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ENVIRONMENTAL MANAGEMENT PROGRAMME REPORT

Proposed Installation of Battery Energy Storage System (BESS) at the Hex Substation near Worcester, Western Cape

Report No: 18047-04-Rep-001-Hex EMPr-Rev0

Submitted to:

Department of Environmental, Forestry and Fisheries Environment House, 473 Steve Biko, Arcadia, Pretoria, 0083 South Afric

20 September 2019

18047





DOCUMENT CONTROL SHEET

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DOCUMENT APPROVAL

ACTION	DESIGNATION	NAME	DATE	SIGNATURE
Prepared	Environmental Scientist	Werner Nel	12 March 2019	Mago
Reviewed/ Approved	Project Manager	Tebogo Mapinga	27 September 2019	Alis

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LIST OF ACROYNYMS

Acronym	Description
BA	Basic Assessment
BAR	Basic Assessment Report
BESS	Battery Energy Storage System
СА	Competent Authority
DEA&DP	Department of Environmental Affairs and Development Planning
DEFF	Department of Environment, Forestry and Fisheries
EA	Environmental Authorisation
EAP	Environmental Assessment Practitioner
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment
EMPr	Environmental Management Programme
EO	Environmental Officer
MS	Method Statement
NEMA	National Environmental Management Act 107 of 1998 (as amended)
NEMWA	National Environmental Management Waste Management Act 59 of 2008
NWA	National Water Act 36 of 1998
OHS	Occupational Health and Safety Act 85 of 1993
PAIA	Promotion of Access to Information Act 2 of 2000
PM	Project Manager
PPE	Personal Protection Equipment
PPP	Public Participation Process
SANRAL	Spatial Planning & Land Use Management
SAHRA	South African Heritage Resources Agency

GLOSSARY OF TERMS

Term	Description
Alien species	A species that is not indigenous to the area or out of its natural distribution range.
Alternatives	Alternatives are different means of meeting the general purpose and need of a
	proposed activity. Alternatives may include location or site alternatives,
	activity alternatives, process or technology alternatives, temporal alternatives
	or the 'do nothing' alternative.
Alternatives	Alternatives are different means of meeting the general purpose and need of a
	proposed activity. Alternatives may include location or site alternatives, activity alternatives, process or technology alternatives, temporal alternatives
	or the 'do nothing' alternative.
Ambient sound	Background noise level already present in the environment (in the absence of
level	noise generated by any other proposed development).
Assessment	The process or collecting, organising, analysing, interpreting and
	communicating information which is relevant.
Commencement	The start of any physical activity, including site preparation and any other activity on site resulting in the furtherance of a listed activity or specified
	activity, but does not include any activity required for the purposes of an
	investigation or feasibility study as long as such investigation or feasibility
	study does not constitute a listed activity or specified activity.
Commissioning	Commissioning commences once construction is completed. Commissioning
	covers all activities including testing after all components of the power station
Construction	are installed. Construction means the building, erection or establishment of a facility,
Construction	structure or infrastructure that is necessary for the undertaking of a listed or
	specified activity. Construction begins with any activity which requires
	Environmental Authorisation.
Construction	A Construction activity is any action taken by the Contractor, his
Activity	subcontractors, suppliers or personnel during the Construction process.
Contractor	Any legal entity or consortium contracted to undertake the activity associated with the proposed project.
Decommissioning	Means to take out the active service permanently or dismantle partly or
	wholly, or closure of a facility to the extent that it cannot be readily re-
Development	commissioned. Means the building, erection, construction or establishment of a facility,
Development	structure or infrastructure, including associated earthwork or borrow pits, that
	is necessary or for the undertaking of a listed or specified activity but
	excludes any modification, alteration or expansion of such a facility, structure
	or infrastructure, including associated earthworks or borrow pits, and
	excluding the redevelopment of the same facility in the same location, with the same capacity and footprint.
Development	Means any evidence of physical alteration as a result of the undertaking of
footprint	any activity.
Environment	Environment means the surroundings within which humans exist and that are
	made up of –
	(i) the land, water and atmosphere of the earth;
	(ii) micro-organisms, plant and animal life;(iii) any part or combination of (i) and (ii) and the interrelationships among and
	between them; and
	(iv) the physical, chemical, aesthetic and cultural properties and conditions of
	the foregoing that influence human health and well-being.
Environmental	Element of an organization's activities or products or services that can interact
Aspect Environmental	with the environment. The person to be appointed by the Contractor, with the approval of the
Control Officer	Engineer, to oversee the construction activities and to ensure that all
(ECO)	environmental specifications and EMPr obligations are met during these

Term	Description
	phases. The ECO will be responsible for the monitoring, reviewing and verifying of compliance with the EMPr by the Contractor.
Environmental Assessment Practitioner	Individual responsible for the planning, management, coordination or review of Environmental Impact Assessments, Strategic Environmental Assessments, Environmental Management Programmes or any other appropriate environmental instruments introduced through regulations.
Environmental Impact	Any change to the environment, whether adverse or beneficial, wholly or partially resulting from an organization's environmental aspects.
Habitat	The place in which a species or ecological community occurs naturally.
Hazardous waste	Any waste that contains organic or inorganic elements or compounds that may, owing to the inherent physical, chemical or toxicological characteristics of that waste, have a detrimental impact on health and the environment (Van der Linde and Feris, 2010; pg 185).
Heritage	That which is inherited and forms part of the National Estate (Historical places, objects, fossils as defined by the National Heritage Resources Act of 2000
Indigenous	All biological organisms that occurred naturally within the study area prior to 1800
Interested and Affected Party	Interested and Affected Party for the purposes of Chapter 5 of the NEMA and in relation to the assessment of the environmental impact of a listed activity or related activity, means an interested and affected party contemplated in Section $24(4)(a)(v)$ of the NEMA and which includes -
	 Any person, group of persons or organisation interested in or affected by such operation or activity; and
	b) Any organ of stale that may have jurisdiction over any aspect of the
	operation or activity.
Maintenance	Means actions performed to keep a structure or system functioning or in service on the same location, capacity and footprint.
Pollution	Pollution means any change in the environment caused by - (i) substances; (ii) radioactive or other waves; or (iii) noise, odours, dust or heat, emitted from any activity, including the storage or treatment of waste or substances, construction and the provision of services, whether engaged in by any person or an organ of state, where that change has an adverse effect on human health or well-being or on the composition, resilience and productivity of natural or managed ecosystems, or on materials useful to people, or will have such an effect in the future.
Pre-construction	The period prior to the commencement of construction, which may include activities (e.g. geotechnical surveys) which do not require Environmental Authorisation.
Significant impact	An impact that by its magnitude, duration, intensity or probability of occurrence may have a notable effect on one or more aspects of the environment.
Waste	Any substance, whether or not that substance can be reduced re-used, recycled and recovered; that is surplus, unwanted, rejected, discarded, abandoned or disposed of which the generator has no further use for the purposes of production. Any product which must be treated and disposed of, that is identified as waste by the minister of Environmental affairs (by notice in the Gazette) and includes waste generated by the mining, medical or other sectors, but: A by-product is not considered waste, and portion of waste, once re-used, recycled and recovered, ceases to be waste.

1

ESKOM has proposed the establishment of on-site Electrical Energy Storage (EES) for integrating intermittent renewable energy sources at various substations throughout the Western Cape. EES is becoming increasingly important for integrating renewable energy sources, assisting to better balancing the grid. The complete EES system may be either provided as a single, self-contained enclosure, containing all essential systems and sub-system, or a distributed system, with a series of discrete sub-systems electrically connected on-site to form a complete system or a combination of the above-mentioned technology.

The proposed method of storage and integrating with the electricity grid is through the installation of proposed Battery Energy Storage Systems (BESS). The BESS will consist of an electrolyte (varying from zinc-bromide, vanadium, lithium ion and other lead-acid containing substances) and will be filled on site during the construction period. The substances will be kept in the electrolyte for a short period.

This Environmental Management Program details the specifications and requirements identified for the Hex Substation, which forms part of the Worcester group.

2 GENERAL OBJECTIVES AND PURPOSE OF EMPr

ESKOM (applicant) together with the contractors appointed to undertake the development and installation activities will be required to:

- Manage and operate their activities with due care and diligence;
- Avoid and/or limit any adverse impacts they may have on the environment by the proper design and construction of the proposed development;
- Control predicted impacts that may occur so as to meet acceptable standards, both as a legal and a moral responsibility to the environment within which they operate; and
- Ensure transparency in their operation and environmental management of the site.

This Environmental Management Programme (EMPr) serves as a stand-alone document to be issued to and used by ESKOM (applicant), the contractor/s, sub-consultants and project managers (PMs) /supervisors during the construction and operational phases of the project. By its very nature, the EMPr is a dynamic document and updating may be required over the life of the development.

3 DOCUMENT ROADMAP

The EMPr document has been structured and collated to conform to Section 19(4) read with Appendix 4 of the National Environmental Management Act 107 of 1998 (NEMA) (as amended) Environmental Impact Assessment (EIA) Regulation 2014. The relevant document parts which addresses each of the aspects provided in Appendix 4 of the NEMA EIA Regulation 2014 is provided in **Table 3-1**. This has been done to ensure that the Competent Authority (CA) (i.e.

DEA) is provided with a comprehensive document that can be translated into a working / dynamic document during the Construction and Operational Phases of the proposed project.

Table 3-1	1:	Document	Roadmap
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Relevant regulation, stipulation or condition Relevant Document Part				
		Appendix 4		
1. An	EMPr must co	mply with section 24N of the Act and include-		
(a)	details of -			
		EAP who prepared the EMPr; and	Section 5	
		expertise of that EAP to prepare an EMPr, including culum vitae;	Section 5	
(b)	by the EMPr	scription of the aspects of the activity that are covered as identified by the project description;	Section 4	
(c)	proposed act environmenta	ap at an appropriate scale which superimpose the ivity, its associated structures, and infrastructure on the al sensitivities of the preferred site, indicating any areas e avoided, including buffers;	Section 4	
(d)	assessment description of the impact management objectives, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all phases of the development including-			
	(i) Plan	ning and design;	Section 10	
	(ii) Pre-	construction activities;	Section 10	
	()	struction activities	Section 10	
		abilitation of the environment after construction and re applicable post closure; and	Section 17	
	. ,	ere relevant, operational activities	Section 10	
(e)	required for t	and identification of impact management outcomes he aspects contemplated in paragraph (d);	Section 10	
(f)	identifying th and outcome achieved, an	n of the proposed impact management actions, e manner in which the impact management objectives es contemplated in paragraphs (d) and (e) will be d must, where applicable, include actions to-		
	(i) proc degr	d, modify, remedy, control or stop any action, activity or ess which causes pollution or environmental radation;	Section 10 & 15	
	(11)	uply with any prescribed environmental management dards or practices;	Section 7	
		uply with any applicable provisions of the Act regarding ure, where applicable; and	Not applicable	
		ply with any provisions of the Act regarding financial isions for rehabilitation, where applicable;	Not applicable	
(g)	the method of monitoring the implantation of the impact management actions contemplated in paragraph (f);			
(h)	the frequency of monitoring the implementation of the impact management actions contemplated in paragraph (f);			
(i)	an indication	n of the persons who will be responsible for the on of the impact management actions;	Section 9 & 15	
(j)	the time periods within which the impact management actions contemplated in paragraph (f) must be implemented;			
(k)	the mechanism for monitoring compliance with the impact Section 11 & 15 & 16 management actions contemplated in paragraph (f);			

	F	Relevant regulation, stipulation or condition	Relevant Document Part
(I) a program for reporting on compliance, taking into account the requirements as prescribed by the Regulations;		Section 16	
(m)	an env	ironmental awareness plan prescribing the manner in which-	
	(i)	The applicant intends to inform his or her employees of any environmental risk which may result from their work; and	Section 13
	(ii)	Risks must be dealt with in order to avoid pollution or the degradation of the environment; and	Section 15
(n)	any specific information that may be required by the competent		

4 **PROJECT DESCRIPTION**

4.1 Study Area

Description of the Study Area

The proposed development site lies adjacent to the existing Hex Substation. This will require an expansion of the actual substation footprint. The proposed site is an open area that is currently disused but which has been subject to historical and ongoing environmental impacts. This have led to the transformation of natural habitat features. The site is located within an urbanised area, and the land in the vicinity is predominantly used for industrial and commercial uses. The proposed site is located adjacent to the existing substation, and with the industrial and commercial land uses around it, lead to the site being ecologically isolated. Due to the presence of limited natural vegetation the area is still designated as CBA 1 and ESA 1. However, pressures from the surrounding land use and historical and ongoing degradation have resulted in an ecologically transformed area, with limited ecological value.

	DESCRIPTION
Farm Name	Erf 20640 and Erf 16127
SD Code	Erf 20640 C0850004000206400000 Erf 16127 C08500040001612700000
Development Footprint	1.5ha
Co-ordinates	Laydown Area Corner Co-ordinates 33 38'0.32" S 19 28'32.84" E 33 38'1.10" S 19 28'34.47" E 33 38'3.91" S 19 28'29.91" E 33 38'4.83" S 19 28'31.59" E Laydown Area Central Co-ordinates 33 38'2.60" S 19 28'32.14" E
	Battery storage area Corner Co-ordinates 33 38'2.54" S 19 28'36.89" E 33 38'5.00" S 19 28'34.90" E

Table 2: Description of the proposed site

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	33°38'6.07" S 19°28'36.77" E
	33° 38'7.87" S 19° 28'35.31" E
	33°38'9.62" S 19°28'38.40" E
	33 38'5.39" S 19 28'41.84" E
	Battery storage area Central Co-ordinates
	33 38'6.07" S 19 28'38.57" E
Municipality	Breede Valley Local Municipality
District Municipality	Cape Winelands District Municipality
Ward Number	Ward 8
Land Zoning	Industrial
Access to the site	The project site can be accessed via an existing access road off
	Louis Langa Street.
Nearest Towns	~1.15km from Zweletemba and ~1.67km from Worcester

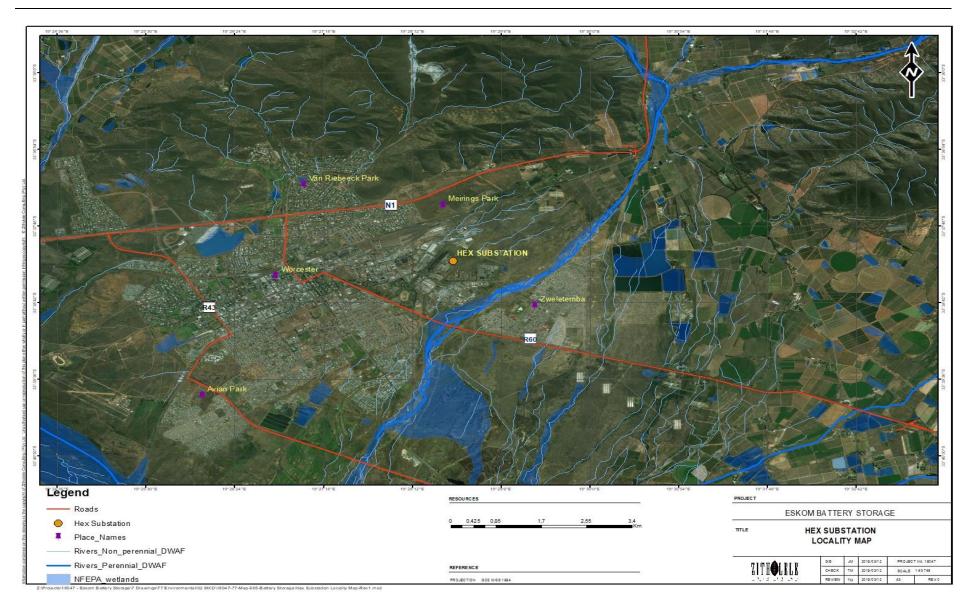


Figure 4-1: Locality Map

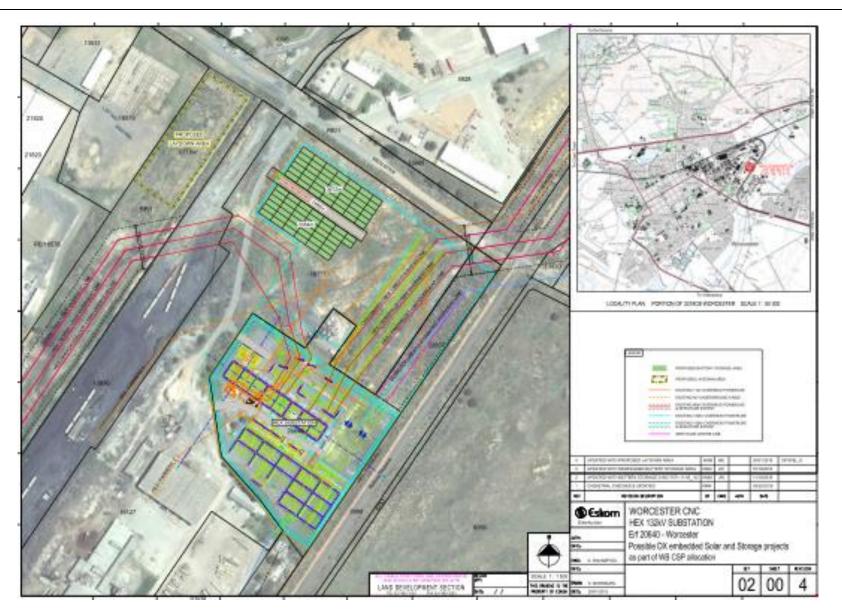


Figure 4-2: Layout Map (refer to Appendix B for a A3 Map)

4.2 **Project Activities**

Eskom proposes to install grid-scale battery storage at the existing Hex Substation site, mainly as opportunity for capital deferment, which would otherwise require Eskom to embark on normal network strengthening through building new networks and major refurbishments. The proposed development will also include the following infrastructures:

- Network integration equipment (e.g. power cables, control cables, isolators, circuit breakers, transformers, etc.) will be required to connect the new BESS to existing infrastructure at the substations.
- Each site may also require additional fencing, security equipment, lighting, and/or control room upgrades.
- Where possible, the BESS containers will be placed on the existing substation platform. Where there is insufficient space, the substation platform will be extended (compacted fill, earth protection layer and stone chip) to accommodate the BESS containers.
- Existing access roads to the substations may also need to be lengthened, realigned or upgraded to ensure easy access to the BESS, specifically for low-bed trucks during construction to deliver and install the BESS containers onto the platform.
- A temporary laydown area and site camp will be required at each of the sites during construction. Underground cables connecting the BESS to the substation and feeder bay extensions.
- Storm-water management measures to be implemented on site.
- Installation of lightning masts.

Need and desirability

The project forms part of the World Bank funding set of criteria for the Major Build program and requires a carbon friendly alternative to be implemented in Eskom as an alternative to the Kiwano CSP project. The project is thus required to connect an equivalent of a 100 MW of Renewable Energy plant, with a capacity of at least 525 GWh per year. Furthermore, according to a high-level analysis of constrained feeders within the distribution business, current feeder levels do not meet the required voltage and thermal characteristics as required by its license conditions.

Eskom has therefore proposed BESS to provide ancillary support in terms of enhanced frequency control of the network, reactive power support and improved quality of supply performance near existing Distributed Generation Renewable Energy plants. The Battery Storage technology may enable the immediate levels of constraint to be addressed and provide continued access to potential customers to these networks. The battery storage technology will also improve the quality of supply and mitigate voltage related concerns on the networks. The Battery Storage technology may also enable some significant strengthening investments to be deferred, whilst providing a reliable and effective interim solution to the problems faced on the Distribution Networks.

Electricity generation from renewable sources are limited by the intermittency and variability of wind and solar resources, i.e. when wind blows and sun shines. Energy storage allows for the storing of electricity for later use even when the renewable resource is unavailable. The process involves the conversion of electrical energy into another form of energy such as chemical or kinetic energy, store it temporarily and then converted back to electrical energy, therefore giving the utility considerable flexibility and control.

4.3 Description of Project Component

4.3.1 **Pre-Construction and Construction process for the proposed development**

The construction of the proposed development will be undertaken in the following steps:

- Undertaking and completion of proposed development concept;
- Obtain the relevant permits and siting approval (Undertake the EIA Process, obtain permits from local authorities, landowners, fire department, etc.);
- Pre-Construction site work, such as geotechnical investigations;
- Undertaking of and compliance with pre-construction activities and conditions in terms of the Environmental Authorisation;
- Site preparation (Vegetation clearance);
- Demolishing of the existing building;
- Civil work and civil construction: Casting of new foundations and plinths for the proposed development;
- Construction of the residential and business units and associated infrastructures (roads, open spaces area);
- Construction and/or installation of water supply and storm water management infrastructure; and
- Testing and commissioning.

The construction phase for the proposed project will take approximately 2 years.

4.3.2 Operational activities

After the installation and commissioning, the responsibility for safe operation and asset management will be transferred to the operational team. It should be noted that in some cases the manufacturer of certain components remains responsible for maintenance of specific components as part of a service agreement. A plan for systematic maintenance and function testing should be kept on location showing in detail how components and systems should be tested and what should be observed during testing. Visual periodical and mandatory services should be kept in place. Maintenance may be performed manually or automated. In case of manual maintenance, a higher level of safety precautions needs to be undertaken.

