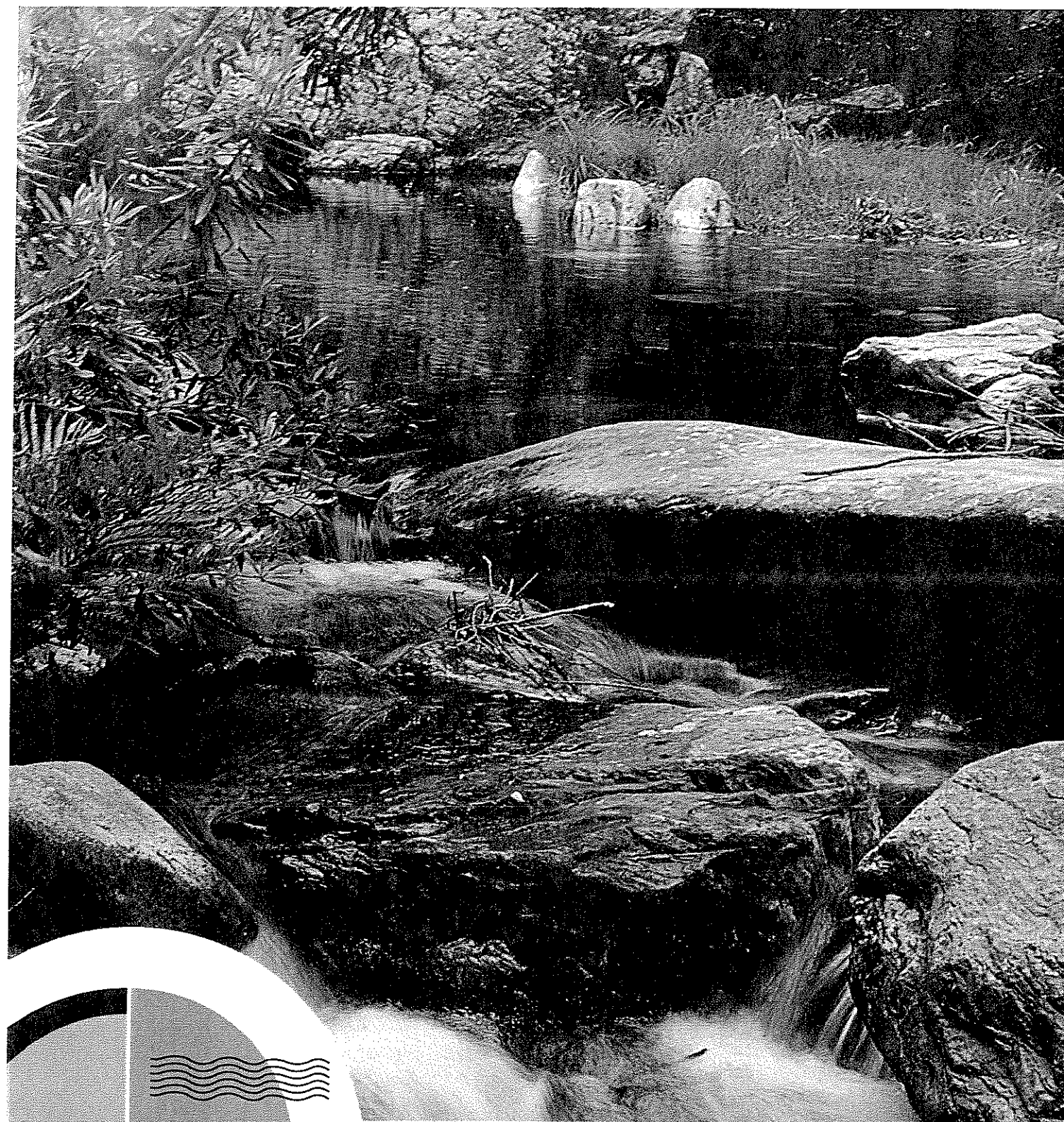


APPENDIX B:
COMPANY PROFILE



Environmental Engineers & Consultants

Company Profile



Our expertise and technical knowledge embrace:

- **Environmental Management**
- **Project Management**
- **Environmental Monitoring**
- **Auditing**
- **Training**
- **Nature Conservation**
- **Air Quality Monitoring**
- **Air Quality Modeling**
- **Vegetation Ecology**
- **Geography**
- **Geology**
- **Wildlife Management**
- **Wildlife Science**
- **Botany**

EXPERIENCED PERSONNEL

Having completed some of the most challenging environmental management projects on the African continent, Bohlweki Environmental has developed a team of highly qualified and experienced personnel.

The broad range of environmental management experience we gained during these projects, enables us to provide key input into both small and large development initiatives.

We are equipped to interact with the public in all eleven official languages and specialise in grassroots communication and community participation.

Bohlweki Environmental offers training in various aspects of the environmental field, whether of a basic or more complex nature.

Most of our senior personnel are registered as Professional Natural Scientists with the South African Council for Natural Scientific professions and are either individually or corporately registered as follows:

- International Lead EMS auditors and trainers with IEMA
- Registered trainer with the Services SETA
- International member of the International Association of Impact Assessments (IAIA) as well as the local branch (IAIASA)
- Members of the Water Institute of Southern Africa (WISA)
- Corporate members of Institute of Waste Management of SA (IWMSA)
- Corporate members of the South African Association of Consulting Engineers (SAACE)
- An active member in the Midrand Chamber of Commerce

Bohlweki Environmental's professional team has exceptional experience in the environmental assessment and management fields. Strategic alliances with leading experts in other environmental-related disciplines strengthen the team when required and have boosted the team's knowledge and experience on a wide range of activities.

