

# CURRICULUM VITAE



## DAVID JOHANNES PHILIPPUS DE WAAL

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**NATIONALITY:**

South African

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**EQUITY GROUP:**

White Male – no disabilities

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**YEARS OF EXPERIENCE:**

25

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**YEARS WITH FIRM:**

2

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**CIVIL STATUS:**

Married

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**DATE OF BIRTH:**

9 October 1957

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**KEY QUALIFICATIONS:**

Mr David de Waal is a social scientist who specialized in the fields of community development, community capacity building and participative planning processes. His experience includes numerous years of close involvement in the rural and urban development environment at policy, strategy and grass roots implementation levels.

He has been extensively involved in community-based capacity building process. This has focused in particular on development management, planning and life skills within community leadership, including newly elected councillors and various department officials.

He has facilitated a number of processes at Local Government level, which required intensive public participation. These included mediation between affected parties and government structures to ensure consensus-based outcomes and decision-making. Processes he has successfully facilitated include public participation and facilitation for the establishment of landfill sites, road structures, flood attenuation structures and pollution problems.

He serves on a number of development and community based committees. He also sits on the ISO 14001 Advisory Committee of the South African Bureau of Standards. He is co-author of: "The promotion of participate development management at grass roots level, a field guide", for the Water Research Commission of South Africa. He is also the author of various courses, articles and reports in his field of activity.

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**EDUCATION:**

Degree	Institution	Specialty	Year
DLitt et Phil	UNISA	Strategic management of development	1992
MA	Stellenbosch University	Development Administration (Community Development)	?
BA (Hons)	Stellenbosch University	Development Administration	?
BA Law / Social Sciences	Stellenbosch University	Law/Social Sciences	?

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**MEMBERSHIP OF PROFESSIONAL SOCIETIES:**

Member of the SABS 14001 Advisory Committee / Ethics Committee  
Member of the International Association of Impact Assessors (IAIA)

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**EMPLOYMENT HISTORY:****BKS (Pty) Ltd: PPP and SIA****Technical Director, Jan 2009 – Present**

Responsibilities: Manage the public participation and social unit of BKS

**Afrosearch (Pty) Ltd, 1993 – 2008****Director**

Responsibilities: Involved in numerous consulting, research and implementation projects with government departments, parastatals, large and small corporations, tribal authorities and community-based organisations.

**INDEX (Pty) Ltd, 1991 – 1993****Managing Director**

Responsibilities: Strategic, financial and administrative management; Development consulting in the areas of participatory management structures and processes; integrated rural and urban development; development facilitation; planning assistance; development information systems; conflict facilitation. Index merged with Afrosearch in 1993.

**LHA Management Consultants, 1988 – 1991****Senior consultant**

Responsibilities: Business and Management consulting in the areas of strategic planning; marketing strategies; facilitation, feasibility studies; organisational design; performance measurement systems

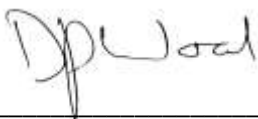
**South African Development Trust Corporation, 1988 – 1991****Senior community development officer – seconded to the Department of Development**

Responsibilities: Introducing community participation into the physical planning process, co-responsible for the establishment of a Strategic Participatory Planning Process in the Self Governing States and project management support for five regional development projects in Lebowa and Gazankulu

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**CERTIFICATION:**

I, the undersigned, certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications and my experience.



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Signature of Staff Member or authorised official from the firm

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Date