4.3.3 Decommissioning activities

An electrical energy storage (EES) system that does not meet the performance requirements, where repairs do not solve the problem and where change in the EES system does not lead to a profitable alternative business case, reached its end of lifecycle. Such an ESS system should be de-installed, disassembled, removed from the site, transported, re-used/recycled. If possible, the EES system should be de-energised safely before any other steps can be taken. Before the transportation of the components, relevant safety prescripts must be in effect, to ensure that the EES system and its components are safe to transport.

5 DETAILS AND EXPERTISE OF ENVIRONMENTAL ASSESSMENT PRACTITIONER

In terms of the National Environmental Management Act, (Act 107 of 1998) as amended (NEMA) and EIA Regulations (2014), the proponent/developer must appoint an Environmental Assessment Practitioner (EAP) to undertake a BA and/or Public Participation Process (PPP) for listed activities regulated in terms of the aforementioned act. In this regard, Eskom has appointed Zitholele Consulting (Pty) Ltd as the EAP on this project to undertake the BA process for the proposed project, in accordance with the aforementioned regulations.

Zitholele is an empowerment company formed to provide specialist consulting services primarily to the public sector in the fields of Water Engineering, Integrated Water Resource Management, Environmental and Waste Services, Communication (public participation and awareness creation) and Livelihoods and Economic Development.

Zitholele Consulting has no vested interest in the proposed project and hereby declares its independence as required by the EIA Regulations (2014, as amended).

This EMPr report has been compiled by the following persons who have the relevant expertise and experience in environmental management (see attached CV in **Appendix A**):

Name and Surname	Tebogo Mapinga (Project Manager and author of the report)
Highest Qualification	Bsc (Zoology & Physiology)
Professional Registration	Pr.Sci.Nat. (115518)
Company Represented	Zitholele Consulting (Pty) Ltd.
Physical Address	Building 1, Maxwell Office Park, Magwa Crescent West, Waterfall City, Midrand

	Table 5-1:	Details	of EAP	on this	project
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18047

Postal Address	P O Box 6002, Halfway House, 1685		
Contact Number	011 207 2060		
Facsimile	086 674 6121		
E-mail	tebogom@zitholele.co.za		
Name and Surname	Mathys Vosloo (Project Associates and peer reviewer)		
Highest Qualification	Phd Zoology		
Professional Registration	Pr.Sci.Nat. (400136/12)		
Company Represented	Zitholele Consulting (Pty) Ltd		
Physical Address	Building 1, Maxwell Office Park, Magwa Crescent West, Waterfall City, Midrand		
Postal Address	P O Box 6002, Halfway House, 1685		
Contact Number	011 207 2079		
Facsimile	086 674 6121		
E-mail	mathysv@zitholele.co.za		
Name and Surname	Werner Nel (EAP and author of the EMPr)		
Highest Qualification	Msc. Zoology		
Professional Registration	Pr.Sci.Nat. (xxx)		
Company Represented	Zitholele Consulting (Pty) Ltd		
Physical Address	Building 1, Maxwell Office Park, Magwa Crescent West, Waterfall City, Midrand		
Postal Address	P O Box 6002, Halfway House, 1685		
Contact Number	011 207 2079		
Facsimile	086 674 6121		
E-mail	werner@wnecs.co.za		

Specialist Teams

An Ecological specialist, Enviross, was appointed to undertake the relevant assessments to identify, assess and propose appropriate mitigation and management measures for the identified environmental impacts.

6 DETAILS OF PROJECT PROPONENT

The details of the project proponent/Developer are provided in Table 6-1 below.

Applicant name:	Eskom Holdings SOC Ltd			
Company Registration	2002/015527/06			
number:				
Contact person:	Mrs Justine Wyngaardt			
Responsible position:	Eskom Environmental Manager			
Physical address:	Eskom Road			
	Brackenfell			
	7560			
Telephone:	(021) 980 3112			
Cell:	082 938 3479			
Fax:	(086) 660 6092			
E-mail:	WyngaaJO@eskom.co.za			

Table 6-1: Proponent's details

7 LEGISLATIVE FRAMEWORK

7.1 Legislative Requirements for the EMPr

In terms of Section 19(4) read with Appendix 4 of the Environmental Impact Assessment Regulations, 2014 as amended (EIA Regulations); the EMPr must comply with Section 24N of the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) as amended and include.

The implementation of the EMPr for the proposed activity is a requirement by the NEMA EIA Regulations (2014) and is likely to similarly be a condition in the Environmental Authorisation (assuming such), issued by the DEA. As such, failure to comply with this EMPr will constitute an offence and the client and their Contractor may be liable to penalties and/or legal action. Therefore, it is important for all the responsible parties to understand their duties and undertake them with duty and care.

The client is responsible for compliance with the provisions for duty of care and remediation of damage in accordance with Section 28 of NEMA and its obligations regarding the control of emergency incidents in terms of Section 30 of NEMA. Accordingly, the DEA must immediately be notified of an incident as defined in subsection 30(1) (a) of NEMA.

Various environmental legislation and policies relate to the proposed activities, including the following listed in **Table 7-1**.

Title of legislation, policy or guideline:	Administering authority:	Promulgation Date:
National Environmental Management Act, 1998 (Act No. 107 of 1998 as amended).	National & Provincial	27 November 1998
The Constitution of the Republic of South Africa (Act 106 of 1998)	The Judiciary	18 December 1996
NEMA Environmental Impact Assessment (EIA) Regulations 2014, as amended in April 2017 (published in Government Notice No. R.326)	Department of Environmental Affairs (DEA)	4 December 2014, amended on the 07 April 2018
National Water Act 36 of 1998 (NWA)	Department of Water and Sanitation (DWS)	20 August 1998
Water Service Act 108 of 1997	DWS	19 December 1997
National Environmental Management Waste Act 59 of 2008 (as amended) (NEMWA), National Norms and standards for the Storage of Waste (GNR.926 of 29 November 2013)	DEA	10 March 2009 29 November 2013
National Environmental Management: Biodiversity Act 10 of 2004	DEA	07 June 2004
National Heritage Resources Act 25 of 1999	The South African Heritage Resources Agency (SAHRA)	28 April 1999
Applicable by-laws of the Breede Valley Local Municipality.	Breede Valley Local Municipality	n/a

Table 7-1: List of Applicable Legislation

7.3 List of activities associated with the project

The activities that are associated with the proposed project trigger activities listed in Government Notice No. R.983 (2014). As set out in Regulations 19 of the National Environmental Management Act (NEMA) Environmental Impact Assessment Regulations, 2014, the proposed project is subjected to a BA Process (Government Notice No. R.982). Zitholele Consulting (Pty) Ltd has therefore been appointed as the independent EAP to undertake the BA Process for the proposed Project.

Table 7-2: Detailed description of the listed activity	associated with the project
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Indicate the number of the relevant Government Notice:	Activity No (s) (relevant notice): e.g. Listing notices 1, 2 or 3	Describe each listed activity as per the wording in the listing notices:
GN R983 08 Dec 2014 (as amended)	14 (Listing Notice 1)	The development and related operations of facilities or infrastructure, for the storage, or for the storage and handling, of a dangerous good, where such storage occurs in containers with a combined capacity of 80 cubic metres or more but not exceeding 500 cubic metres.
GN 983, 08 Dec 2014 (as amended)	Activity 27 (Listing Notice 1)	The clearance of an area of 1 hectare or more, but less than 20 hectares of indigenous vegetation, except where such clearance of indigenous vegetation is required for Exclusions not applicable.
GN 985, 08 Dec 2014 (as amended)	Activity 4 (i)(ii)(aa) (Listing Notice 3)	 The development of a road wider than 4 metres with a road reserve less than 13.5 metres. (i) Western Cape (ii) Areas outside urban areas: (aa) Areas containing indigenous vegetation
GN 985, 08 Dec 2014 (as amended)	Activity 10(i)(I) (Listing Notice 3)	The development and related operation of facilities or infrastructure for the storage, or storage and handling of a dangerous good, where such storage occurs in containers with a combined capacity of 30 but not exceeding 80 cubic metres- (i) Western Cape (i) All areas outside urban areas
GN 985, 08 Dec 2014 (as amended)	Activity 12 (c)(ii) (Listing Notice 3)	The clearance of an area of 300 square metres or more of indigenous vegetation except where such clearance of indigenous vegetation is required for maintenance purposes undertaken in accordance with a maintenance management plan. (c) Gauteng
		 Wthin Critical Biodiversity Ares or Ecological Support Areas identified in the Gauteng Conservation Plan or bioregional plans.

8 ORGANISATION STRUCTURE

The organisational structure identifies and defines the responsibilities and authority of the various role-players (individuals and organisations) involved in the project. All instructions and official communications regarding environmental matters shall follow the organisational structure shown in **Figure 8-1** below.

The organisational structure reflected in Figure 8-1 has been developed to ensure that:

- There are clear channels of communication;
- There is an explicit organisational hierarchy for the integration project; and
- Potential conflicting or contradictory instructions are avoided.

In terms of the defined organisational structure reflected in **Figure 8-1** below, all instructions that relate to environmental matters will be communicated to the Contractor via the Environmental Officer (EO). The only exception to this rule would be in an emergency situation. An emergency is defined as a situation requiring immediate action and where failure to intervene timeously would, in the reasonable opinion of the Environmental Control Officer (ECO), result in unacceptable environmental degradation. In emergency situations instructions may be given directly to the Contractor. The detailed roles and responsibilities of the various role-players identified in the organisational structure are outlined in **Section 9**.

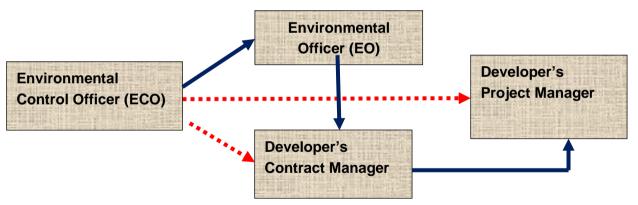


Figure 8-1: Organisation Structure for Environmental Reporting

9 ENVIRONMENTAL ROLES AND RESPONSIBILITIES

The Contractor, for the proposed development and installation, shall be responsible for ensuring compliance with the provisions contained in the EMPr, and shall be held accountable in terms of the EMPr. The detailed roles and responsibilities of each of these organisations are outlined below.

As the CA, the DEA has the responsibility to ensure that the developer complies with the conditions of the EA for this proposed project (once received) as well as the requirements of the broader environmental legislation, specifically the NEMA. Compliance would be confirmed via the following mechanisms:

- Receipt and review of the environmental reporting required in terms of the EA; and
- Ad hoc and planned site inspection by thex DEA Compliance and Enforcement.

The successful implementation of this EMPr requires cooperation between the Developer (Eskom Holdings SOC Ltd.), project manager , the appointed contractors and the appointed ECO.

9.2 General roles and responsibilities

General roles and responsibilities have been outlined below (**Table 9-1**) and the project team are required to comply with the conditions defined herein.

Responsible Agent	Role/Responsibility		
Monitoring Authority DEA	The National Department of Environmental Affairs (DEA) is the designated authority responsible for authorising this EMPr. DEA has overall responsibility for ensuring that the Applicant complies with the conditions of Environmental Authorisation and the EMPr. DEA shall also be responsible for approving any amendments to the EMPr (if required). DEA may also perform random site inspections to check compliance with the EMPr.		
Developer	 The Developer has overall responsibility for ensuring that its operations are undertaken in an environmentally sound and responsible manner, and in particular, reflects the requirements and specifications of the EMPr and recommendations from the relevant authorities. The responsibilities of the Project Developer will be to: appoint or designate a suitably qualified PM to manage the implementation of the proposed development; Establish and maintain regular and proactive communications with the designated/ appointed PM, Contractor(s) and ECO; and Ensure that the EMPr is reviewed and updated as necessary. Reporting Structure: The Developer will liaise with and/or take instruction from the following: 		

Table 9-1: Roles and Responsibilities

Responsible Agent	Role/Responsibility			
	Authorities;			
	ECO; and			
	General Public.			
ECO	ECO should be a suitably qualified person and should:			
	• Ensure that contractors receive copies of the EMPr, Environmental Authorisation and all agreed Method Statements;			
	• Provide on-site guidance, surveillance and reporting commensurate with the project phase/progress;			
	 Undertake frequent site visits and record key findings. This includes photographic monitoring of the construction site and an evaluation of the implementation, effectiveness and leve of compliance of on-site construction activities with the EMP and associated plans and procedures; 			
	Attend monthly project meetings;			
	 Instruct EO or Contract Manager or Eskom's appointed PM on actions or issues impacting on the environment and provide appropriate site instructions to address and rectify these matters; 			
	• Record and provide written documentation of non- conformances with the EMPr and require Eskom to undertake mitigation measures to avoid or minimise any adverse impacts on the environment or report required changes to the EMPr;			
	• Review corrective and preventative actions to ensure implementation of recommendations made from audits and site inspections;			
	• Order the Contractor to suspend part or all of the works if the Contractor and/or any sub-contractors, suppliers, etc. fail to comply with any aspect of either the EMPr or EA;			
	Identify possible areas of improvement;			
	• Ongoing assessment of the suitability or effectiveness of the EMPr and make concomitant recommendations;			
	• Submit monthly environmental audit reports to DEA (or as per conditions of EA) during the construction phase;			
	• Monitor and record the processing of public complaints and their resolution relating to the construction activities; and			
	• Ensure that updates to the EMPr (as necessary) are implemented.			
Construction Contractor (CC) /	The Construction Contractor must:			
Appointed EO	• Appoint a EO to interpret the EA and EMPr on behalf of the Construction Contractor <i>inter alia</i> to ensure appropriate environmental awareness and training to achieve conditions of the EA and EMPr;			
	• Ensure that all construction staff, sub-contractors, suppliers, etc. are familiar with, understand and adhere to the EMPr, EA and all agreed Method Statements (Environmental Awareness Plan) per their job function;			
	• Ensure that all facets of the work undertaken are properly and competently directed, guided and executed during construction according to the EMPr;			

Responsible Agent	Role/Responsibility			
	• Ensure construction of the facility to contractual environmental specifications; and			
	• Adherence to laws and standards relevant to the construction of the facility.			
РМ	The primary role of the PM will to ensure that the Contractor and Developer comply with the environmental specifications in the EMPr. The PM shall further:			
	• Oversee the general compliance of the Contractor with the EMPr and other pertinent site specifications; and			
	• Liaise between and with the Contractor (including EO) and ECO on environmental matters, as well as any pertinent engineering matters where these may have environmental consequences.			
	In addition, the PM shall:			
	 Designate or appoint a suitably qualified Environmental Manager (EM) that will manage all environmental aspects on behalf of the PM and the Developer; 			
	Assume overall responsibility for the effective implementation and administration of the EMPr;			
	 Be familiar with the contents of the EMPr, and his role ar responsibilities as defined herein; 			
	• Ensure that the EMPr is included in the Contractor's contr			
	• Communicate to the Contractor, verbally and in writing, the advice of the ECO and the contents of the ECO reports;			
	• In conjunction with the EO; undertake regular inspections of the Contractor's site as well as the installation works in order to check for compliance with the EMPr in terms of the specifications outlined therein. Inspections shall take place at least once a week during construction and copies of the weekly monitoring checklist will be contained in the file;			
	• Issue site instructions giving effect to the ECO requirements where necessary;			
	 Keep a register of all complaints and incidents (spil injuries, complaints, legal transgressions, etc.) and oth documentation related to the EMPr; 			
	• Report to the ECO any problems (or complaints) which cannot first be resolved in co-operation with the Contractor(s);			
	• Implement recommendations of possible audits;			
	• Implement Temporary Work Stoppages as advised by the ECO, where serious environmental infringements and non-compliances have occurred;			
	• Facilitate proactive communication between all role-players in the interests of effective environmental management; and			
	• Ensure that construction staff is trained in accordance with requirements of the EMPr.			

Responsible Agent	Role/Responsibility	
	Reporting Structure:	
	The PM will report to the Developer, as and when required.	

10 ENVIRONMENTAL ISSUES IDENTIFIED

A specialist ecological assessments had been conducted for the proposed Project and a summary of the findings have been included below:

Ecology Assessment

During the field survey conducted, no Red Data Listed species were observed on site. The current ecological state of the proposed development footprint has already been subject to historical disturbances and therefor the floral community structures have already been altered. The proposed development impacts are seen be of minor significance due to the proximity of the site to existing industrial infrastructure. Although soil management is recommended the site is regarded as topographically flat, and stormwater run-off is not thought to be a significant concern. As long as the proposed mitigation measures are implemented on site during construction, the overall impacts associated with the proposed development can be managed to be of low significance.

Overall, the impact of the proposed activity is expected to be LOW as the study site is already heavily impacted by the current and surrounding activities and land use. The activities will further be mitigated to acceptable levels. A summary of the anticipated environmental impacts associated with each of the project lifecycle phases of the proposed project that were identified during the BA Process is presented in Table 10-1 andTable 10-2 below.

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Table 10-1: Summary of Pre-Construction, Construction and Operation Phase Impacts

Proposal

Potential impacts:	Significanc e rating of impacts (positive or negative):	Proposed mitigation:	Significance rating of impacts after mitigation:	Risk of the impact and mitigation not being implemented
		PRE-CONSTRUC	TION	
Appointment of construction contractor	4 – Moderate Positive	• Ensure that unskilled labour required for the construction and installation of equipment are predominately South Africans from the surrounding communities.	4 – Moderate Positive	 No improvement on the unemployment conditions in the area and livelihood of the surrounding communities.
Poor communication about the project creates high expectations about the potential of job opportunities.	3 – Low (-)	Caution with communication so as not to create the expectation of massive job creation	2- Low (-)	Poor communication could lead to disappointment amongst community members, Labour and social unrest. While the project will create employment opportunities – the scale of the project means that not everyone will get employed
Damage to equipment or containers transportation n	3 – Low (-)	 Making use of accredited hazardous goods transportation companies. Equipment properly packaged in line with regulations to facilitate safe handling, transportation and placement. Inspection of packaging for damage. Risk assessment to be conducted. Route planning and obtaining all relevant permits from the local authorities. Adhere to OEM handling and transportation instructions. Agreement / contract with HazMat company for first response, site cleanup and rehabilitation. All MSDS available for the BESS. 	2 – Low (-)	 This could lead to road accident caused by driver or 3rd party, cargo not being properly secured. Spillage of electrolytes/ dangerous substances. Contamination of the soil, ground water and flora.

