Curriculum Vitae - Raoul de Villiers

Overview

I am a motivated individual with a history of varied business consulting work in a range of different sectors including the mining, infrastructure, manufacturing and process industries. For the past 3 years I have been working as an independent contractor in the environmental, sustainability and socio-economic fields for major South African clients. I am currently involved in projects of various sizes in which I apply my project management skills and economics thinking to developmental, sustainability, Environmental Impact Assessment (EIA) and environmental management related projects. I would like to continue gaining experience in the Sustainability field in a problem-solving capacity.

Personal Information

First Names: Raoul Reenen

Surname: de Villiers

Birth Date: 18 October 1976 (35)

Nationality: South African

Postal Address: PO Box 36578, Menlo Park, 0102, South Africa

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Formal Education

Oct 2002 – Mar 2005 Institution: Fukuoka University, Fukuoka City, Japan

Qualification: M. Economics

Result: Graduated, 90% Average.

Thesis: An analysis of new export opportunities from South Africa to Japan.

Feb 2001 – Dec 2001 Institution: Stellenbosch University, Stellenbosch, South Africa

Qualification: M. Com. (Industrial Psychology)

Result: Graduated, 72% Average.

 $\textit{Thesis}: \ \ \text{Behavioural research on South African Internet purchasing behaviour.}$

Feb 1999 - Nov 1999 Institution: Rand Afrikaans University, Johannesburg, South Africa

Qualification: B. Com. Honours (Industrial Psychology)

Result: Graduated, 72% Average, 3 Distinctions.

Feb 1995 - Nov 1997 Institution: Rand Afrikaans University, Johannesburg, South Africa

Qualification: B. Com. (Industrial Psychology)

Result: Graduated.

Jan 1990 – Dec 1994 Institution: Linden High School, Johannesburg, South Africa

Qualification: High School Certificate

Result: Graduated with University Exemption.

Short Courses

Aug 2009 Economy-wide Impact Analysis using CGE modelling

Aug 2007: Practical Project Management

Feb 2005: Presentation Skills

Work Experience

May 2008 - Current

Position:

Independent Contractor

Environmental Project Manager, Socio-Economic Research and Sustainability Consulting.

Clients:

SRK Consulting, Master Q Research, CCI and Jones & Wagener

Responsibilities/Achievements:

- Designed and implemented an automated data gathering process for Environmental and Social monitoring at a mine in Kenya resulting in significant increases in data quality.
- Designed a water monitoring system to increase delivery efficiencies to be piloted at Guma
 Water authority in Freetown, Sierra Leone.
- Development of the sustainability aspects of a Supply Chain toolkit to be implemented in several global FMCG companies.
- Project manager for an Equator Principles compliant EIA for a copper mine in Botswana resulting in a positive Record or Decision (ROD).
- Project manager for the socio-economic component, as well as the economics specialist work for an Equator Principles compliant EIA for a potential gold project in Senegal.
- Refining and testing of a new sustainability toolkit for a major brewery group in Africa and Uganda (specifically on water, carbon and energy issues).
- Activities-based EIA and Environmental Management Plan (EMP) amendment for a coal mine as required by legislation in South Africa
- Project management for a Resettlement Action Plan for a major copper mine in the DRC.
- Investigation of economic cost-benefit analysis for two resettlement projects in South Africa and the DRC.
- Economic impact assessments as part of EIAs for three separate electricity production facilities in various areas in South Africa.
- Economic impact assessments as part of EIAs for four separate electricity transmission projects, all in South Africa.
- Economic impact assessment as part of an EIA for the extension of a synfuels production facility, Limpopo Province, South Africa.
- Economic benefit determination and management advisory for two separate empowerment projects in the platinum industry, South Africa.
- Economic impact assessment for both normal functioning and disaster scenarios for a petroleum pipeline project as part of an EIA, Mpumalanga, South Africa.
- Economic research for the management plans of two major conservation areas in Gauteng,
 South Africa including the Cradle of Humankind WHS.
- Economic baseline research for a new base metals mine in the Northern Cape, South Africa.
- Project management of the community survey for an Independent Power Producer in Gauteng,
 South Africa.

Sept 2006 - April 2008

Position:

Southpaw Solutions, Bryanston, South Africa

Business Consultant/Project Manager

Responsibilities/Achievements:

- Project management for the feasibility investigation and design of new products and new information systems in the banking and telecommunications sectors.
- Cost-benefit analysis for above projects.
- Process design for financial and customer relationship management to optimise project benefits.

 Part of a team who successfully launched new banking products as a joint venture between a cellphone firm and a bank 6 months ahead of schedule.

May 2005 - Aug 2006

Position:

The Lumus Standard/Ernst & Young,

Business Consultant

Johannesburg, South Africa.

Responsibilities/Achievements:

- Financial and supply chain policy and business improvement work for public sector and business clients. Design of new business processes and their implementation.
- Part of a team that implemented a new supplier evaluation process and system in a prominent
 South African gold mine.

Apr 2002 – Aug 2002

Position:

Ability Corporation:

Business Analyst and Software Developer

Sandton, South Africa.

Responsibilities:

 Position involved business process analysis and computer programming for financial systems projects.

Jan 2000 - Jan 2001

Position:

Thomas International:

Human Resources Consultant

Johannesburg, South Africa.

Responsibilities:

- Activities included conducting product and service presentations to potential clients, and training client employees on service and product usage.
- Assisted with the research and validation of a psychological instrument and its adaptation to the South African context.

Other Activities

Jan 1998 – Nov 1998

Gap year work and travel in Europe and the Middle East.

Dec 2001 - Feb 2002

Travel and part-time work in the USA on a student exchange program.

Other Information

Computer Literacy

MS: Windows, Word, Excel, PowerPoint, Visio, Project

Languages:

English (Fluent)

Afrikaans (Fluent)

Japanese (Intermediate)

Hobbies:

Rock climbing, guitar, and running.

Awards:

Academic Merit Scholarships (1995, 1999, 2001)

Japanese Government Scholarship (Oct 2002 – Mar 2005)

References:

Available on request.