Environmental Service Lines

Bohlweki Environmental's highly qualified and experienced personnel provide services and solutions in the following core areas:



Environmental Reporting and Authorisations

Most infrastructure and development projects require some form of environmental approval or authorisation, prior to implementation. The objective is to ensure that potential environmental impacts and benefits are identified, investigated and either eliminated or reduced (in the case of environmental impacts), or enhanced (in the case of environmental benefits). To this end, Bohlweki Environmental offers independent environmental evaluations and advice in the following service lines:

- EIA, SEA, SOER, scoping reports, basic assessments, exemptions
- Environmental management plans
- Environmental management frameworks
- Environmental risk assessments
- Permit applications (DWAF, DME, etc.)



Community and Social Capacity Building and Development

Stakeholder participation and involvement in projects has become critical in the Environmental Impact Assessment (EIA) process, to ensure that informed decisions are taken regarding development. Involving the relevant authorities, business, the public and affected communities in the decision-making process, helps ensure that development takes place in a sustainable manner. As part of a comprehensive community and public engagement process, Bohlweki Environmental offers the following services:

- Public participation process
- Social impact assessment
- Grassroots consulting
- Specialist environmental consulting
- Community training
- Corporate Social Responsibility (CSR)



Air Quality Studies (Umoya)

Bohlweki Environmental's air quality unit strives to provide services in the field of air quality management and impact assessment, with the objective of fulfilling our clients' local and international environmental obligations. This may include, but is not limited to, the following core services:

- Air quality monitoring
- Air quality impact assessments
- Air quality management planning
- Dust and odour control
- Management system design and development
- Emissions inventory development
- Baseline assessments



Environmental Management Systems



In the 21st century, organisations of all kinds are becoming increasingly aware of a paradigm shift in thinking, that requires them to establish and maintain a sound environmental performance by the impact of their activities, products and services on the environment. This trend is largely driven by market forces, but is also the result of increasingly stringent legislation, the development of policies founded on environmental diligence and a growing level of concern from environmentalists. Environmental management systems are a useful - and in some cases, very necessary - tool to help organisations go on and constantly improving environmental performance. These services include:

- Environmental Management Systems (ISO:2004)
- Environmental auditing
- Geographic Information Systems (GIS)
- Environmental gap analysis
- Environmental training
- Environmental reviews
- Environmental monitoring (Environmental Control Officers)

Waste Management and Pollution Control



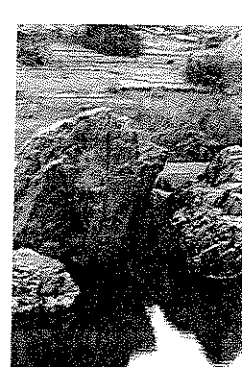
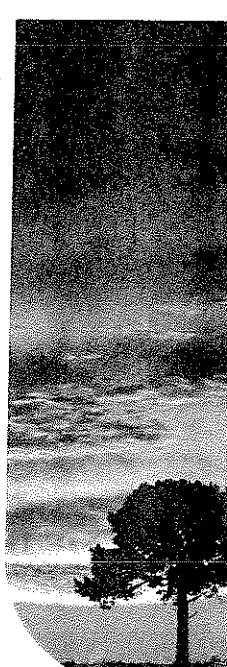
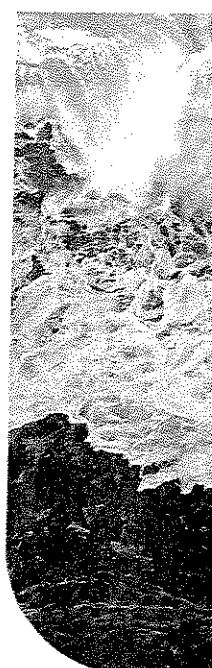
Environmental offers waste management and pollution control services to various industries, including the mining and construction sector. The team strives to provide services that fulfil our clients' local and national obligations within the required legal framework. Core areas of focus include, but are not limited to the following fields:

- Waste management
- Water management
- Environmental construction supervision
- Remediation and rehabilitation
- Pollution control
- Assessment and control

Additional Service Lines



Environmental also offers a number of other non-traditional environmental services. Some of the services identified below can, in one way or another, blend with our traditional services lines — or operate as stand-alone service lines. They include:





Empowerment

Bohlweki Environmental fully subscribes to the provisions of Chapter 2 of the Employment Equity Act 55 of 1998 and is committed to promoting equal opportunity in the workplace by eliminating unfair discrimination in any employment policy or practice.

The Black Economic Empowerment (BEE) ownership stake in our company exceeds 50%, with an actual ownership of 57.75%, and is therefore defined by government BEE policy as a black owned company. Below is a document that sets out our shareholding and our staff complement in terms of BEE.

Previously Disadvantaged Individuals (PDI) status Bohlweki Environmental aims to have a balanced representation of race and gender within the company. The current composition of the company is reflected in the table below.



Not only does Bohlweki Environmental provide a broad range of professional environmental services delivered by highly qualified employees, but we also deliver and work with blue chip clients including:

- Africon
- Anglo American
- Anglo Coal
- Bakwena
- Bombela (Gautrain)
- City of Johannesburg
- Coega Development
- Cooperation (CDC)
- De Beers
- Devco Africa
- DWAF
- ERWAT
- Eskom
- Holcim
- Petronet
- Rand Water
- SANRALS
- Sasol
- Spoornet
- Transnet
- Tswane Municipality



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