Clearing of vegetation to accommodate infrastructure and services	6 - Mod	 Limit the footprint to only areas necessary for the construction process; Utilise single access roads only; The footprint of the proposed development should be limited to the areas that already suffer transformation; Rehabilitation of the areas that are impacted by the development 	6 - Mod	 Vegetation stripping of the infrastructure footprint will be necessary to allow for the establishment of; infrastructure; This will have limited significance to the due to the site having already been historically subject to impacting features.
		outside of the ultimate infrastructure footprint will aid in abating the ecological impacts.		
Loss of RDL floral species during site clearing.	0.6 - Low	 The occurrence of RDL floral species is highly unlikely due to the transformation of the associated habitat throughout the site. 	0.6 - Low	 Site clearing will remove all vegetation to accommodate the infrastructure development. RDL or otherwise sensitive floral species may be included when vegetation is stripped, suffering loss of individuals; This is highly unlikely due to the transformed
				nature of the footprint area and therefore thought insignificant to the project.
Loss and/or displacement	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); 	0.6 - Low	 Site disturbances and vegetation (habitat) loss may lead to the loss of faunal species that are sensitive to disturbances. Again, the transformed nature of the footprint
species.		 Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas 		area assumes that only highly adaptable and generalist species would inhabit the site and therefore thought insignificant to the project.
Destruction of nesting and/or roosting habitat for	4.0 - Moderate	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as 	0.6 - Low	Site clearing will remove all vegetation to

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faunal species.		localised as possible (including support areas and services);		accommodate the infrastructure development;
		• Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas.		 The transformed nature of the footprint area assumes that only highly adaptable and generalist species would inhabit the site and therefore thought insignificant to the project.
Destruction of ground- dwelling and/or sedentary fauna.	0.6 - Low	Limit the footprint to only areas necessary for the construction process; Utilise single access roads only; Avoid indiscriminate destruction of habitat.	0.6 - Low	 Site clearing will remove all vegetation and habitat to accommodate the infrastructure development. Ground-dwelling fauna (e.g. Mygalomorph spiders) or ground-nesting birds may be included when vegetation is stripped, suffering loss of individuals; Thought to have a low probability, however, due to the already-transformed nature of the proposed development site.
Destruction of sensitive habitat	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas. 	0.6 - Low	 Association that the site has with CBAs and ESAs indicates that sensitive habitat units occur at the site. The proposed development site has already suffered ecological and physical transformation and therefore this is thought to be an insignificant impact.
Disturbance features that alter the vegetation structures	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); 	0.7 - Low	 Disturbances of soils will lead to altered state of vegetation structures. This will often lead to bush encroachment or establishment of exotic invasive species; The infrastructure footprint will be permanently

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	Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas.		stripped of vegetation and maintained as such. A perimeter area will also be maintained to avert fire risks.
0.5 - Low	• The habitat is already highly fragmented due to surrounding infrastructure development. The significance of this impact due to the proposed development is therefore insignificant.	0.4 - Low	• The proposed development site is embedded within an industrial area and therefore already suffers relatively ecological isolation. An open area occurs to the southeast, but access is hindered by a railway line. This is therefore not thought to be a significant ecological impact emanating from the proposed development.
0.3 - Low	 Topsoil stockpiles should be protected from erosion. Compile and implement the Stormwater Management Plan and the Erosion Management Plan. 	0.3 - Low	 Soil erosion will take affect any unprotected soils that have suffered disturbances, including unprotected stockpiles of stored topsoil. Soil stripping, soil compaction and vegetation removal will increase rates of erosion and entry of sediment into the general environment and surrounding watercourses; The site is relatively flat, so there will be limited risk of erosion. Stockpiled soils will, however, be at risk of dispersal.
•	CONSTRUCTION P	HASE	
6-Mod	 Inspection of packaging for damage. Risk assessment to be conducted. Effective scheduling to limit onsite 	0.6- Mod	 This could lead to road accident caused by driver or 3rd party, cargo not being properly secured. Spillage of electrolytes/ dangerous substances. Contamination of the soil, ground water and flora.
	0.3 - Low	0.5 - Low • The habitat is already highly fragmented due to surrounding infrastructure development. The significance of this impact due to the proposed development is therefore insignificant. 0.3 - Low • Topsoil stockpiles should be protected from erosion. Compile and implement the Stormwater Management Plan and the Erosion Management Plan. 6-Mod • Inspection of packaging for damage. • Risk assessment to be conducted.	transformed state of the proposed construction footprint and immediate surrounding areas. 0.5 - Low • The habitat is already highly fragmented due to surrounding infrastructure development. The significance of this impact due to the proposed development is therefore insignificant. 0.4 - Low • Topsoil stockpiles should be protected from erosion. Compile and implement the Stormwater Management Plan and the Erosion Management Plan. 0.3 - Low • Topsoil stockpiles number of the proposed development. The stormwater Management Plan and the Erosion Management Plan. 0.3 - Low • Topsoil stockpiles number of the proposed development the Stormwater Management Plan. 0.3 - Low • Topsoil stockpiles number of the proposed development the Stormwater Management Plan. 0.6 - Mod • Inspection of packaging for damage. 0.6 - Mod • Risk assessment to be conducted. • Effective scheduling to limit onsite

			-	
		ready to readily accept BESS.		
		• Proper supervision is required.		
		 Adhere to OEM handling, transportation and storage instructions. 		
		• Agreement / contract with HazMat company for first response, site cleanup and rehabilitation.		
		• All MSDS available for the BESS.		
Clearing of vegetation to accommodate infrastructure and services	6 - Mod	 Limit the footprint to only areas necessary for the construction process; Utilise single access roads only; The footprint of the proposed development should be limited to the areas that already suffer 	6 - Mod	 Vegetation stripping of the infrastructure footprint will be necessary to allow for the establishment of; infrastructure; This will have limited significance to the due to the site having already been historically subject
		 Rehabilitation of the areas that are impacted by the development outside of the ultimate infrastructure footprint will aid in abating the ecological impacts. 		to impacting features.
Loss of RDL floral species during site clearing.	0.6 - Low	 The occurrence of RDL floral species is highly unlikely due to the transformation of the associated habitat throughout the site. 	0.6 - Low	 Site clearing will remove all vegetation to accommodate the infrastructure development. RDL or otherwise sensitive floral species may be included when vegetation is stripped, suffering loss of individuals;
				• This is highly unlikely due to the transformed nature of the footprint area and therefore

				thought insignificant to the project.
Loss and/or displacement of sensitive faunal species.	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas 	0.6 - Low	 Site disturbances and vegetation (habitat) loss may lead to the loss of faunal species that are sensitive to disturbances. Again, the transformed nature of the footprint area assumes that only highly adaptable and generalist species would inhabit the site and therefore thought insignificant to the project.
Destruction of nesting and/or roosting habitat for faunal species.	4.0 - Moderate	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas. 	0.6 - Low	 Site clearing will remove all vegetation to accommodate the infrastructure development; The transformed nature of the footprint area assumes that only highly adaptable and generalist species would inhabit the site and therefore thought insignificant to the project.
Destruction of ground- dwelling and/or sedentary fauna.	0.6 - Low	 Limit the footprint to only areas necessary for the construction process; Utilise single access roads only; and Avoid indiscriminate destruction of habitat. 	0.6 - Low	 Site clearing will remove all vegetation and habitat to accommodate the infrastructure development. Ground-dwelling fauna (e.g. Mygalomorph spiders) or ground-nesting birds may be included when vegetation is stripped, suffering loss of individuals; Thought to have a low probability, however, due to the already-transformed nature of the proposed development site.
Destruction of sensitive	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed 	0.6 - Low	Association that the site has with CBAs and ESAs indicates that sensitive habitat units occur

habitat		development should remain as localised as possible (including support areas and services);		at the site. The proposed development site has already suffered ecological and physical transformation and therefore this is thought to be an insignificant impact.
		• Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas.		
Disturbance of features that alter the vegetation	0.6 - Low	 Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); 	0.7 - Low	Disturbances of soils will lead to altered state of vegetation structures. This will often lead to bush encroachment or establishment of exotic invasive species;
structures		• Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas.		• The infrastructure footprint will be permanently stripped of vegetation and maintained as such. A perimeter area will also be maintained to avert fire risks.
Habitat fragmentation resulting from infrastructure development.	0.5 - Low	• The habitat is already highly fragmented due to surrounding infrastructure development. The significance of this impact due to the proposed development is therefore insignificant.	0.4 - Low	• The proposed development site is embedded within an industrial area and therefore already suffers relatively ecological isolation. An open area occurs to the southeast, but access is hindered by a railway line. This is therefore not thought to be a significant ecological impact emanating from the proposed development.
Soil erosion.	0.3 - Low	Topsoil stockpiles should be protected from erosion.	0.3 - Low	Soil erosion will take affect any unprotected soils that have suffered disturbances, including unprotected stockpiles of stored topsoil.
				 Soil stripping, soil compaction and vegetation removal will increase rates of erosion and entry of sediment into the general environment and

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				 surrounding watercourses; The site is relatively flat, so there will be limited risk of erosion. Stockpiled soils will, however, be at risk of dispersal.
Soil contamination, vegetation loss and vegetation disturbance due to fuel and chemicals	4 - Moderate	 Appropriate measures should be implemented in order to prevent potential soil pollution through fuel and oil leaks and spills and then compliance monitored by an appropriate person. Make sure construction vehicles are maintained and serviced to prevent oil and fuel leaks. Emergency on-site maintenance should be done over appropriate drip trays and all oil or fuel must be disposed of according to waste regulations. Drip-trays must be placed under vehicles and equipment when not in use. Implement suitable erosion control measures. 	0.3 - Low	 Pollution of water resources and land. Loss of natural habitats for the biodiversity occurring in the area.
Potential Impact Vegetation and habitat disturbance due to the accidental introduction of alien species	4 - Moderate	 The Contractor implements suitable methods during the construction phase to limit the introduction and spread of alien invasive plant species. Promote awareness of all personnel. The establishment of pioneer species should be considered with the natural cycle of rehabilitation of disturbed areas, which assists with erosion control, dust and establishment of more permanent species. This can be controlled 	0.3 - Low	 Loss of natural habitats for the biodiversity occurring in the area.

		 during construction phase and thereafter more stringent measures should be implemented during the rehabilitation and post rehabilitation. Larger exotic species that are not included in the Category 1b list of invasive species could also be allowed to remain for aesthetic purposes. 		
Vegetation and habitat disturbance due to pollution and littering during construction phase	4 - Moderate	 The Contractor should employ personnel on site responsible for preventing and controlling of litter. Promote good housekeeping with daily clean-ups on site. During construction, refresher training can be conducted to construction workers with regards to littering, ad hoc veld fires, and dumping. No fires are allowed on site. 	0.3 - Low	Loss of natural habitats for the biodiversity occurring in the area.
Loss of habitat of the Marikana thornveld and CBA region	4 - Moderate	 Vehicles and construction workers should under no circumstances be allowed outside the site boundaries to prevent impact on the surrounding vegetation. Where possible, natural vegetation must not be cleared and encouraged to grow. All stockpiles, construction vehicles, equipment and machinery should be situated away from the natural vegetation. Disturbance of vegetation must be limited only to areas of construction. Prevent contamination of natural grasslands by any pollution. Areas cleared of vegetation must be re-vegetated prior to contractor 	0.3 - Low	Loss of natural habitats for the biodiversity occurring in the area.

		leaving the site		
Damage to plant life outside of the proposed development site	4 - Moderate	 Construction activities should be restricted to the development footprint area and then the compliance in terms of footprint can be monitored by Environmental Control Officer (ECO). Areas which could be deemed as no go should be clearly marked. 	0.3 - Low	Loss of natural habitats for the biodiversity occurring in the area.
Disturbance to animals	4 - Moderate		0.3 - Low	Displacement of animals.
Animal passage out of construction site	4 - Moderate	Allow for safe animal passage through and specifically out of the construction site.	0.3 - Low	Loss of animals within the proposed area.
The proposed construction activities may affect biodiversity through the encroachment of exotic vegetation following soil disturbance, in addition the maintenance of the area would disturb naturalised species within the	4 - Moderate	 Newly cleared soils will have to be re-vegetated and stabilised as soon as construction has been completed and there should be an on-going monitoring program to control and/or eradicate newly emerging invasives. 	0.3 - Low	The encroachment of exotic vegetation following soil disturbance.

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area				
Increased employment opportunities and economic growth	4- Moderate	Leverage this through procurement policies that favour local suppliers and businesses.	2- Low	 Infrastructure development drives economic growth and has a huge multiplier effect. Infrastructure development not only generates employment directly through construction and operations but also creates an industrial base around the development for goods and services to supply the construction workers and activities. These industries would get more entrepreneurs and employ more labour. These workers would purchase more goods from the markets, creating a virtuous cycle.
Creation of temporary skilled and unskilled job opportunities directly on the project	4- Moderate	 It is recommended that if practical, a local employment policy is adopted to maximise the opportunities made available to the local labour force (Sourced from nearest towns or within the Breede Valley Local Municipality). The recruitment selection process should seek to promote gender equality and should aim to optimise the employment of women wherever possible. Efforts need to be employed to enhance indirect local employment/entrepreneurship opportunities by supporting local entrepreneurs as far as possible, where appropriate. 	2- Low	Creating temporary skilled and unskilled job opportunities.
Temporary increase in traffic disruptions and movement patterns during the construction phase	6- Moderate	 Standard working hours to be implemented during the construction phase, and/or as any deviation that is approved. Construction vehicles must be roadworthy, and drivers must be qualified, obey traffic rules, follow speed limits and made aware of the 	1- Low	• If mitigation measures are not implemented, the traffic disruptions will continue to impact the surrounding businesses and the nearby communities.

		 potential road safety issues. All construction vehicles should be inspected regularly to ensure their road worthiness. Provision of adequate and strategically placed traffic warning signs and control measures along the main access roads to warn road users of the construction activities taking place for the duration of the construction phase. Warning signs must be visible at all times. Implement penalties for reckless driving for the drivers of heavy vehicles as a way to enforce compliance to traffic rules. All roads used by the project Developer and its contractors must be maintained in good working order during the construction phase. It is recommended that a Community Liaison Officer be appointed to implement as the proposed grievance mechanism. A method of communication should be implemented whereby procedures to lodge complaints are set out in order for the local community to express any complaints or grievances with 		
Nuisense importe in	5-	the construction process	2 1 0 11	
Nuisance impacts in terms of temporary increase in noise and dust, or the wear and tear on access roads to the site	5- Moderate	 Dust suppression measures must be implemented for heavy vehicles on a regular basis and ensuring that vehicles used to transport sand and building materials are fitted with tarpaulins or covers. Ensure all vehicles are road worthy, drivers are qualified and are made 	2- Low	 If mitigation measures are not implemented the propose development will generate dust and noise and will continue to impact the surrounding businesses and the nearby communities.

Termination of temporary employment		 aware of the potential noise and dust issues. It is recommended that a Community Liaison Officer should be appointed. A method of communication should be implemented whereby procedures to lodge complaints are set out in order for the local community to express any complaints or grievances with the construction process. N/A 	6-Moderate	Loss of temporary employment.
Safety and security	4-Moderate	 Waste streams must be identified and documented. Waste management plan must be implemented. Accredited waste facilities to be contracted for accepting / recycling the waste. Working hours should be kept between daylight hours during the construction phase, and/or as any deviation that is approved by the relevant authorities. The perimeter of the construction site should be appropriately secured to prevent any unauthorised access to the site; the fencing of the site should be maintained throughout the construction periods. Access in and out of the construction camp should be strictly controlled No open fires are permitted outside of designated areas. Contractor must provide adequate firefighting equipment on site and 	1- Low	This increase the risk of a fire outbreak which will have an impact on the substation and the personal working within the premises.

		provide firefighting training to		
		selected construction staff.		
		 selected construction staff. A comprehensive employee induction programme would cover land access protocols, fire management and road safety. The contractor should have personnel trained in first aid on site to deal with smaller incidents that require medical attention It is recommended that a Community Liaison Officer should be appointed to implement a grievance mechanism. A method of communication should be implemented whereby procedures to lodge complaints are set out in order for the local community to express any complaints or grievances with the construction process It is recommended that a Stakeholder Engagement Plan be 		
		compiled and implemented for the construction phase of the project.		
Disturbance, damage, destruction or sealing-in of fossil remains preserved at or beneath the ground surface within the development area, most notably by bedrock excavations during the construction phase.	1-Low	 Monitoring of all substantial bedrock excavations for fossil remains by ECO, with reporting of substantial new palaeontological finds to SAHRA for possible specialist mitigation. 	1-Low	Will result in the permanent loss of any heritage features.
During the construction phase activities resulting in disturbance of surfaces and/or sub-surfaces may destroy, damage, alter, or	1-Low	 No mitigation measures are required as no sites were identified. It is recommended that a chance find procedure should be implemented for the project. 	1-Low	 Will result in the permanent loss of archaeological and paleontological material or objects

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	OPERATION PHAS	
Veretetion transformation		
Vegetation transformation for areas that are routinely maintained.	• The peripheral area of the substation will be routinely maintained to avert the fire risks and therefore any emergent exotic vegetation can be simultaneously managed	 Routine disturbances of vegetation will result in transformation of the structures, with an expected increase in abundance of pioneering species; The relatively small spatial scale tends to render
		this impact insignificant.
Storage and handling of Hazardous	Substances	
Storing and handling of dangerous chemicals 4 - Moderate		 Spillages of dangerous chemicals from inadequate and unprotected storage facilities and/or spillages during routine operations will contaminate soils and lead to chemicals (heavy metals) becoming bio-available to enter into the food chain; Chemical leachates could contaminate groundwater and/or be transported to surface water ecosystems via surface water runoff.

may occur on site.		
• Should spillage occur, the ECO must be informed immediately, and a clean-up operation immediately commenced. Contaminated soils must be cleared and removed for disposal at a registered waste site capable of disposal of the chemicals.		

Table 10-2: Summary of Decommissioning Phase Impacts

NB: The impacts below have been determined for the decommissioning of the proposed construction site. All activities relating to the future decommissioning of the proposed development and the associated infrastructure does not form part of this application and as such would be subject to a separate Environmental Authorisation Process.

ld.	Impact	Description	Nature of Impact (Negative / Positive)	Management Objective / Principle	Level of Mitigation
		Dec	commissioning Phase		
deco	mmissioning activitie	ith the proposed Project would only be de es of the infrastructure of the facility would available at that time.			
		s will include confirming the integrity of the a platform) and the mobilisation of construction		ired equipment, preparation o	f the site (e.g. lay
Disa		l Remove Infrastructure Its will be reused, recycled, or disposed of ir It Manufacturer	n accordance with regulatory requiremen	ts or any other requirements d	eemed applicable

11 APPROACH TO CORRECTIVE ACTION

11.1 Implementation of Corrective Action

Checking and corrective action forms part of the environmental management function and is aimed at ensuring that the necessary environmental management activities are being implemented and that the desired outcomes are achieved. When non-conformities do occur that have a negative impact on the environment, these should be rectified by the implementation of corrective actions issued by the ECO and PM within a reasonable or agreed period of time. All corrective actions need to be documented and the outcome photographed and included in the next report. Broadly, the mechanisms for addressing non-compliance that are provided for in the environmental specifications and associated contract documentation can be divided into the following categories:

- Controlling performance via the certification of payments;
- Requiring the Contractor to "make good", at their own cost, any unjustifiable environmental degradation;
- Implementing a system of penalties to dissuade environmentally risky behaviours;
- Removing environmentally non-compliant staff/ plant from site, or suspending part or all of the activities on site;
- To confirm, upon receipt of the Tender, that the Contractor has made sufficient allowance in his Tender Price for meeting the various environmental requirements; and
- During the tender adjudication process for each Contract, each Contractor should be scored in terms of the aforementioned considerations and allocated an environmental competency score. This score should form a key consideration in the final decision-making regarding the award of the various contracts.

12 METHOD STATEMENTS

A Method Statement (MS) must be compiled for every activity undertaken by the Contractor which poses a risk to the environment (natural, biophysical and social), and includes the following:

- The MS should be submitted at least 7 working days prior to the commencement of work to the ECO;
- A MS describes the scope of the intended work in a step by step description to ensure that the ECO / EO understand the Contractors intentions. This will enable them to assist in devising any mitigation measures which would minimise environmental impact during these tasks;
- The ECO may require changes to a MS if it does not comply with the specification or if, in the reasonable opinion of the ECO, the proposal may result in, or carries a greater than reasonable risk of damage to the environment in excess of that permitted by the EMPr or any legislation;
- The Contractor shall carry out the activities in accordance with the approved MS;
- Approved MS shall be readily available on the site and shall be communicated to all relevant personnel;

- Approval of the MS shall not absolve the Contractor from any of his obligations or responsibilities in terms of the contract;
- No claim for delay or additional cost incurred by the Contractor shall be entertained due to inadequacy of a MS;
- For each instance where it is requested that the Contractor submit a MS to the satisfaction of the ECO, the format should clearly indicate as a minimum the following:
 - Responsible person (Name and Identity Number) and an alternative (Name and Identity Number);
 - The applicable requirements provided in all legislation and policies which have a bearing on the proposed activities (refer to **Table 7-1**);
 - Training Requirements;
 - Timing of activities as per the Project / Construction Schedule;
 - Materials, plant and equipment to be used;
 - Proposed construction procedure, including the order in which the activities making up the procedure will be carried out, designed to implement the relevant environmental specifications;
 - The system to be implemented to ensure compliance with the above;
 - Person Protection Equipment (PPE) required;
 - A detailed description of the process of work, methods and materials;
 - Emergency Procedures;
 - Response in the case of a non-compliance; and
 - Other information deemed necessary by the ECO.
- All MS must be signed by the Engineer; and
- Work may not commence until the MS has been approved by the ECO. All MS will form part of the EMPr documentation and are subject to all terms and conditions contained within the EMPr main document.

The following MS shall be prepared by the Contractor for approval:

- **Site Layout**: The graphical representation with detailed notes of the location, layout and method of establishment of the construction camp must be provided and must include the following:
 - All Contractor's buildings, and/or offices;
 - Lay down areas;
 - Vehicle and plant storage areas, including wash areas;
 - Workshops, if required and approved by ECO;
 - Fuel storage and dispensing areas, if required and approved by ECO;
 - Cement/concrete batching areas, if required and approved by ECO (including the methods employed for the mixing of concrete and particularly the containment of runoff water from such areas and the method of transportation of concrete);
 - Other infrastructure required for the running of the project.
- Access Routes: Details, including a drawing, showing where and how the access points and routes will be located and managed must be provided in a MS. Details of fences and gates affected or used during the construction activities, including a drawing showing the location of fences and access gates must be provided.
- Pollution control: Expected solid waste types, quantities, methods and frequency of collection and disposal as well as location of disposal sites must be identified and stated in a MS. The MS shall further include methods of minimising, controlling, collecting and disposing of contaminated water, and details of any hazardous substances/materials to be used, together with the transport, storage, handling and disposal procedures for the substances.

- **Safety considerations**: The Contractor shall provide details identifying what safety precautions will be implemented to ensure the safety of all staff, and the general public at large, on site during the life of the project. This will include protective clothing requirements for all types of construction activities on site, including protection against dust, noise, falling objects, and work associated with electricity and working at heights.
- Emergency procedures: The Contractor shall provide details regarding all relevant emergency procedures that will be implemented for fire control and accidental leaks and spillages of hazardous substances (including fuel and oil). The Contractor shall further include details of risk reduction measures to be implemented including firefighting equipment, fire prevention procedures and spill kits.
- Waste management control: The Contractor shall provide details regarding how solid and liquid waste generated on the construction site and site camp will be collected, stored, transported and disposed of. Details of any service provider(s) appointed to manage this task must also be provided.
- Storm water and erosion control: The Contractor shall provide details of how storm water emanating within or adjacent to the construction site may impact on construction activities. Details on how the Contractor will deal with storm water runoff and potential erosion within the construction footprint and servitude must be provided. Details of any service provider(s) appointed to manage this task must also be provided.

13 ENVRIONMENTAL AWARENESS PLAN

Environmental awareness training is required for all personnel involved in the proposed project. This includes all employees working on the site including temporary labourers, contractors and subcontractors. The Environmental Awareness Plan is intended to describe the method that will be adopted by the proponent to inform any person acting on their behalf, including an agent, sub-contractor, employee or any person rendering a service, of any environmental risk which may result from the implementation of the project activities and the manner in which risks must be managed in order to avoid adverse environmental consequences.

Environmental awareness training should cover:

- The importance of the EMPr;
- Specific details of the EMPr;
- Employees role in compliance with the EMPr;
- Environmental effects associated with the activities;
- Training targeted at specific personnel, e.g. example operators of heavy machinery;
- The environmental impacts, actual or potential, of their work activities;
- The environmental benefits of improved personal performance;
- Their roles and responsibilities in achieving conformance with the environmental policy and procedures;
- Emergency preparedness and response requirements;
- The potential consequences of departure from specified operating procedures;
- The mitigation measures required to be implemented when carrying out their work activities;

- Environmental legal requirements and obligations;
- The importance of not littering;
- The importance of using supplied toilet facilities;
- The need to use water and electricity sparingly; and
- Details of and encouragement to minimise the production of waste and re-use, recover and recycle waste where possible.

Training should be conducted by a suitably qualified person and if necessary, in more than one language to ensure it is understood by all workers. Copies of the environmental training must be available on site in languages appropriate to the work force. Records of the training sessions including attendance registers, nature of training and date of training should be kept to ensure all parties have received the necessary training and for auditing purposes.

In addition to training, general environmental awareness must be fostered among the project's workforce to encourage the implementation of environmentally sound practices throughout its duration. Environmental awareness and training is an important aspect of the implementation of the EMPr. Once the awareness plan and training material are available, the entire workforce and project management team should undergo an environmental awareness training course. Environmental awareness training is critical for the workforce to understand how they can play a role in achieving the objectives specified in the EMPr. All visitors to the site (including project team members which are not based onsite), must undergo Environmental Induction before being permitted to the construction and associated area. The Environmental Induction should be structured so as to provide a condensed version of the comprehensive Environmental Awareness Training that will be provided to the workforce / onsite staff.

Environmental awareness could be fostered in the following manner:

- Induction for all workers on site, before commencing work;
- Refresher courses as and when required;
- Daily toolbox talks at the start of each day with all workers coming on site, where workers might be alerted to particular environmental concerns associated with their tasks for that day or the area/habitat in which they are working; and
- Courses must be given by suitably qualified personnel and in a language and medium understood by workers/employees.

The Environmental Awareness Plan should be drawn up by the PM, in consultation with the ECO and EO and should be kept for implementation and audit purposes. The Environmental Awareness Plan should be a dynamic document (or set of documents) which should be updated as changes to the project, environment, staff and *etc.* occur.

14 TRAINING

The applicable training will be as follows:

• The EO shall be appropriately trained in environmental management and shall possess the skills necessary to impart environmental management skills to all personnel involved in the construction of the proposed mixed business and residential development;

• The PM and EO shall ensure, on behalf of the Developer, that the employees (including construction workers, engineers, and long-term employees) are adequately trained and understand the management measures provided in the EMPr; and

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• All employees shall have an induction presentation on environmental awareness. The cost, venue and logistics shall be for Eskom's account.

Where possible, training must be conducted in the predominant mother language spoken by the employees. The induction and training shall, as a minimum, include the following:

- The importance of conformance with all the specifications of the EMPr and other environmental policies and procedures;
- The significant environmental impacts, actual or potential, of their work activities;
- The environmental benefits of improved personal performance;
- Their roles and responsibilities in achieving conformance with the EMPr and other environmental policies and procedures;
- The potential consequences of departure from specified operating procedures; and
- The mitigation measures required to be implemented when carrying out their work activities.

14.1 Environmental Authorisation

The ECO shall convey the contents of this EMPr and the conditions of the EA and discuss the contents in detail with the Developer's PM and Contractors. This formal induction training shall be done with all main and sub-contractors. Record of the training dates, people who attended and discussion points shall be kept by the ECO.

15 ENVIRONMENTAL MANAGEMENT MEASURES

The management measures documented in each of the sub-sections below have been compiled using the following information:

- Impact Assessment and mitigation measures documented in the BAR for the proposed establishment of a mixed business and residential development and its operations; and
- Mitigation and management recommendations provided by the specialist studies and EAP.

The mitigation and management measures relating to each anticipated impact are described in **Table 15-1**.

In addition to the above-mentioned information sources, the EMPr should be updated to include the conditions documented in the EA to be received upon approval of the BAR. The Developer should appoint an EAP to amend the EMPr should amendments be required by DEA.

15.1.1 Pre-Construction and Construction Phase

Preconstruction -Planning and Design Phase

Overall Goal: undertake the pre-construction (planning and design) phase in a way that:

- » Ensures that the design of the Project responds to the identified environmental constraints and opportunities.
- » Ensures that pre-construction activities are undertaken in accordance with all relevant legislative requirements.
- » Ensures that adequate regard has been taken of any landowner and community concerns and that these are appropriately addressed through design and planning (where appropriate).
- » Ensures that the best environmental options are selected for the linear components, including the power line alignment.
- » Enables the Project construction activities to be undertaken without significant disruption to other land uses and activities in the area.

Construction Phase

Overall Goal: Undertake the construction phase in a way that:

- » Ensures that construction activities are properly managed in respect of environmental aspects and impacts.
- » Enables construction activities to be undertaken without significant disruption to other land uses and activities in the area, in particular concerning noise impacts, traffic and road use, and effects on local businesses and residents.
- » Minimises the impact on the indigenous natural vegetation, and habitats of ecological value (i.e. drainage lines).
- » Minimises impacts on fauna using the site.
- » Minimises the impact on heritage site should they be discovered.
- » Establishes an environmental baseline during construction activities on the site, where possible.

In order to meet this goal, the following impacts, responsible person have been identified, together with necessary actions and monitoring requirements. Refer to **Table 15-1**.

15.1.2 Construction Phase

• Table 15-1: Impacts, Management/ Mitigation Measures during Pre-Construction and Construction Phase

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Pr	e-Construction and Con	struction Phase	
1.	Appointment of construction contractor	Ensure that unskilled labour required for the construction and installation of equipment are predominately South Africans from the surrounding communities.	Developer	Not applicable	Not applicable
2.	Economic benefit to local economy	Ensure that unskilled labour required for the construction and installation of equipment are predominately South Africans from the surrounding communities.	Developer / Contractor	Not Applicable	Not Applicable.
3.	Increased employment opportunities and economic growth	Leverage this through procurement policies that favour local suppliers and businesses.	Developer / Contractor	Duration of Construction Phase.	Monthly ECO Audits.
4.	Creation of temporary skilled and unskilled job opportunities directly on the project	It is recommended that if practical, a local employment policy is adopted to maximise the opportunities made available to the local labour force (Sourced from nearest towns or within the Breede Valley Local Municipality). The recruitment selection process should seek to promote gender equality and should aim to optimise the employment of women wherever possible. Efforts need to be employed to enhance indirect local employment/entrepreneurship opportunities by supporting local	Developer / Contractor	Duration of Construction Phase.	Monthly ECO Audits.

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Pr	e-Construction and Con	struction Phase	include
		entrepreneurs as far as possible, where appropriate.			
5.	Dust nuisance	Water sprays, especially on dry and windy days, on haul roads and where vegetation is being / has been cleared. Dust nuisance Complaints should be recorded in the complaints register at the construction site.	Contractor / EO / Developer / ECO	Duration of Construction Phase.	Complaints register must be kept at the construction site. No. of dust complaints received will be used to measure the effectiveness of the dust impact mitigation.
6.	Possible sedimentation from uncovered areas	Vegetation clearance should be undertaken in phases, i.e. limited to working unit at a time.	Contractor / EO / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.
7.	Loss of ecological integrity and natural habitats	No mitigation measures proposed. However, the proposed development site has largely degraded over the years.	Not Applicable.	Not Applicable.	Not Applicable.
8.	Loss of Red Data Listed (RDL) floral species during site clearing.	• The occurrence of RDL floral species is highly unlikely due to the transformation of the associated habitat throughout the site.	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits.
9.	Loss and/or displacement of sensitive faunal species.	Indiscriminate habitat destruction to be avoided and the proposed development should remain as localised as possible (including support areas and services); Unlikely to occur due to the transformed state of the proposed construction footprint and immediate surrounding areas	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits
10.	Destruction of	Indiscriminate habitat destruction	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of
			. Osmatinustian and Osm	etweetien Dhees	Monitoring
			e-Construction and Con	struction Phase	[
	nesting and/or roosting habitat for faunal species.	to be avoided and the proposed development should remain as localised as possible (including support areas and services);			
	opeoleoi	Unlikely to occur due to the transformed state of the proposed			
		construction footprint and			
		immediate surrounding areas.			
	Clearing of vegetation to accommodate infrastructure and services	Limit the footprint to only areas necessary for the construction process; Utilise single access roads only; The footprint of the proposed development should be limited to the	Contractor / EO / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits
11.		areas that already suffer transformation; Rehabilitation of the areas that are impacted by the development outside of the ultimate infrastructure footprint will aid in abating the ecological impacts.			
12.	Damage to plant life outside of the proposed development site	Construction activities should be restricted to the development footprint area and then the compliance in terms of footprint can be monitored by Environmental Control Officer (ECO). Areas which could be deemed as no go should be clearly marked.	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits
13.	Vehicle traffic congestion	Standard working hours to be implemented during the construction phase, and/or as any deviation that is approved. Construction vehicles must be roadworthy, and drivers must be qualified, obey traffic rules, follow speed limits and made aware of the potential road safety issues. All construction vehicles should be	Contractor / Developer	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.

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Responsible Person	Frequency and/or Time Period
e-Construction and Con	struction Phase

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Dr	e-Construction and Con	struction Phase	wontoring
		inspected regularly to ensure their	e-construction and con	Siluction Fliase	
		road worthiness.			
		Provision of adequate and			
		strategically placed traffic warning			
		signs and control measures along			
		the main access roads to warn			
		road users of the construction			
		activities taking place for the			
		duration of the construction phase.			
		Warning signs must be visible at			
		all times.			
		Implement penalties for reckless			
		driving for the drivers of heavy			
		vehicles as a way to enforce			
		compliance to traffic rules.			
		All roads used by the project			
		Developer and its contractors must			
		be maintained in good working			
		order during the construction			
		phase.			
		It is recommended that a			
		Community Liaison Officer be			
		appointed to implement as the			
		proposed grievance mechanism. A			
		method of communication should			
		be implemented whereby			
		procedures to lodge complaints			
		are set out in order for the local			
		community to express any			
		complaints or grievances with the			
		construction process			
	Land/soil	Establish a chemical storage area that	Contractor / EO / ECO	Monthly monitoring within the duration of Construction	Monthly ECO Audits.
	pollution from	is suitably designed to contain all		Phase.	
14.	chemical / hydrocarbon	spills. Ensure that hydrocarbons are stored			
14.	spills, litter and	in a bunded area with a capacity of			
	waste metals.	110% of storage volume.			
		Ensure that the bunded area is			

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Pr	e-Construction and Con	struction Phase	
		suitably designed to allow for cleaning and prevent spillage to the environment. Ensure that all vehicles, storage, and usage areas have suitable spill kits. Develop a chemical and hydrocarbon spill procedure. Ensure that chemical and hydrocarbon usage is controlled. No servicing of vehicles onsite. Regular inspection and servicing of vehicles. Develop a spill management procedure for vehicles that may leak accidently. Develop a waste management plan. Ensure that concrete spills are cleaned up. Ensure litter is cleared regularly to designated waste areas.			
15.	Pollution may enter ground / surface water	Establish a chemical storage area that is suitably designed to contain all spills. Ensure that hydrocarbons are stored in a bunded area with a capacity of 110% of storage volume. Ensure that the bunded area is suitably designed to allow for cleaning and prevent spillage to the environment. Ensure that all vehicles, storage, and usage areas have suitable spill kits. Develop a chemical and hydrocarbon spill procedure. Ensure that chemical and hydrocarbon usage is controlled.	Contractor / EO / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.
16.	Nuisance impacts in terms of temporary increase in	Dust suppression measures must be implemented for heavy vehicles on a regular basis and ensuring that vehicles used to transport	Contractor / EO / ECO	Duration of Construction Phase.	Complaints register must be kept at the construction site. No. of dust complaints received will be used

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ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of	
					Monitoring	
	Pre-Construction and Construction Phase					
	noise and dust, or the wear and	fitted with tarpaulins or covers. Ensure all vehicles are road			to measure the effectiveness of the	
	tear on access	worthy, drivers are qualified and			dust impact	
	roads to the	are made aware of the potential			mitigation.	
	site	noise and dust issues.				
	0110	It is recommended that a				
		Community Liaison Officer should				
		be appointed. A method of				
		communication should be				
		implemented whereby procedures				
		to lodge complaints are set out in				
		order for the local community to				
		express any complaints or				
		grievances with the construction				
		process.				
	Erosion and loss	Develop a storm water management	Contractor / EO / ECO	Monthly monitoring within the duration of Construction	Monthly ECO Audits.	
	of soil resources	plan prior to commencement with construction.		Phase.		
		Use silt traps where necessary.				
		Use bumps, humps, and cut off drains				
		to control water velocity of exposed				
		soils.				
17.		Stockpile soils from footings in demarcated areas.				
		Use soil material from footings in				
		rehabilitation of impacted areas				
		wherever possible.				
		Develop a spill management				
		procedure for vehicles that may leak accidently.				
		Develop a waste management plan.				
	Habitat	The habitat is already highly	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits.	
	fragmentation	fragmented due to surrounding			,	
10	resulting from	infrastructure development. The				
18.	infrastructure	significance of this impact due to				
	development.	the proposed development is				
		therefore insignificant.				

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Pr	e-Construction and Con	struction Phase	Monitoring
19.	Damage to equipment or containers during storage and installation	Inspection of packaging for damage. Risk assessment to be conducted. Effective scheduling to limit onsite storage of equipment - site to be ready to readily accept BESS. Proper supervision is required. Adhere to OEM handling, transportation and storage instructions. Agreement / contract with HazMat company for first response, site cleanup and rehabilitation. All MSDS available for the BESS.			
20.	Sedimentation, siltation, and increased turbidity in surface water	Soil stock piling to be done at the designated area.	Contractor / EO / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.
21.	Impact on heritage resources	In the unlikely event of any unmarked human burials, burial pits, potsherds or stone tools being uncovered during earthworks for the proposed development, these must be reported immediately to the South African Heritage Resources Agency (Mr Andrew Salomon (021 362 2535)	Contractor / EO / ECO	Duration of Construction Phase.	Monthly ECO Audits.
22.	Uncontrolled activities may lead to fires	Undertake monitoring to determine if fires have any impact on the surrounding environment, suitable rehabilitation is to be undertaken where necessary. A fire management plan to be established prior to construction commencing. Vegetation is to be cut back in areas where welding is undertaken to prevent fires from occurring. Fire breaks along the servitude are to be established.	Contractor / EO / Developer / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of
					Monitoring
			e-Construction and Con	struction Phase	
		Suitable fire-fighting equipment and training is to be provided.			
23.	Safety and security	 Waste streams must be identified and documented. Waste management plan must be implemented. Accredited waste facilities to be contracted for accepting / recycling the waste. Working hours should be kept between daylight hours during the construction phase, and/or as any deviation that is approved by the relevant authorities. The perimeter of the construction site should be appropriately secured to prevent any unauthorised access to the site; the fencing of the site should be maintained throughout the construction periods. Access in and out of the construction camp should be strictly controlled No open fires are permitted outside of designated areas. Contractor must provide adequate firefighting equipment on site and provide firefighting training to selected construction staff. A comprehensive employee induction programme would cover land access protocols, fire management and road 	Contractor / EO / Developer / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of	
					Monitoring	
	Pre-Construction and Construction Phase					
		 safety. The contractor should have personnel trained in first aid on site to deal with smaller incidents that require medical attention It is recommended that a Community Liaison Officer should be appointed to implement a grievance mechanism. A method of communication should be implemented whereby procedures to lodge complaints are set out in order for the local community to express any complaints or grievances with the construction process It is recommended that a Stakeholder Engagement Plan be compiled and implemented for the 				
		construction phase of the project.				
24.	Storage and Handling of Dangerous Goods: Soil and water contamination due to the handling and storage of dangerous goods during the construction and operation phases.	Any spillages of dangerous substances must be contained as soon as possible, and remedial and clean-up actions initiated immediately. Regular inspections of the permanent bunded areas for storage of dangerous goods must be undertaken throughout the life cycle of the project. Appropriate spill kits must be available on site. Maintenance vehicles must have access to spill kits. An emergency spill response plan	Contractor / EO / Developer / ECO	Monthly monitoring within the duration of Construction Phase.	Monthly ECO Audits.	

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
		Pr	e-Construction and Con	struction Phase	Monitoring
		must be developed for			
		implementation during the			
		construction and the operational			
		phase. Personnel should be			
		suitably trained to attend to any			
		spills that may occur.			
		A fire management plan must be			
		developed for implementation			
		during the construction and the			
		operational phase. Personnel			
		must be suitably trained to			
		manage any fires which may occur			
		on site.			
		Flammable substances must be			
		stored in enclosed containers			
		away from heat, sparks, open			
		flames, or oxidizing materials.			
		Develop a monitoring and leak			
		detection procedure for monitoring			
		of the chemical spillages.			

15.1.3 Operational Phase

Overall Goal: To ensure that the operation of the Project does not have unforeseen impacts on the environment and to ensure that all impacts are monitored and the necessary corrective action taken in all cases. In order to address this goal, it is necessary to operate the BESS in a way that:

- » Ensures that operation activities are properly managed in respect of environmental aspects and impacts.
- Enables the BESS operation activities to be undertaken without significant disruption to other land uses in the area, in particular with regard to traffic and road use, and effects on local community.
- » Minimises impacts on fauna using the site.

An operations manager must be appointed during operation whose duty it will be to ensure the implementation of the operation EMPr for operation activities and all infrastructure under the control of the facility owner. For all Eskom Holdings SOC Limited infrastructure, Eskom manages its operations through the implementation of the Environmental Management System ISO 14001:2004 and relevant in-house procedures. For any public road infrastructure, the Provincial Roads Authority and/or SANRAL manage their infrastructure through the implementation of relevant departmental environmental management procedures.

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
			Operational Ph		
	Pollution from	Ensure that a site clean-up is undertaken at the end of every	Developer / Operations Manager	Duration of Operational Phase.	Compliance inspection by the
	litter, waste	maintenance cycle to ensure that no pollution has occurred. Where this			authority.
	metals, vehicle	has happened, appropriate remedial			
	spills /	action is to be taken.			
1.	hydrocarbon				
	spills during				
	maintenance				
	activities				
2.	Pollution may enter ground / surface water	Ensure that all vehicles, storage, and usage areas have suitable spill kits. Develop a chemical and hydrocarbon spill procedure. Ensure that chemical and hydrocarbon usage is controlled.	Operations Manager / Developer	Duration of Operational Phase.	Compliance inspection by the authority.
3.	Improvement on livelihood of the local	No Mitigation proposed	Developer	Duration of Operational Phase.	Not Applicable.
	communities (positive)				
4.	Storing and handling of dangerous chemicals	Storage of chemicals to be limited to appropriate and secure facilities on site and access limited to authorised personnel only;	Operations Manager / Developer	Duration of Operational Phase.	Compliance inspection by the authority.

Table 15-2: Impacts, Management/ Mitigation Measures during Operational Phase

ld.	Impact	Mitigation / Management	Responsible Person	Frequency and/or Time Period	Method of
		Measures			Monitoring
			Operational Ph	nase	
		Storage in secure containers to ensure/limit the potential for the occurrence of leakages; Storage area to be bunded with an appropriate volume capacity to protect from environmental contamination should accidental leakages occur; Transferal of chemicals to batteries should be done according to best practice guidelines to limit spillage. A fire management plan must be developed for implementation during the construction and the operational phase. Personnel must be suitably trained to	Operational Pr		
		manage any fires which may occur on site. Should spillage occur, the ECO must be informed immediately, and a clean-up operation immediately commenced. Contaminated soils must be cleared and removed for disposal at a registered waste site capable of disposal of the chemicals.			
5.	Contribution to the Local Economic Development and Infrastructural Development (Positive)	None required	Developer	Duration of Operational Phase.	Not applicable

15.1.4 Decommissioning Phase

Similar to construction, the removal of the infrastructure associated with the project would involve the preparation of the area, given the amount of machinery and workers that will remain and work on the decommissioning. The following decommissioning activities are relevant:

- Operational access roads are expected to be in good condition and be appropriate for the transit of decommissioning equipment (heavy cranes, special trucks, etc.).
- A small temporary decommissioning camp may be established with associated staff facilities.
- Laydown areas will be prepared as required. In this regard vegetation may require stripping and topsoil may be stockpiled for use in rehabilitation.
- All waste materials and chemicals will be removed for reuse in other facilities or proper management through authorised waste management service providers.
- The elimination of all lubricants and chemical products stored in the plant will be carried out. These products may be sold or turned over to an authorised waste management service provider, as they are not the plant's main components.
- Reusable elements are components that can be used again, i.e., are not waste. It is advantageous to find a use for these so-called sub-products, due to the reduced costs involved with the consequent economic and environmental benefits. The possible subproducts from the BESS will be multiple in terms of type, quantity and volume. Thus, certain substances are not considered "usable". Other materials from the plant may be reusable in other such facilities, depending on their condition.
- Concrete structures and buildings (including foundations) will be demolished and the rubble will be disposed of at appropriate facilities, unless otherwise agreed for an alternative use in line with the decommissioning and closure plan.

a) Rehabilitation

Following decommissioning and removal of all project material from the site, the disturbed areas will be rehabilitated to pre-project land capability. Where possible, rehabilitation will be conducted concurrently with decommissioning. The following rehabilitation activities are relevant:

- The existing profiles of the land affected will be improved and stabilised thereby leaving profiles not incompatible with the topography of the area, which is essentially flat.
- Ripping of compacted soils will be done prior to adding topsoil, which will be done by mechanical means. It is expected that there will be a sufficient amount of topsoil and/or subsoil moved and stockpiled during the construction phase to facilitate rehabilitation.

- If required, potential areas or land for extracting topsoil or subsoil will be identified. The land capability characteristics of such areas should be similar to the affected soils (same texture, colour, permeability, etc.).
- Vegetation will be re-established. The plant species used will match those naturally occurring in the area. This will be conducted in consultation with a biodiversity specialist.

b) Aftercare and Maintenance

Following rehabilitation, a period of maintenance and aftercare will be required to ensure that rehabilitation is successful. In this regard, the following activities are relevant:

- Fertilisation of soil depending on soil fertility test results.
- Control and removal alien/invasive species.
- Implementation of erosion controls (if required).
- Auditing of vegetation recover and adaption of strategies where necessary.

Table 15-3: Impacts, Management/ Mitigation Measures during Decommissioning Phase

ld.	Impact	Mitigation / Management Measures	Responsible Person	Frequency and/or Time Period	Method of Monitoring
			Decommissioning	Phase	
Equipment associated with the proposed Project would only be decommissioned once it has reached the end of its economic life. It is most likely that decommissioning activities of the infrastructure of the facility would comprise the disassembly and replacement of the infrastructure with more appropriate technology/infrastructure available at that time.					
 Site Preparation Site preparation activities will include confirming the integrity of the access to the site to accommodate required equipment, preparation of the site (e.g. lay down areas, construction platform) and the mobilisation of construction equipment. 					
» Disassemble and Remove Infrastructure Disassembled components will be reused, recycled, or disposed of in accordance with regulatory requirements or any other requirements deemed applicable by the Original Equipment Manufacturer.					

16 MONITORING

This chapter deals with Compliance Monitoring as well as specific monitoring requirements, as per the Specialist Studies, during construction and operational phases. The key to a successful EMPr is appropriate monitoring and review to ensure effective functioning of the EMPr and to identify and implement corrective measures in a timely manner. An audit of the environmental monitoring and management actions undertaken is essential to ensure that it is effective in operation, is meeting specified goals, and performs in accordance with relevant regulations and standards.

Regular monitoring of all the environmental management measures and components shall be carried out by the Developer's PM and independent ECO to ensure that the provisions of this plan are adhered to. Ongoing and regular reporting of the progress of implementation of this Programme should be done. Various points of compliance will be identified with regard to the various impacts that the construction will have on the environment.

Prior to the start of construction activities, an audit schedule should be drawn up, on basis of the environmental authorisation requirements and with input from ECO. The audit schedule should include target dates for implementation of recommendations and timeframes for submission to the Developer's EM, Developer's appointed PM and DEA. The audits should be timed to coincide with scheduled project meetings, where possible.

16.1 Auditing

The key to a successful EMPr is appropriate monitoring and review to ensure effective functioning of the EMPr and to identify and implement corrective measures in a timely manner. An audit of the environmental monitoring and management actions undertaken is essential to ensure that it is effective in operation, is meeting specified goals, and performs in accordance with relevant regulations and standards.

Regular monitoring of all the environmental management measures and components shall be carried out by the Developer (Eskom) and the ECO to ensure that the provisions of this plan are adhered to. Ongoing and regular reporting of the progress of implementation of this Programme should be done. Various points of compliance will be identified with regard to the various impacts that the construction will have on the environment.

Inspections and monitoring shall be carried out to assess the implementation of the EMPr. Visual inspections on all environmental aspects shall be carried out on a regular basis.

Prior to the start of construction activities, an audit schedule should be drawn up, on the basis of the EA requirements and with input from ECO. The audit schedule should include target dates for implementation of recommendations and timeframes for submission to the Developer's appointed PM and the DEA. The audits should be timed to coincide with scheduled project meetings, where possible.

16.2 Site Documentation or Reporting

Site documentation standard shall be used to keep records on site. In addition, all noncompliances to the EA will be reported to the assigned PM within 24 hours. All documents as listed below shall be kept on site and be available for monitoring and auditing purposes. Site inspections by an Environmental Audit team may require access to this documentation for auditing purposes. The documentation shall be signed by all parties to ensure that such documents are legitimate. Regular monitoring of all site works by the ECO is imperative to ensure that all problems encountered are solved punctually and amicably. When the ECO is not available, the PM shall keep abreast of all works to ensure no problems arise.

The following documents must be kept on site:

- Access negotiations and physical access plans;
- Site instructions;
- Pre-construction audit report undertaken by ECO;
- Complaints register;
- Records of all remediation / rehabilitation activities;
- Copy of this EMPr;
- Copy of the Environmental Authorisation;
- Environmental Awareness Plan;
- Monthly compliance report;
- Environmental training records; and
- Emergency response procedures.

The monthly compliance report should include:

- Complaints received from I&APs and details of the actions taken;
- Environmental incidents, spills of hazardous substances, etc.
- Environmental damage which requires rehabilitation; and
- Damages of private property such as buildings or crops.

16.3 Monitoring

16.3.1 Undertaking audits

The Developer or PM shall appoint a qualified and experienced ECO to ensure implementation of and adherence to the EMPr.

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The ECO shall conduct audits to ensure that the system for implementation of the EMPr is operating effectively. The audit shall check that a procedure is in place to ensure that:

- The EMPr and the Method Statements being used are the up to date versions;
- Variations to the EMPr, Method Statements and non-compliances and corrective actions are documented; and
- Emergency procedures are in place and effectively communicated to personnel.

The audit programme shall consist of the following at a minimum:

- First audit no later than 1 month after the commencement of construction activities; and
- Thereafter audits at monthly intervals, at a minimum or as per EA requirement.

16.3.2 Compliance with the EMPr

The Developer and/or its agents are deemed not to have complied with the EMPr and remedial action if:

- There is evidence of contravention of the EMPr clauses within the boundaries of the site or extensions;
- Environmental damage ensues due to negligence; and
- The Developer fails to comply with corrective or other instructions issued by the PM, within a time period specified by the PM.

16.4 Environmental Contact Person

To be confirmed prior commencement of the proposed development should DEA grant an EA to proceed with the project.

16.5 Emergency Numbers

•	Police:	10111
•	Ambulance	10177

• Netcare 911 082 911

17 SITE REHABILITATION

17.1 Removal of structures and infrastructure

During and following the completion of the construction activities, the area must be rehabilitated by appropriate landscaping, levelling, topsoil dressing, land preparation, alien plant eradication

and vegetation establishment. All construction plant, equipment, storage containers and temporary fencing must be removed from site.

17.2 Waste and pollution control

- Waste minimisation, the re-use, recycling and recovery of waste must be promoted;
- Rubble, including surplus rock, foundations and batching plant aggregates will be removed from the construction site and firstly recycled and re-used, where possible, before disposed of at a registered landfill site;
- All waste storage containers will be removed from site on a regular basis;
- All portable sanitation facilities will be removed by a certified contractor. It must be ensured that no leaks or spillage from sanitation facilities occurs during the removal thereof; and
- All hazardous waste which is temporary stored on site, including the storage containers must be removed from site and disposed of at a registered hazardous landfill site.

17.3 Topsoil replacement and soil amelioration

- The principle of Progressive Reinstatement must be followed wherever possible. This includes the reinstatement of disturbed areas on an ongoing basis, immediately after the specified construction activities for that area are concluded;
- Execute top soiling activity prior to the rainy season or any expected wet weather conditions;
- Execute topsoil placement concurrently with construction where possible, or as soon as construction in an area has ceased;
- Replace and redistribute stockpiled topsoil together with herbaceous vegetation, overlying grass and other fine organic matter in all disturbed areas of the construction site, including temporary access routes and roads. Replace topsoil to the original depth. These areas will be quantified by the ECO;
- Place topsoil in the same area from where it was stripped. If there is insufficient topsoil available from a particular soil zone to produce the minimum specified depth, topsoil of similar quality may be brought from other areas of similar quality;
- The suitability of substitute material will be determined by means of a soil analysis addressing soil fraction, fertility, pH and drainage, and approved by the ECO; and
- Do not use topsoil suspected to be contaminated with the seed of alien vegetation.

18 CONCLUSION

It is the opinion of the EAP that the implementation of the management and mitigation measures provided in the EMPr is sufficient to manage the environmental impacts associated with the proposed project. This EMPr will furthermore contribute to realising the following over-arching objectives set out to be reached using the document as an environmental management tool:

- Ensure that sufficient monetary provision, aligned with the significance of the environmental impact and scale of the project, is made to remediate and rehabilitate the environment impacted on by the construction activities;
- Verify environmental performance through information on impacts as they occur;
- Respond to unforeseen events and environmental incidents; and
- Provide feedback to drive continual improvement in environmental performance.

The effectiveness of this EMPr will to a large degree rest on adherence to and fulfilling the roles and responsibilities of each role player and stakeholder. The roles and responsibilities for management actions contained in the EMPr (refer to Section 9 of this document) and arrangements for coordination among the role players are clearly defined in this document.

ZITHOLELE CONSULTING (PTY) LTD

Mado	Alis	allostoo
Werner Nel	Tebogo Mapinga	Mathys Vosloo
Environmental Scientist	Project Manager	Project Associate

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APPENDIX A: EAP's CV





Professional Registrations:

• SACNASP (115518)

Tebogo Mapinga

KEY EXPERIENCE

Tebogo is is a professional evironmental scientist with 11years' experience in the environmental management field in both public and private sectors. Her competencies lie in management and co-ordination of environmental projects, environmental impact assessments, compliance monitoring ensuring compliance to legislation and guidelines and public participation for small and large scale projects.

PROJECT EXPERIENCE

Snr. Environmental Scientist

Specialisation:

Occupation:

- Project Management
- Environmental Authorisations
- Environmental Management
- The review of BARs, EIARs, and EMPr's

Education:

 BSc (Zoology and Physiology), 2007 University of Limpopo Turfloop Campus

2017 Thabamesti Coal Fired Power Station

Permitting

2017 Richards Bay CCPP Power Project

Environmental Screening and Environmental Impact Assessment – EIA

2017 Roggeveld Wind Farm

Environmental Management Programme (EMPr) Amendment and all work required to reach financial close- permitting (Building Energy and G7)

2017 Klawer Wind Farm

EMPr Amendment and all work required to reach financial close- permitting (Building Energy and G7)

2017 Roggeveld Wind Farm

Environmental Management Programme (EMPr) Amendment and all work required to reach financial close- permitting (Building Energy and G7)

2017 Adams PV Facility Upgrading of Charles Street

All work required to reach financial close- permitting (Aurora Power Solutions (Pty)

2016 Bellatrix PV Facility

All work required to reach financial close- permitting (Aurora Power Solutions (Pty) Ltd)

2016 Great Karoo EA amendment

2015 Karusa Wind Farm Jhb

Part 2 EA Amendments (Enel Green Power)

PROJECT EXPERIENCE (continued)

CONSULTING

2015 Soetwater Wind Farm

Part 2 EA Amendments (Enel Green Power)

2015-17 Gunstfontein Wind Energy Facility

EIA (ACED)

Basic Assessment Report (ACED)

2015 Acwa Power SolarReserve Redstone Solar Thermal Power Plant

EMPr amendment

2015 Sirius Phase One Solar PV Facility

All work required to reach financial close- permitting) (Aurora Power Solutions (Pty) Ltd)

2015 Nxuba Wind Farm

All work required to reach financial close- permitting (ACED and Enel Green Power)

2015 Upington Two CSP Facility

EIA (Abengoa Solar South Africa (Pty) Ltd

2015 Pofadder 3

4 EIA Processes (Mainstream Renewable Power South Africa)

4 separate Basic Assessment Reports (Mainstream Renewable Power South Africa)

2009 Castle Wind Energy Facility

EIA (juwi Renewable Energies)

2009 Spitskop Wind Energy Facility Renewable Energy Systems Southern Africa (Pty) Ltd – EIA (RES SA);

2009 Bobididi Solar Facility

Environmental Screening- Root 60FOUR Energy (Pty) Ltd

2009 Great Fish River Watercourse Crossing BAR

African Clean Energy Developers (Pty) Ltd (ACED)

2009 Bedford Watercourse Crossing BAR-

African Clean Energy Developers (Pty) Ltd (ACED)

2008 EIA at Phaki Phakanani Environmental Consultants

- Construction of Khetho Bridge, Greater Giyani Local Municipality
- Demolition and Relocation of Malamulele High School
- Construction of Malamulele Shopping Complex
- The Subdivision of land in Ellisrus
- Construction of the Senwabarwane Filling Station
- Residential Development in Tlapeng Village
- Township Development in Maphosa Village

C O N S U L T I N G

- Establishment of a Piggery in Mogalakwena Local Municipality
- Establishment of two Piggeries in Elias Motsoaledi Local Municipality
- Establishment of a Piggery in Modimolle Local Municipality
- Township Development in Rietfontein
- Public Participation and Section 24G Application for the National Taxi Scrapping Project

2008 EIA at Strategioc Environmental Focus

- Establishment of a Guest House (ECA application
- Establishment of a Waste Management Depot in Rustenburg
- Establishment of a Waste Management Depot in Tzaneen and Nkowa-Nkowa
- Langkuil Industrial Development, (Environmental Manager and Project Manager);
- Township Development in Reitfontein
- Upgrading of the BP Golf Course
- Construction of the BP Soshanguve VV Filling Station
- Construction of the BP Soshanguve ZZ Filling Station
- Shell Filling Stations(Project Manager and Client Liaison
- Eskom- Komati Water Augmentation
- Rainbow Junction Residential Development
- Township Development in Delmore Park Extension 7
- West Rand District Municipality- Bulk Water Supply
- West Rand District Municipality Air Quality Assessment
- Lonmin K4 Shaft Mine Upgrading
- Westlake Residential Development
- Montana Spruit Upgrading

EMPLOYMENT RECORD

Present Zitholele Consulting

- 2010 Savannah Environmental
- 2013 DEA
- **2010** Strategic Environmental Focus
- 2008 Phaki Phakanani Environmental Consultants

Senior Environmental Scientist Principal Env. Manager Env. Officer Specialised duction Env. Project Manager Environmental Consultant





Professional Registrations:

- (SACNASP) South African Council for Natural Scientific Professions
- (IAIAsa) International Association for Impact Assessment – South Africa

Occupation:

 Senior Environmental Scientist

Specialisation:

- Environmental and Social Impact Assessments
- Strategic Environmental Assessments
- Estuarine Ecological Assessments
- Project Management and GIS

Education:

- Ph.D., Zoology, 2012 Nelson Mandela Metropolitan University
- M.Sc., Zoology, 2003 University of Port Elizabeth
- B.Sc. Hons, Zoology, 2001 University of Port Elizabeth
- B.Sc., Zoology and Botany, 2000 University of PE

Dr. Mathys Vosloo

KEY EXPERIENCE

Dr. Mathys Vosloo is a well-qualified and technically proficient environmental and natural scientist with more than 12 years environmental management experience. His experience include Environmental Impact Assessments (EIAs) and the development of Environmental Management Programmes during environmental assessments of construction projects, environmental compliance monitoring and reporting, and Environmental Control Officer (ECO) services for construction projects. Recent experience includes project management and execution of large waste related projects, such as the application for development of Ash Disposal Facilities, and large linear projects such as the management EIA process for the implementation of extensive power lines for renewable projects. Mathys also has substantial experience in Geographical Information Systems (GIS), creating and analysing digital terrain models, runoff and stream flow analysis, stormwater design and map-making for projects in Africa. Further experience include the development and completion of State Of the Environment Reporting (SOER), Strategic Environmental Assessments (SEA) and feasibility studies. Mathys' experience in natural science include aquatic ecological assessments, project management and sample collection in several west, south and east coast estuaries, including ecosystem analysis of estuaries in the Eastern Cape and former Transkei area.

PROJECT EXPERIENCE

2017 PPP and WOP for Kusile PS 60year ADF

R 2.8m

Public participation process for Wetland Offset Strategy and implementation of Wetland Offset Plan for the Kusile Power Station 60year Ash Disposal Facility.

2017 BA for KEMJV slimes pipeline

R 230 000

Basic Assessment for construction of slimes pipeline for Kimberley Ekapa Mine Joint Venture, Northern Cape.

2016 - 2017Asbestos Mine Rehabilitation ProgrammeR 1.3 millionUndertaking environmental site investigations and project scoping for the
rehabilitation of 10 derelict and abandoned asbestos mines in Limpopo and
Mpumalanga Provinces.

Dr. Mathys Vosloo

ZITHULTING

PROJECT EXPERIENCE (continued)

2016 Walkdown & WULA for Kuruman Powerline upgrade Specialist walkdown of approved 132 kV powerline servitude between Kuruman and Kathu, Northerr	R 355 000 n Cape.
2016 - 2017 EA Amendment for Kuruman Powerline Upgrade EA Amendment application i.t.o. EIA 2014 regulations for amendment to the approved 132 kV pow between Hotazel, Kuruman and Kathu, Northern Cape.	R 60 000 erline corridor
2016Breede-Gourits CMS: Estuarine componentEstuary Situation Assessment to inform the Breede-Gourits Catchment Management Strategy for EWater Management Area.	R 81 000 Breede-Gourits
2016 - 2017 BA for Tshepisong Extension 4 development Basic Assessment for Mixed Business and Residential Development within Portion 64 of Farm Vlakf Tshepisong Extension 4, Johannesburg West, Gauteng Province.	R 198 000 ontein 238 IQ,
2016 - 2017 BA for Patensie Housing Development Basic Assessment for the Patensie Housing Development, Eastern Cape.	R 283 000
2016Specialist Walkdown for Kuruman Powerline upgradeSpecialist walkdown of approved 132 kV powerline servitude between Hotazel and Kuruman, Northe	R 355 000 ern Cape.
2016Solar Park EA AmendmentEnvironmental Authorisation (EA) Amendment application i.t.o. EIA 2014 regulations for amendmentPark to Nieuwehoop 400 kV power line corridor near Upington, Northern Cape.	R 248 000 Its to the Solar
2015 - 2016 Solar Park WULA WULA for Solar Park to Nieuwehoop 400 kV powerline development nea Northern Cape.	R 547 000 ar Upington,
2015 - 2016 BA Clanwilliam Weirs Proposed Re-alignment of the Bulshoek Dam and Doring River Weirs near Clanwilliam, Western Cape	R 409 000
2015 - 2016 BA Klipspruit Valley BA and WULA for the Klipspruit Valley Road Upgrade.	R 244 000
2014 - 2016 EIA Koffiefontein Slimes Dam EIA for the new Koffiefontein Slimes Dam Development, Kimberley.	R1 million
2014 - 2015 BA and WULA Kuruman Upgrade BA and WULA for 132kV power line upgrade from Hotazel to Kuruman and Kathu, Northern Cape.	R1.3 million
2013 - 2016 EIA Kendal 30 year Ash Disposal Facility EIA, WMLA and WULA for a new Ash Disposal Facility for Kendal Power Station near Ogies in Mpuma	R6 million alanga.
2013 - 2014 Design of 3 canals 3 x BAs for the proposed prevention of water ingress into previously mined out areas in the Witwate Basin (canalisation of 3 streams), Gauteng.	R 700 000 ersrand Mining
2013 - 2014 BA for Vaalbank Switching Station Basic Assessment for Vaalbank Switching Station and 2 x 88 kV Powerlines, Free State.	R 380 000

PROJECT EXPERIENCE (continued)

ZITHOLELE

CONSULTING

2012 - 2015 EIA Solar Park EIA, EMP & WULA for the Solar	R5 n Park 132/400 kV Sub Station and Associated lines, Northern Cape.	nillion
2012 - 2015 Kusile 60 year A EIA, WML and WULA for the 60	Ash Disposal Facility R11 r O year Ash Disposal Project near Balmoral in Mpumalanga.	nillion
2012 - 2015 WULA Wilge Pip WULA for the sewage and wat	R 90 Ter pipeline from Wilge Township to Phola, Mpumalanga.	000 000
2012 BA Kouga Dam The rehabilitation of the Kouga	WallR 25a Dam wall and associated mining activities.	50 000
	e Town Stormwater R1.5 n nt interventions undertaken by the City of Cape Town in its surface storm	nillion water
2012 BA Melkhout Pc The installation of 132kV transubstation at Dieprivier, Cacad	nsmission lines from Melkhout to Dieprivier, including the construction of a	00 000 a new
2012 BA Diepriver Po The installation of 132kV trans substation at Kareedouw, Caca	smission lines from Dieprivier to Kareedouw, including the extension of th	00 000 xisting
2012 BA Patensie Pow The installation of 132kV tra substation at Patensie, Cacadu	nsmission lines from Melkhout to Patensie, including the construction of a	00 000 a new

2012 Mmnthatha River System

Catchment delineation and stream calculation for the Mnthatha River System, GIBB Durban.

2011 - 2012 PRASA Passenger rail and shunting yard proposed sites

Environmental Screening for the PRASA passenger rail and shunting yard proposed sites in Cape Town, Gauteng and Durban.

2010 - 2012 ATTP Flow Limiters installation

NMBM Assistance to the poor (ATTP) and schools leakages repairs and flow limiters installation.

2010 - 2012 ATTP Database ManagementFlow Limiters installation

NMBM Assistance to the poor (ATTP) and schools leakages repairs and flow limiters installation database management.

2010 - 2011 Nelson Mandela Bay Provincial Department of Housing

Nelson Mandela Bay and Cradock low cost housing rectification audits. Management of incoming and outgoing GIS data and GIS mapping, Provincial Department of Housing.

2010 - 2011 ECO Bulk Stormwater Infrastructure Motherwell

Installation of bulk storm water infrastructure in Motherwell NU29 and 30 and Implementation of an artificial wetland at the Motherwell stormwater canal outlet structure.

R4 million

ZITHULTING	

PROJECT EXPERIENCE (continued)

2010 BA McAdam Street Upgrade The extension of McAdam Street from Worraker to Mangold Street, NMBM.	R 60 000
2009 - 2011 EIA Motherwell Housing Development Motherwell NU 31 housing development, NMBM.	R 270 000
2009 - 2011 Coega Integrated Stormwater Management Plan Coega IDZ Eastern Sector Integrated Stormwater Management Plan, Coega Development Corporation.	
2009 - 2011 EIA KougaWind Farm Kouga 300 MW wind farm, Kouga Local Municipality.	R 350 000
2009 - 2010 ECO Swartkops River Artificial Wetland Swartkops River, NMBM.	
2009 - 2010 ECO Humewood Road Upgrade Realignment of the S-bend section of Humewood Road in Humewood.	
2009 - 2010 ECO Paapenkuils Sewer Augmentation Paapenkuils Main Sewer Augmentation in Port Elizabeth NMBM.	
2009 - 2010 SOER State of the Environment Report NMBM State of the Environment Report.	R 350 000
2009 - 2010 ISWMP Coega IDZ Coega IDZ Eastern Sector Integrated Stormwater Management Plan, CDC.	R 350 000
 2009 - 2010 SOER Flood Plain and Spatial Analysis Nelson Mandela Metropolitan Municipality SOER flood plain and spatial analysis, NMBM. 2009 - 2010 EIA – Red Cap Developments Kouga Local Municipality wind farm development EIA, RedCap Developments. 	
2008 - 2009 Port Harcourt City Open Space System Plan Port Harcourt City Open Space System Plan, Government of Nigeria.	
2008 - 2009 ECO Kwazakhele stormwater infrastructure Construction of stormwater detention ponds and upgrading of stormwater infrastructure in Kwazakhele	e, Phase 3.
2008 ECO Sherwood Road Upgrade Upgrading of Devon and Fairley Roads in Port Elizabeth, NMBM.	
2008 OR Tambo District Municipality water conservation and demand management OR Tambo District Municipality water conservation and demand management.	
2008SOER Eden District MunicipalityEden District Municipality SOER, Eden District Municipality.	
2008 Kouga Local Municipality catchment and flood attenuation analysis Jeffreys Bay Marina Martinique catchment and flood attenuation analysis, Kouga Local Municipality.	
2008EIA Bethelsdorp Housing DevelopmentBethelsdorp Phase 3 social housing development, NMBM.	R 230 000

ZITHULTING

PROJECT EXPERIENCE (continued)

2008 Beacon marit	BA Beacon Maritime Navigational Structure Upgrade ime navigational structure upgrading, NMBM.	R 60 000
2008 Moffet Dam b	BA Moffet Dam Rehabilitation preach remedial works, Kouga Local Municipality.	R 60 000
2008 Pollok Beach	BA Pollok Beach light mast installation light mast installation. NMBM.	R 50 000
2008 Humewood R	BA Humewood Road Re-alignment load re-alignment along the S-bend section, NMBM.	R 60 000
2008 Hessequa Loc	SOER Hessequa Local Municipality cal Municipality State of the Environment Summary Report.	R 200 000
2008 North End Co	SEA Coastline redevelopment astline redevelopment SEA, NMBM.	R 250 000
2008 Mzimkhulu R	Mzimkhulu River catchment and flood attenuation analysis iver catchment and flood attenuation analysis, Umzimkhulu Municipality.	
2008 Port Elizabeth	PE Paapenkuils River catchment and flood attenuation analysis Paapenkuils River catchment and flood attenuation analysis, NMBM.	
	ECO Mavuso Road Upgrade of Mavuso Road in Kwazakhele, NMBM.	
2007 Jagersfontein	BA Jagersfontein Chicken Farm farm 432 commercial production of chicken and operation of an abattoir, Kouga Local Mur	R 40 000 nicipality.
2007 Tarring of roa	BA Zwide Roads Upgrade ads in Zwide, NMBM.	R 55 000
2007 Construction	BA McAdam Street Construction and extension of McAdam Street, NMBM.	R 40 000
2007 Repair and re	BA Tygerbay Reconstructiontion construction of water retaining structures at Tyger Bay EIA NMBM.	R 60 000
2007 Erf 306 Lorrai	BA Lorraine Infill development ine Infill development, NMBM.	R 40 000
2007 Tarring of roa	BA Sherwood Roads Upgrade Ids in Sherwood, NMBM.	R 40 000
2007 Tarring of Nts	BA Zwide Roads Upgrade sele, Mkutuka, Nanto and Vabaza Streets in Zwide, NMBM.	R 40 000
2007 Pollok Beach,	BA Pollok Beach Parking Lot Summerstrand, parking lot relocation, NMBM.	R 50 000
2007 Tarring of Du	BA Uitenhage Roads Upgrade be, Grootboom and Luzipho Streets in Uitenhage, NMBM.	R 40 000

PROJECT EXPERIENCE (continued)

CONSULTING

2007 **BA PE ICC Site Assessment**

Port Elizabeth International Convention Centre Rapid site assessment, NMBM.

2007 **EIA Exemptions Applications Motherwell**

Motherwell/Coega outfall canal upgrade.

2007 **EIA Exemptions Applications Lorraine Infill Development**

Erf 17, Lorraine, infill development.

2007 **EIA Exemptions Applications Korsten Upgrade**

Korsten Modal Interchange Upgrade.

2007 **GIS SANRAL outdoor advertising opportunities**

SANRAL outdoor advertising opportunities in the Eastern Cape, SANRAL.

2007 **Coega Integrated Stormwater Plan**

Coega Integrated Stormwater Plan, Coega Development Corporation.

2007 **Uitenhage Stormwater Master Plan**

Uitenhage Stormwater Master Plan, NMBM.

2006 Nelson Mandela Metropolitan University exchange programme

Analyses and identification of nematode collected samples from the Mngazi Estuary in the Eastern Cape (former Transkei), South Africa, University of Ghent, Belgium – Nelson Mandela Metropolitan University exchange programme.

2005 - 2006 Berg River Reserve Determination Study

Hyperbenthos and zooplankton field assessment in Berg River estuary.

2005 **Olifants River Reserve Determination Study, Western Cape** R 300 000

Specialised field ecologist - Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Olifants River estuary for the Olifants River Reserve Determination study, Western Cape., Contracted sampling for CSIR Stellenbosch (Environmentek).

DWAF - Kromme and Seekoei Estuary Reserve Determination Study 2004-2005 R 200 000 Specialised field ecologist - Kromme and Seekoei Estuary Catchment Reserve Study. Contracted sampling for Department of Water Affairs and Forestry (DWAF).

2003 - 2004 Berg River Baseline Monitoring Program (UCT) Berg River Baseline Monitoring Program (UCT). Collecting subtidal macrozoobenthos.

2002 - 2006 University of Port Elizabeth Ecological analysis

Specialised field ecologist - Field assessment: subtidal macrozoobenthic and hyperbenthic invertebrates, zooplankton, microzooplankton, meiofauna at Mngazi and Mngazana River estuaries.

2002 - 2003 University of Port Elizabeth Ecological analysis

Ecological analysis of the functioning Sundays, Swartkops, Kromme, and Gamtoos estuaries using Ecopath with Ecosim, and assessment of the impact of recreational fishing on these ecosystems. MSc dissertation, University of Port Elizabeth.

R 150 000

R 150 000

R 350 000

R4 million

PROJECT EXPERIENCE (continued)

CONSULTING

2002 Sylt Ecosystem, Germany

Assistant ecosystem modeller - Assisting in preparation and balancing of ecosystem carbon flow models of the Sylt Ecosystem, Germany.

2002 Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Rooiels R 400 000 Specialised field ecologist - Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Rooiels, Palmiet, Heuningnes, Breede, Klein Brak and Kaaimans River estuaries, Western Cape.

2002 Field Assessment - intertidal invertebrates Eastern Cape

Specialised field ecologist - Field assessment: intertidal invertebrates in Kabeljous, Gamtoos, Swartkops, Sundays and Kariga River estuaries, Eastern Cape.

PAPERS, PUBLICATIONS, PRESENTATIONS AND PROFESSIONAL SOCIETIES

PAPERS, PUBLICATIONS

- 1. Vosloo, M C and Hendricks, M G J. 2017. Marine and estuarine nematodes in South Africa, Book Chapter. In *Nematology in South Africa: A view from the 21st Century*. Fourie, Spaull, Jones, Daneel, De Waele (Eds).
- 2. Vosloo, M.C. 2012. Network analysis of trophic linkages in two sub-tropical estuaries along the south-east coast of South Africa. PhD thesis, Nelson Mandela Metropolitan University.
- **3.** Vosloo, M.C. 2009. Marine and estuarine meiofauna: Contribution to the National Marine Ecosystem Diagnostic Analysis. Agulhas and Somali Current Large Marine Ecosystems.
- 4. Vosloo, M.C. 2004. A comparative assessment of the impact of recreational and subsistence fishing on selected Eastern Cape estuarine ecosystems using the Ecopath modelling approach. MSc Dissertation, University of Port Elizabeth, Port Elizabeth.

PROFESSIONAL SOCIETIES

- 1. Member of International Association for Impact Assessment South Africa (IAIAsa)
- 2. Registered member of South African Council for Natural Scientific Professions, (SACNASP)

EMPLOYMENT RECORD

2013 - Present	Zitholele Consulting	Manager: Licencing and Permitting, Senior Environmental Consultant
2012	GIBB Engineering and Science	Senior Environmental Scientist
2007 – 2011	GIBB Engineering and Science	Environmental Scientist

R 250 000

R 150 000



2008 – 2011	Nelson Mandela Metropolitan University	Postgraduate (part-time) Student
2005 – 2007	Nelson Mandela Metropolitan University	Full time Postgraduate (PhD) Student
2001 - 2003	University of Port Elizabeth	Full time postgraduate (MSc) Student
2006	University of Ghent, Belgium	Exchange Ecologist





Professional Registrations:

• None

Jessica Morwasehla

KEY EXPERIENCE

Jessica is an Junior Environmental Assessment Practitioner. Her competencies lie Public Participation Processes for EIA, BA and NEMAQA Postponement for Compliance Timeframe projects. She also worked on projects that includes IWULA applications and Amendments, and GIS.

PROJECT EXPERIENCE

Occupation:

 Junior Environmental Assessment Practitioner

Specialisation:

- Project Administration
- PPP
- IWULA Application and Amendments
- ECO

Education:

 BSc (Environmental and Resource Studies), 2016, University of Limpopo Turfloop Campus

2019 Doornkop Farm EIA

EA Application and GIS.

2019 Steelpoort mine Rehabilitation

Environmental Control Officer, having monthly audit for the rehabilitation of the asbestos mine in Tubatse Local Municipality

2019 Msauli Mine Rehabilitation Environmental Control Officer, having monthly audit for the rehabilitation of the asbestos mine in Msauli.

2018 AEL Consol Furnace

Compiling of PPP documents for Basic Assessment and NEMAQA postponement for Compliance timeframe

2018 Duvha WULA Amendment.

Uploading application form on the eWULAA and IWULA Amendment report

2018 Kendal 30yr Ash Disposal Facility

Engaging with the stakeholders for the wetland offset strategy and WULA Appliaction.

2018 Khathu EMPr Walkdown

eWULAA applications

2018 Farm 238JR722FR BA

Public Participation Process for the Proposed Housing Development in Koedoespoort.

2018 Farm 238JR722FR BA

Public Participation Process for the Proposed Housing Development in Koedoespoort.



PROJECT EXPERIENCE (continued)

2018 Kendal SPR Investigation

Public Participation Process and IWULA Amendment.

EMPLOYMENT RECORD

2018 – Current

Zitholele Consulting

Junior Environmental Assessment Practitioner



CURRICULUM VITAE

Name	Werner Nel	
Profession	Environmental Scientist	
Name of Firm	W Nel Environmental Consulting Services	
Present Position	Environmental Consultant	
Years with Firm	June 2016 - present	
Date of Birth	22 January 1979	
ID No.	7901225003088	
Nationality	South African	

Education

Masters in Science, Zoology (University of Stellenbosch) Bachelors in Science – Honours, Zoology (University of Port Elizabeth) Bachelors in Science (University of Port Elizabeth)

Professional Qualifications

Pending

Memberships to Professional Societies

Zoological Society of Southern Africa

Employment Record

June 2016 – Present	2016 – Present W Nel Environmental Consulting Services – Cape Town: Owner and Founder, Environmental Scientist and Consultant		
April 2013 – May 2016	SiVEST SA (Pty) Ltd - Environmental Division, Cape Town: Environmental Scientist		
Jan 2013 – Mar 2013	Private, Cape Town: Environmental Consultant, ISO 14001 Environmental Management		
Feb 2007 – Dec 2012	De Beers Consolidated Mines – Namaqualand Mines, Kleinzee, Northern Cape: Environmental Officer (Rehabilitation Manager)		
Jun 2006 – Dec 2006	AJNAP Developers, Port Elizabeth: Site Manager		

Language Proficiency

LANGUAGE	SPEAK	READ	WRITE
English	Fluent	Fluent	Fluent
Afrikaans	Fluent	Fluent	Fluent

Key Experience

Werner Nel graduated with a BSc and BSc (Honours) from the University of Port Elizabeth and a Masters in Zoology from the University of Stellenbosch. He began working in the environmental field during his studies and fulltime as Environmental Officer in 2007 within the mining sector. In 2013 he

joined a general environmental consulting firm and left in 2016 to start of W Nel Environmental Consulting Services. He has experience in environmental management, rehabilitation and restoration of degraded landscapes, Environmental Management Systems (EMS), including ISO 14001 and in environmental compliance auditing and site monitoring especially in the arid West Coast environment. He has gained environmental experience within various industries including construction, linear projects, mining, wine industry, manufacturing and retail and provided various services within these.

His specialty within the fields of Mine Rehabilitation, Mine Closure, Environmental Management and Environmental Auditing enables him to add a holistic approach to projects.

Projects Experience

Project Management

- Transnet Coal Link Upgrade Contractor Management, Project Management
- De Beers Namaqualand Mines Mine Closure Plan
- De Beers Namaqualand Mines Surface Restoration

AUDITS

South Ocean Holdings SOC

• Environmental compliance auditing for the Radiant Lightning group.

CSM

• Environmental compliance auditing and review of various ESKOM wash bays throughout the Western Cape.

Collotype Labels

• Assisting SABS with conducting ISO 14001 Surveillance audits.

Distell

• Assisting SABS at various operations with ISO 14001 surveillance audits.

DAIKIN South Africa ISO 14001

• Assisting in maintaining ISO 14001 certification following recertification audits and updating the existing EMS to be compliant with the new 2015 ISO standard.

Patterson & Cooke EMS and ISO 14001

• Assisting in preparation and development of the required documentation for their maiden ISO 14001 certification audit.

Unique Hydra ISO 14001

• Assisting in preparation of the required documentation for their maiden certification audit.

De Beers Namaqualand Mines – ISO 14001 and Environmental Compliance

- Maintaining the Environmental Management System (ISO 14001) on site, successfully managing a number of recertification audits.
- Environmental Legal compliance in terms of the EMPr conditions and commitments for the Buffels Marine Right.
- External audit and review of 9 waste permits located in the Buffels Marine Right and the Town of Kleinzee.

MINING: PERMITTING, COMPLIANCE MONITORING, REHABILITATION and MINE CLOSURE

Petra Diamonds – Closure planning

- Providing guidance and assistance with the development of the Mine Closure Strategy of the Helam mine
- Mine Closure Planning and Risk Assessment of Koffiefontein Diamond Mine
- Mine Closure Planning and Risk Assessment of Cullinan Diamond Mine

JLJ Logistics – Environmental Audit

- Environmental Legal compliance in terms of the EMPr conditions and commitments for a sand mining right.
- Moodie Brothers Environmental Audit
- Environmental Legal compliance in terms of the EMPr conditions and commitments for a sand mining permit.

Van Schalkwyk Vervoer cc – Application for new mining permits.

• Application for new sand and gravel mining permits in the Southern Cape region.

Thunderflex (Pty) Ltd – Closure Liability Costing

• Mine Closure Liability Cost Calculations and Re-evaluation existing closure costs.

Kayad Knight Peisold and SANRAL

• Closure Applications and Rehabilitation planning for Borrow pits used during road construction.

De Beers Namaqualand Mines – Mine Closure Planning and Environmental Compliance

- Bi-annual Performance Assessment and Environmental Audit Report for the Buffels Marine Mining Right.
- Formulation and implementation of the Namaqualand Mines Mine Closure Plan.

De Beers Kimberley Mine – Mine Closure Planning

• Providing guidance in the preparation of the Kimberly Mines Mine Closure Plan and Mine Closure Costing.

ENVIRONMENTAL CONTROL OFFICER

- Environmental Officer at De Beers Namagualand Mines, Northern Cape, South Africa
- Environmental support services (DEO) to RAUBEX during the construction phase of the N7 Road upgrade between Clanwilliam and Trawal, Western Cape, South Africa.
- Environmental support services (ECO) to Knight Piesold during the construction phase of the N7 Road upgrade between Trawal and Vanrhynsdorp, Western Cape, South Africa.
- Environmental support services (ECO) to AECOM during the construction phase for the re-alignment of the N7 between Kransvleikloof and Clanwilliam, Western Cape, South Africa.
- Environmental support services (ECO) to the Department of Water and Sanitation during the site establishment phase for the strengthening and raising of the Clanwilliam Dam, Western Cape, South Africa.
- Environmental support services (ECO) to Bergstan South Africa during the construction phase of Sludge Dewatering Structures at various Waste Water Treatment Plants for the City of Cape Town.
- Environmental support services (ECO) to Aurecon during the site establishment for the upgrade to the Olifants River Bridge, Klawer, Western Cape, South Africa
- Environmental support services (ECO) to Hatch South Africa, during the upgrade of the municipal water infrastructure in Porterville, Western Cape, South Africa
- Environmental support services (ECO) to CPV 1 during the construction of the Touwsrivier Solar Plant, Touws River, Western Cape, South Africa.
- Environmental support services (ECO) to Eskom during emergency upgrade to the Palmietvlei Headrace Power Line near Palmiet Substation in Grabouw, Western Cape, South Africa.
- Environmental support services (ECO) to Transnet Ports Authority during the refurbishment of the Spur breakwater at the V&A Waterfront, Cape Town, South Africa.
- Environmental Control Officer (ECO), as an associate of EcoSense, to SHAR Civils for the Maroela South Subsidised Human Settlement Development, Brackenfell.
- Environmental Control Officer (ECO), as an associate of EcoSense, to SHAR Civils for the installation of services and infrastructure upgrades at the Kalkfontein Informal Settlement, Kuilsrivier.

TRAINING

Training of Mining Employees:

- Training in terms of requirements of site-specific Environmental Management Plans, including De Beers Namaqualand Mines' ISO 14001 EMS requirements to on-site contractors and visitors.
- Formulation development of the on-site environmental visitors' induction.

Training of Construction Employees:

• Induction training at various construction sites in terms of site-specific Environmental Management Plans and Environmental Authorizations.

ENVIRONMENTAL MANAGEMENT SYSTEMS

- Paterson & Cooke ISO 14001 EMS Development
- DAIKIN South Africa ISO 14001 EMS
- Unique Hydra ISO 14001 EMS
- De Beers Namagualand Mines ISO 14001 EMS
- Peter Falke Wines EMS & IPW
- SA Corporate Environmental Policy

COASTAL ZONE MANAGEMENT

• Representative of Northern Cape Provincial Coastal Committee (2009-2012)

ENVIRONMENTAL IMPACT ASSESSMENTS

- Proposed development of an Asbestos Waste Disposal Facility on the Farm Tweepad, Kleinzee, Northern Cape
- Proposed development of Nzalo (Mqwabe) 400kV Substation and associated 88kV and 400kV turn in lines, Kwazulu-Natal Province, South Africa
- Proposed ESKOM De Hoek-Mountain 66kV Power line and Substation installation, De Hoek, West Coast District Municipality, Western Cape, South Africa
- Proposed ESKOM Longdown 66kV Substation and Associated Vyeboom 66kV Turn-In Power Line, Theewaterskloof, Western Cape
- Proposed development of a new Winery and Storage facility on the farm Groenvlei Estate, Stellenbosch, Western Cape

Residential/Business address: 34 Farm Street, Bryanston, 2191 Gauteng Province, SA Postal address: PO Box 369, Wendywood, 2144 Gauteng Province, SA

Contact details: m:: + 27 (0)82 293 5752 e: mathew@enviross.co.za

Dr Mathew James Ross

I.D. no.:	780724 5132 080
Date of birth:	24 July 1978
Nationality:	South African
Passport no.:	M00085961
Business owner:	Enviross Environmental Impact Studies CC (<i>Trading as</i> Enviross CC)
	(CK/2007/051532/23; VAT no 481/02/3499/9)
	Position: Founder/Managing member, Senior Scientist
	BBEEE Rating: Exempt micro-business.
Driver's licence:	Code 08 (vehicle owner) No endorsements
Marital status:	Married
Home owner:	Yes
Dependants:	Yes
Criminal record:	None
Highest qualifications:	PhD – Aquatic Health (UJ).
	Design and development of fishways in SA;
	SASS5 accredited practitioner;
	SACNASP Professional Natural Scientist (Reg no: 400061/09 - Ecological Sciences),

Tertiary Education

1998 – 2000 Rand Afrikaans University

BSc (Biological Sciences)

Subjects: Zoology & Botany (majors)

2001 Rand Afrikaans University

BSc (Hons) – Zoology: Aquatic Health

2002 – 2004 Rand Afrikaans University

MSc – Aquatic Health (Dissertation)

(Assessment of international practices on the use of fish in toxicity testing and application to South African conditions). 2005 – 2016 University of Johannesburg

PhD – Aquatic Health

(Determining the biological requirements of important migratory fish species to aid in the design of fishways in South Africa).

- Planning and construction of fish housing system capable of simulating natural conditions and environmental cues so as to stimulate migratory behaviour in fish;
- Monitoring existing fishways throughout the country to determine functionality of the fishways;
- Determining the biological requirements of selected important migratory fish species throughout South Africa;
- Undertaking migratory studies of fish throughout South Africa;
- Compile a guidelines document for the planning, design and operation of fishways specifically for South African conditions.

Further qualifications and courses

- Introduction to quantitative research using sample surveys (2002);
- Attended workshop on algal toxicity testing Environmentek, CSIR (2003);
- Grass identification course Witwatersrand Botanical Gardens (2003);
- Venomous snake handling and first aid (2003);
- First Aid Level 3 Netcare 911 (2004);
- Advanced 4x4 driving (2001, 2003 & 2006);

- Soil Classification course with emphasis on wetland delineations (TerraSoil Science) April 2009;
- Qualified as an Advanced Scuba Diver;
- Advanced grass identification course (Africa Land Use Training) Feb 2010.

Publications, Presentations and Awards.

- Awarded the best BSc (Hons) presentation in the post graduate colloquium in the Zoology Department, RAU.
- Published research article entitled: 'Exploring the ichthyocidal properties of *Euphorbia ingens* Euphorbiaceae. *African Journal of Aquatic Science, 29 (2): 2004.*
- Awarded the Juan Heyns certificate for best PhD presentation in the post graduate colloquium in the Zoology Department, RAU 'Determining the biological requirements of important migratory fish species to aid in the planning and construction of fishways in South Africa' – June 2005.
- Presented research project entitled: 'Preliminary study to validate the use of zebrafish (Danio rerio Cyprinidae) as a suitable test species for standardized fish acute toxicity testing' at SASAqS conference 2003 – Cape Town.
- Presented a poster study entitled: 'An investigation into finding suitable alternative fish species for use in the standard fish acute toxicity test' July 2005 Rhodes University.
- Awarded best poster presentation by SASAqS examination committee July 2005, Rhodes University.
- Presented a poster study entitled: 'An investigation into finding suitable alternative fish species for use in the standard fish acute toxicity test' Environmentek (CSIR) Aquatox forum, Rand Water Head Offices, Glenvista (2005).
- Presented a paper entitled: **'Preliminary results from laboratory tests of a vertical slot prototype fishway channel design'** SASAqS conference, Maputo, June 2006.
- Presented paper entitled: Assessing biological criteria to facilitate fishway designs for South African rivers. Tenth annual *RiverSymposium* (Rivers Festival) on environmental flows, Brisbane, Australia, September, 2007.
- Written fishway and fish ecology-related articles that have appeared in *Engineering News, Die Beeld, The Star* and *Westrand Review.*
- Published research report (co-author): Guidelines for the planning, design and operation of fishway in South Africa WRC Report No TT/287/07
- Presented radio interviews for *RSG* on fishways and fish-related topics.
- Presented a television interview for *Careers (SABC2)*.
- Published research article (co-author) entitled: 'Sexual dimorphism of four owl species in South Africa' Ostrich, 79 (1): 2008. Ansara-Ross, T.M., Wepener, V., Verdoorn, G.H. & Ross, M.J.
- Published research article (co-author) entitled: 'Probabilistic risk assessment of the environmental impacts of pesticides in the Crocodile (west) Marico Catchment, Northwest Province' *Water SA, 34 (5):2008.* Ansara-Ross, T.M., Wepener, V., van den Brink, P.J. and Ross, M.J.
- Published research article (co-author) entitled: 'Application of a direct toxicity assessment approach to assess the hazard of potential pesticide exposure at selected sites on the Crocodile and Magalies rivers, South Africa'. *African Journal of Aquatic Science, 34 (3): 2009.* Ansara-Ross, T.M., Wepener, V., van den Brink, P.J. and Ross, M.J.
- Published research article (co-author) entitled: 'A review of pesticides in South African freshwaters'. *African Journal of Aquatic Science: 2011*. Ansara-Ross, T.M., Wepener, V., van den Brink, P.J. and Ross, M.J.
- Published research article (co-author) entitled: 'The use of feathers in monitoring bioaccumulation of metals and metalloids in the South African endangered African grass-owl (*Tyto* capensis). *Ecotoxicology. Vol 22 (6) 2013.* T. M. Ansara-Ross, M.J. Ross & V. Wepener;
- Keynote speaker at 2016 World Fish Migration Day (WRC, Pretoria);
- Keynote speaker at 2018 Africa Swimways Project Workshop, University of Mpumalanga;
- Co-author of a presentation delivered at the World Fish Migration conference in Cambodia (Nov 2018). Keynote speaker at the From Source to Sea: Fishways Africa workshop/conference entitled "Review of fishways in Africa: Design & Implementation", University of Mpumalanga, February 2019;
- Published research article (co-author) entitled: 'River connectivity and fish migration considerations in the management of multiple stressors in South Africa'. Marine & Freshwater Research (*accepted for publication 1 July 2019*).

Memberships, affiliations & further interests.

- South African Council for Natural Scientific Professionals (SACNASP) Reg no: 400061/09 in Ecological Sciences;
- South African Society for Aquatic Scientists (SASAqS);
- Aquatox Forum (Environmentek, CSIR);
- Gauteng Wetland Forum;
- African Grass Owl Action Group (EWT) Specialist consultant;
- Spider Club of South Africa;

- Herpetological Society of South Africa;
- Scubaversity club member (PADI advanced);
- 4x4 trails; photography, videography and underwater photography.
- Federation of Boxer Clubs of Southern Africa; Panel of Trainers (Chairman) & Meridian Rottweiler League. Boxer breed, trials and disposition judge (for breeding, training, working trials and showing of dogs). Accredited international working trials assailant and trainer.

Scope of recent prominent consultancy projects.

Biomonitoring and Aquatic/Wetland Specialist Assessments:

- \circ ~ Undertaking fish migration barrier and fish assessments for fishway specialist studies.
- Contracted by the Water Research Commission to determine the biological requirements for new fishway designs and implementation.
- Maintenance and culturing of critically endangered fish from the Cedarberg area (Water Research Commission).
- Design of indigenous fish display aquarium as well as design and building of filtration system Walter Sisulu National Botanical Gardens, SANBI.
- o Indigenous fish speciality surveys, collection and relocation for various stocking and rehabilitation programmes.
- Design and construction of a self-sustaining zebrafish culturing facility; training of staff in the successful maintenance and culturing of zebrafish for routine laboratory purposes – CSIR, Environmentek.
- Design and construction of a self-sustaining zebrafish culturing facility; training of staff in the successful maintenance and culturing of zebrafish for routine laboratory purposes Hydrobiology, Rand Water, Vereeniging.
- Currently undertaking an aquatic ecological assessment of the Crocodile (west) Marico River System as a research assistant (University of Johannesburg).
- Proficient in the following biomonitoring indices: FAII, FRAI, SASS5, MIRAI, IHAS, RVI, VEGRAI and water quality determinations.
- \circ $\;$ $\;$ Proficient in wetland delineation and wetland verification studies.
- o Biomonitoring and water quality analyses for rehabilitation procedures at OR Tambo International Airport, ACSA.
- o Biomonitoring for all watercourse crossings pertaining to Gautrain Rapid Rail Link development.
- \circ $\,$ $\,$ Co-author for the status quo of wetlands for the whole of the Dinokeng Hub area.
- \circ ~ Wetland characterisation modelling for the Klipspruit /Klip River catchment.
- Co-author of the current "Jo'burg State of Environment Report" dealing with the biodiversity and surface waters resource aspects in both the status quo phase as well as determining the present state.
- \circ ~ Wetland specialist surveys for the Orlando Ekhaya and Soweto Music Centre Developments.
- Wetland and terrestrial surveys for the proposed Dhlamini Kliptown, Mofolo (south) & Klip (north) and Orlando (west)
 & Dube developments, Soweto;
- Wetland and riparian rehabilitation plan development for Gautrain (Bombela CJV);
- Wetland and aquatic specialist surveys for Mokolo Crocodile West Water Augmentation Project (MCWAP);
- Wetland rehabilitation plan development for Orlando Ekhaya and Heroes Bridge developments, Soweto;
- \circ ~ Wetland surveys for proposed ESKOM Johannesburg Strengthening Scheme;
- o Aquatic impact assessments for proposed Solar Power Plan development, Orange River, Upington;
- Aquatic impact assessment for proposed upgrading of Bray Border Post (SA/Botswana) for the Molopo River;
- \circ $\;$ Wetland surveys for Neotel data cable installation (Jhb to CT);
- \circ $\;$ Wetland surveys for ESKOM powerlines, Delareyville;
- \circ Aquatic impact assessments for various hydropower schemes on the Ash River, Bethlehem;
- Fishway development for DWS gauging weirs, dams and various bridges throughout SA;
- $\circ \quad \mbox{Aquatic impact surveys for the proposed Mooifontein Uranium Mine, Edenburg;}$
- Wetland delineation and impact surveys for various Rand Water pipelines throughout Gauteng;
- Wetland delineation and impact surveys for various Bloem Water pipelines throughout Free State Province;
- \circ $\;$ Fishway design for Lower Thukela River;
- \circ $\;$ Aquatic and fish ecological survey for the Ncwabeni Off-Channel Storage Scheme;
- Author of the surface water resource section of the UmKhanyakude and uThukela District Municipality Environmental Management Framework;
- Fishway evaluations and routine fishway and aquatic biomonitoring for the Kakamas Hydro-electrical Scheme (KHEP) at Neusberg Weir, Orange River;
- \circ \quad Development strategies for the provision of a fishway at the Vaal River Barrage;
- Aquatic ecological and impact surveys and fishway development for hydropower schemes on the Orange River at Riemvasmaak (Augrabies Falls);

- Full terrestrial and aquatic ecological and fishway (fish migrations impacts and fishway design) of the proposed Sidala Energy Solutions Rooikat and Meerkat Hydropower Schemes, Orange River;
- Aquatic & wetland ecological and impact surveys for the uMkhomazi Water Project, KZN, including fish migrations and fishway evaluations;
- Wetland and aquatic ecological and impact surveys for the ESKOM Kuruman Strengthening Scheme, NC;
- Aquatic & wetland ecological and impact surveys for the construction of Foxwood Dam, Adelaide, EC, including fish migrations and fishway evaluations;
- Fishway assessments for Sasol, Secunda;
- o Fishway assessments and design for Doornkloof Weir, Sesmylspruit, Centurion;
- Full ecological surveys (terrestrial biodiversity, aquatics and wetlands) for the ESKOM Intabazwe powerline walk-down component;
- Full ecological surveys for the proposed Tina Falls Hydropower Scheme (aquatics, fishways, terrestrial fauna and flora and avifauna), Mthatha, EC.

Terrestrial Biodiversity Specialist Assessments:

- Biodiversity, wetlands, aquatic and avifaunal impact assessments for pipeline and powerline developments (*Petronet* (*New Multi Product Pipeline*), Rand Water, and ESKOM transmission and distribution overhead lines);
- Biodiversity walk-down survey for the ESKOM Zeus-Mercury powerline surveys and EMP development (eastern Gauteng);
- Ecological surveys and development of an Environmental Management Plan for University of Johannesburg (Soweto Campus and UJ Island, Vaal Dam);
- Full ecological assessment (aquatic, wetland, fauna & flora, avifaunal and vegetation) surveys for CSIR Satellite Application Centre, Hartbeeshoek;
- Full ecological assessment (aquatic, wetland, fauna & flora, avifaunal and vegetation) surveys for proposed KwaCeza Mountain Colliery, Swart Umfolozi, KZN;
- Full ecological survey (Avifaunal impacts, general fauna & flora, wetlands & aquatics) for the proposed ESKOM Highveld Northwest-Lowveld Strengthening Scheme), LP;
- Full ecological survey (Avifaunal impacts, general fauna & flora, wetlands & aquatics) for the proposed ESKOM Neptune-Poseidon powerline, Eastern Cape;
- Ridge rehabilitation for the Rand Water BG3 pipeline;
- Full ecological survey for the proposed SolAfrica (Bokpoort) water pipeline, Upington, including walk-down;
- Full ecological survey for the development of 132 kV powerlines for the Redstone Solar Power Plant, Lime Acres;
- Full ecological survey (including avifaunal impacts) for the development of 132 kV powerlines for the ESKOM Mookodi Integration Phase 2;
- Full ecological survey (including avifaunal impacts) for the development of 88 kV powerlines for the ESKOM Frankfort Strengthening Project;
- o African Grass-owl specialist surveys at various localities throughout Gauteng, Northwest Province and Mpumalanga;
- Full ecological survey (Avifaunal impacts, general fauna & flora, surface water ecosystems) for the proposed ESKOM Melkspruit-Rouxville 132 kV powerline, Free State & Eastern Cape;
- Full ecological survey (Terrestrial fauna & flora, wetlands & aquatics) for the proposed DWS Bultfontein bulk water pipeline, FS;
- Full ecological surveys (surface water ecosystems, terrestrial fauna & flora and avifaunal impact surveys for the ESKOM Klipkop-Lehating 132 kV powerline, Black Rock, NC.
- Avifaunal impact surveys for the ESKOM Mahikeng-Mookodi 400 kV powerline, NWP.

International experience:

- o Development of an EMP for mining rehabilitation aspects, Mutanda Mine, DRC;
- Riparian vegetation analysis and mapping for the development of an EMP for a game farm development Limpopo-Lipadi, Botswana;
- o Aquatic and wetland impact surveys for Bokai Platinum (Todal Mining), Zimbabwe;
- Surface water quality and ecological impact evaluation for the proposed Mkuju River Platinum Project, Selous Game Reserve, Tanzania;
- Aquatic biomonitoring and ecological surveys for the Perkoa Zinc Project, Nantou Mining, Burkina Faso;
- Surface water quality, aquatic biomonitoring and ecological surveys for the Papillon Resources: Fekola (Medinandi) Gold Mine, Mali;
- o Aquatic, water quality and wetland impact assessments for the Esaase Gold Project, Ghana;
- Aquatic ecological and impact assessment for the Orange Falls Hydroelectric Power Scheme, Orange River, Namibia;

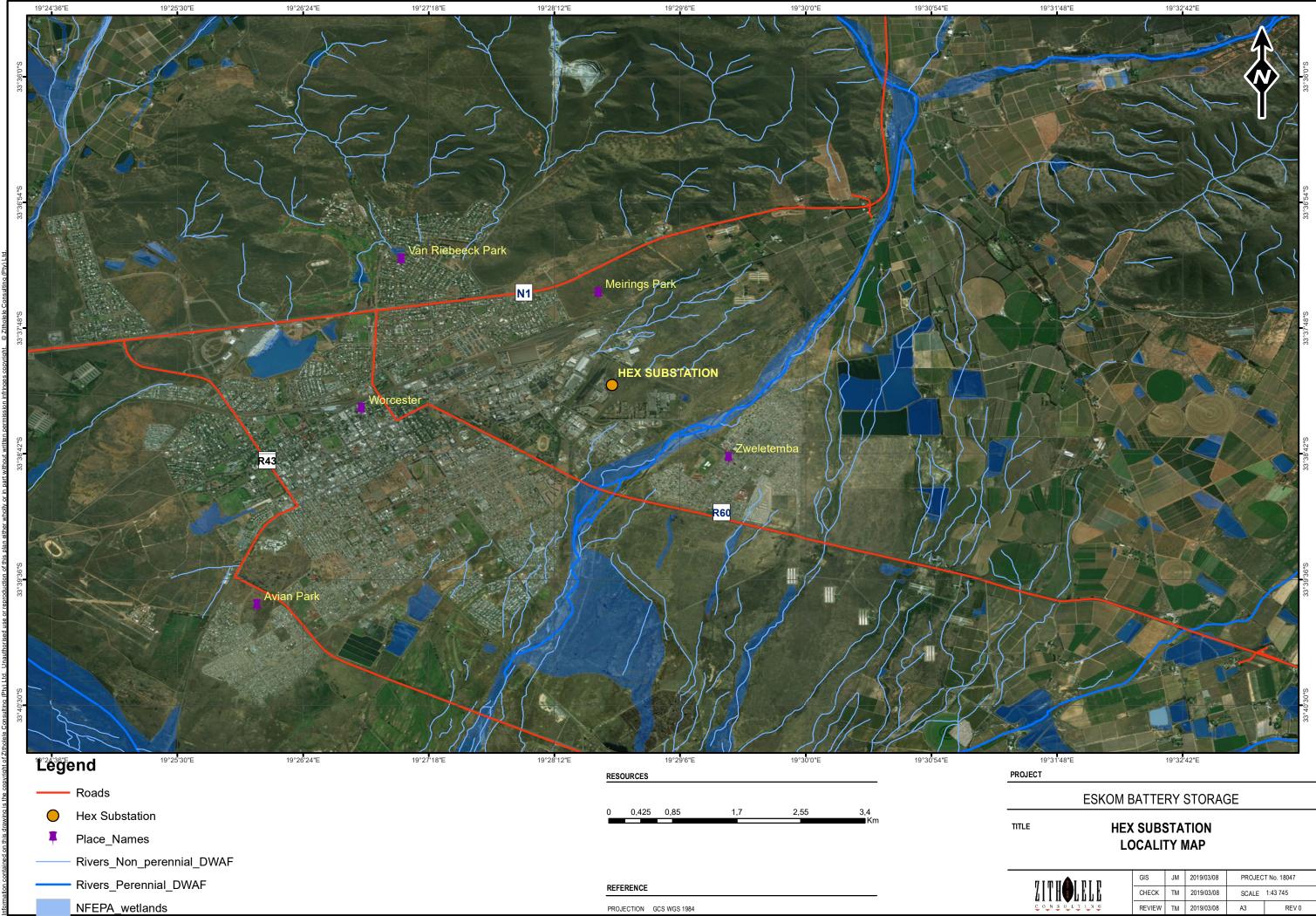
- Ecological flow and migration surveys for augmentation and upgrading of the Lunsemfwa Hydro Power Schemes, Zambia;
- o Surface water quality, aquatic and wetland ecological and impact surveys for the Kalana Gold Mine, Mali;
- Peer-review aquatic ecological and impact analysis senior consultant for the proposed Ngonye Falls Hydro Power Scheme, Zambezi River, Zambia;
- Fish migrations and fishway design for the proposed Ngonye Falls Hydro Power Scheme, Zambia;
- o Design of a fishway facility for the Nyamagasani Hydropower Scheme, Uganda;
- Fish migrations and fishway design for the Kikagati Hydropower Scheme, Kagera River, Uganda;
- Fish migrations and fishway designs for the Achwa 1 and 2 Hydropower Schemes, Achwa River, Uganda.

Ecological modelling:

- Proficient in GIS modelling and mapping (ArcGIS);
- Proficient in design and modelling in AutoCAD for fishway (and other ecological infrastructure) designs;
- \circ $\;$ $\;$ Proficient in hydraulic analyses of fishways and flow gauging structures.

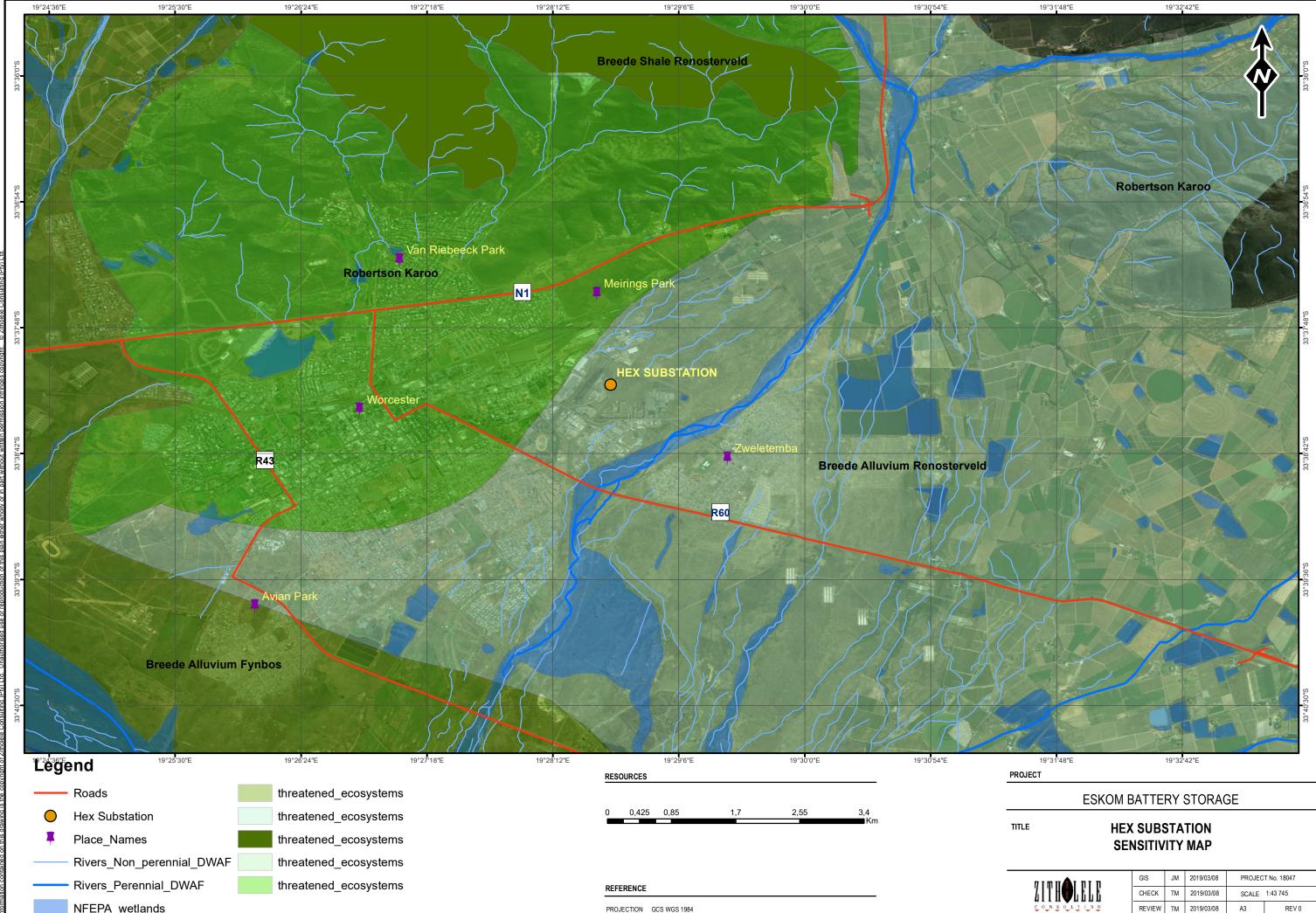
APPENDIX B: MAPS

ZITHOLELE CONSULTING



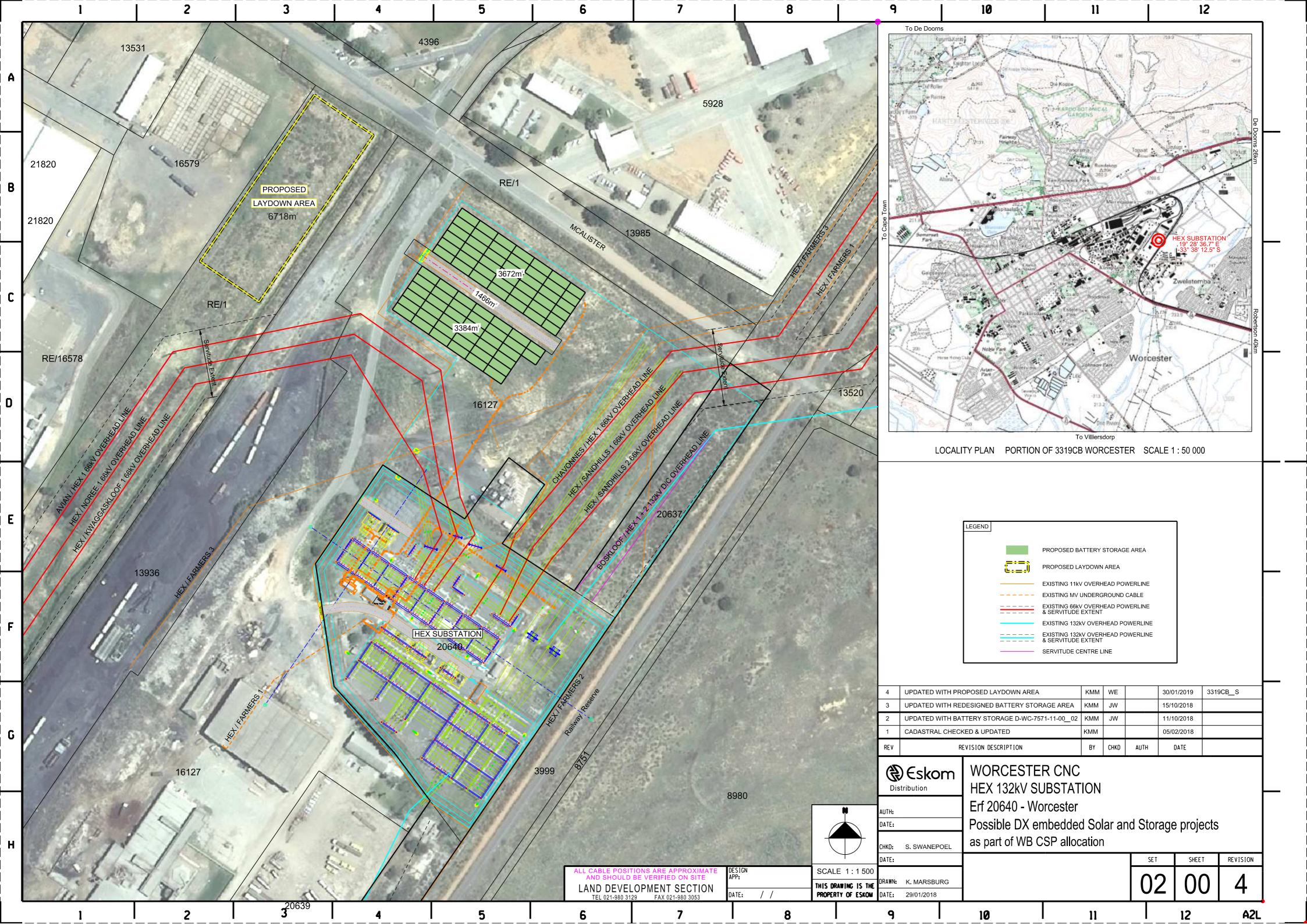
Z:\Projects\18047 - Eskom Battery Storage\7 Drawings\77 Environmental\02 MXD\18047-77-Map-005-Battery Storage Hex Substation Locality Map-Rev1.mxd

מוחות אוחות	GIS	JM	2019/03/08	PROJEC	T No. 18047
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C O N S O L T I N G	REVIEW	ТМ	2019/03/08	A3	REV 0



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CONSULTING	GIS	JM	2019/03/08	PROJECT No. 18047	
	CHECK	ТМ	2019/03/08	SCALE 1:43 745	
	REVIEW	TM	2019/03/08	A3	REV 0



ZITHOLELE CONSULTING

APPENDIX C: GRIEVANCE MECHANISM GUIDELINE

GRIEVANCE MECHANISM / PROCESS

PURPOSE

This Grievance Mechanism has been developed to receive and facilitate resolution of concerns and grievances about the PV2 Project's environmental and social performance. The aim of the grievance mechanism is to ensure that grievances or concerns raised by local landowners and or communities are addressed in a manner that:

- » Provides a predictable, transparent, and credible process to all parties, resulting in outcomes that are seen as fair, effective, and lasting.
- » Builds trust as an integral component of broader community relations activities.
- » Enables more systematic identification of emerging issues and trends, facilitating corrective action and pre-emptive engagement.

The aim of this Grievance Mechanism is to address grievances in a manner that does not require a potentially costly and time-consuming legal process.

PROCEDURE FOR RECEIVING AND RESOLVING GRIEVANCES

- » Local landowners, communities and authorities should be informed in writing by the Proponent of the grievance mechanism and the process by which grievances can be brought to the attention of the Proponent through its designated representative.
- » A company representative should be appointed as the contact person for grievances to be addressed to. The name and contact details of the contact person should be provided to local landowners, communities and authorities.
- » Project related grievances relating to the construction, operational and or decommissioning phase should be addressed in writing to the contact person. The contact person should assist local landowners and or communities who may lack resources to submit/prepare written grievances.
- The grievance should be registered with the contact person who, within 2 working days of receipt of the grievance, should contact the Complainant to discuss the grievance and agree on suitable date and venue for a meeting in order to discuss the grievances raised. Unless otherwise agreed, the meeting should be held within 2 weeks of receipt of the grievance.
- » The contact person should draft a letter to be sent to the Complainant acknowledging receipt of the grievance, the name and contact details of Complainant, the nature of the grievance, the date that the grievance was raised, and the date and venue for the meeting (once agreed).

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- Prior to the meeting being held the contact person should contact the Complainant to discuss and agree on the parties who should attend the meeting. The people who will be required to attend the meeting will depend on the nature of the grievance. While the Complainant and or proponent are entitled to invite their legal representatives to attend the meeting/s, it should be made clear that to all the parties involved in the process that the grievance mechanism process is not a legal process. It is therefore recommended that the involvement of legal representatives be limited.
- The meeting should be chaired by the Proponent's representative appointed to address grievances. The Proponent should provide a person to take minutes of and record the meeting/s. Any costs associated with hiring venues should be covered by the Proponent.
- » Draft copies of the minutes should be made available to the Complainant and the Proponent within 4 working days of the meeting being held. Unless otherwise agreed, comments on the Draft Minutes should be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days of receipt of the draft minutes.
- In the event of the grievance being resolved to the satisfaction of all the parties concerned, the outcome should be recorded and signed off by the relevant parties. The record should provide details of the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.
- » In the event of a dispute between the Complainant and the Proponent regarding the grievance, the option of appointing an independent mediator to assist with resolving the issue should be discussed. The record of the meeting/s should note that a dispute has arisen and that the grievance has not been resolved to the satisfaction of all the parties concerned.
- In the event that the parties agree to appoint a mediator, the Proponent will be required to identify three (3) mediators and forward the names and CVs to the Complainant within 2 weeks of the dispute being declared. The Complainant, in consultation with the Proponent, should identify the preferred mediator and agree on a date for the next meeting. The cost of the mediator should be borne by the Proponent. The Proponent should provide a person to take minutes of and record the meeting/s.
- In the event of the grievance, with the assistance of the mediator, being resolved to the satisfaction of all the parties concerned, the outcome should be recorded and signed off by the relevant parties, including the mediator. The record should provide details on the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party

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responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.

- In the event of the dispute not being resolved, the mediator should prepare a draft report that summaries the nature of the grievance and the dispute. The report should include a recommendation by the mediator on the proposed way forward with regard to the addressing the grievance.
- The draft report should be made available to the Complainant and the Proponent for comment before being finalised and signed by all parties. Unless otherwise agreed, comments on the draft report should be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days. The way forward will be informed by the recommendations of the mediator and the nature of the grievance.

A Complaint is closed out when no further action can be or needs to be taken. Closure status will be classified in the Complaints Register as follows:

- » Resolved. Complaints where a resolution has been agreed and implemented and the Complainant has signed the Confirmation Form.
- » Unresolved. Complaints where it has not been possible to reach an agreed resolution and the case has been authorised for close out by the Appeals Committee.
- » Abandoned. Complaints where the Complainant is not contactable after one month following receipt of a Complaint and efforts to trace his or her whereabouts have been unsuccessful.

The grievance mechanism does not replace the right of an individual, community, group or organization to take legal action should they so wish. In the event of the grievance not being resolved to the satisfaction of Complainant and or the Proponent, either party may be of the opinion that legal action may be the most appropriate option.

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APPENDIX D: STORMWATER MANAGEMENT PLAN

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TECHNICAL MEMORANDUM

PROJECT NAME: Grid-Scale Battery Storage - Worcester

Grouping 3: Hex Substation

PROJECT NO: 18047

- TO: Tebogo Mapinga
- DATE: 06 February 2019
- FROM: Jyothika Heera
- EMAIL tebogom@zitholele.co.za
- SUBJECT Conceptual Stormwater Management Plan

06 February 2019





18047

DOCUMENT CONTROL SHEET

Project Title: Eskom Battery Storage

Project No: 18047

Document Ref. No: 18047-45-Mem-001

DOCUMENT APPROVAL

ACTION	DESIGNATION	NAME	DATE	SIGNATURE
Prepared	Civil Engineering Technologist	Jyothika Heera Pr Tech Eng	06.02.2019	
Reviewed	Senior Environmental Scientist	Mrs Tebogo Mapinga PhD, PrSci.Nat.	15.02.2019	

RECORD OF REVISIONS

Date	Revision	Author	Comments
06.02.2019	0	JH	Issued to client for comments

1 INTRODUCTION

Eskom has proposed the Eskom Grid-Scale Battery Project which is to be implemented at various existing substation sites in the Western Cape Province of South Africa. The project is being undertaken by Eskom Holdings SOC Limited, Western Operating Unit: Distribution Division.

This Stormwater Management Plan addresses the management of stormwater runoff from the proposed development site. The main factors influencing the planning of storm water management measures and infrastructure are:

- Area of catchment;
- Topography and slope gradients;
- Soil and vegetation cover;
- Placing of infrastructure and infrastructure design;
- Annual average rainfall; and
- Rainfall intensities.

The objective of the plan is therefore to provide measures to address runoff from disturbed portions of the site. The effective management would require that possible pollution conditions of storm water be addressed adequately as it may result in the impact of ground water and water bodies downstream.

This Stormwater Management Plan must be updated and refined once the construction/civil engineering plans have been finalised following detailed design.

2 SITE CHARACTERISTICS

2.1 Locality

The Hex Substation is situated in Worcester in the Western Cape Province of South Africa. Worcester forms part of the Breede Valley Local Municipality.



Figure 1: Hex Substation Location - Coordinates 33°38'9.50"S, 19°28'38.36"E

The proposed battery storage facility at Hex Substation is situated towards the northern corner of the site.

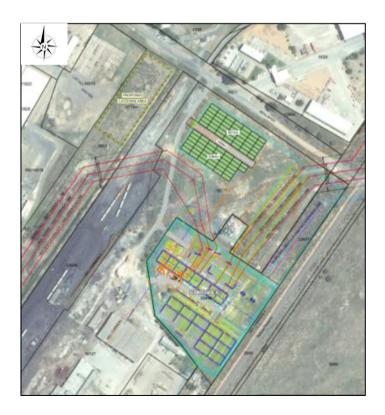


Figure 2: Hex Substation Layout

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The Hex Substation has an approximate footprint area of 70,000 m². There are two proposed battery storage footprints, the southern footprint being 3,384 m² and the northern footprint being 3,672 m². The north and south battery area is separated by an access road. The surrounding area of the Hex Substation is industrial in nature.

2.2 Topography

The terrain of the Hex Substation can be characterised as partly grassed terrain with existing concrete surfaced areas. The proposed battery storage footprint area has grassed terrain with a gentle sloping ground.

2.3 Hydrology

Worcester falls within the Breede Water Management Area. The average annual rainfall in the Worcester area is 400 mm. The Breede River and Brandvleidam is located south of the Hex Substation.

3 INFRASTRUCTURE

3.1 Planned Infrastructure

Eskom proposes to install grid-scale battery storage at the Hex Substation. Four types of technology alternatives are being considered, namely (i) Solid State Battery (Electrochemical capacitors, Lithium-ion, nickel-cadmium, Sodium Sulphur), (ii) Vanadium flow battery, (iii) Redox Flow Battery and (iv) Zinc-Bromide Flow Battery. The chemical composition of all three types of technologies is considered hazardous, containing toxic materials. All the batteries will be containerised and makes provision for secondary containment to accommodate any spill as a result of normal operation and maintenance.

3.2 Existing Infrastructure

The existing infrastructure on site comprises of pylons, underground and overhead electricity cables and electrical network grid infrastructure.

4 STORMWATER MANAGEMENT

4.1 Engineering Specification

Due to the hazardous and toxic nature of the proposed battery storage system, the footprint area of the system is proposed to be concrete bunded with a concrete surface slab to contain any hazardous spillages that may occur during normal and maintenance operations. The bund wall **ZITHOLELE CONSULTING**

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will be located along the perimeter of the battery storage site and will be approximately 500 mm high. A concrete surface slab is proposed to be constructed below the battery storage units on a levelled earth terrace. The concrete surface slab should be constructed with a gentle surface slope with falls towards a low point within the bunded area. A sump is proposed to be constructed at the lowest point of the bunded area. The sump will be used to contain any hazardous spills that may occur and will also include a pump, which will pump any contained hazardous spill from the sump at a later stage when de-sludging of the sump is required.

The hazardous waste material emptied from the sump will need to be disposed of in an environmentally friendly manner at a licenced hazardous waste site.

4.2 **Pre-Construction Phase**

In the pre-construction (design) phase, various stormwater management principles should be considered including:

- Prevent concentration of stormwater flow at any point where the ground is susceptible to erosion.
- Prevent an increased risk of flooding.
- Reduce stormwater flows as far as possible by the effective use of attenuating devices (such as swales, berms, silt fences). As construction progresses, the stormwater control measures are to be monitored and adjusted to ensure complete erosion and pollution control at all times.
- Minimse the area of exposure of bare soils to minimse the erosive forces of wind, water and all forms of traffic.
- Ensure that development does not increase the rate of stormwater flow above that which the natural ground can safely accommodate at any point in the sub-catchments.
- Ensure that all stormwater control works are constructed in a safe and aesthetic manner in keeping with the overall development.
- Plan and construct stormwater management systems to remove contaminants before they pollute surface waters or groundwater resources. Implement the principle of separating clean and dirty run-off streams (typically from bunded areas or those areas associated with hydrocarbon storage or the facility substation).
- Contain soil erosion, whether induced by wind or water forces, by constructing protective works to trap sediment at appropriate locations. This applies particularly during construction.
- Avoid situations where natural or artificial slopes may become saturated and unstable, both during and after the construction process.
- Design and construct roads to avoid concentration of flow along and off the road. Where flow concentration is unavoidable, measures to incorporate the road into the pre-

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development stormwater flow should not exceed the capacity of the culvert. To assist with the stormwater run-off, gravel roads should typically be graded and shaped with a 2-3% crossfall back into the slope, allowing stormwater to be channelled in a controlled manor towards the natural drainage lines and to assist with any sheet flow on the site.

- Design culvert inlet structures to ensure that the capacity of the culvert does not exceed the pre-development stormwater flow at that point. Provide detention storage on the road and/or upstream of the stormwater culvert.
- Design outlet culvert structures to dissipate flow energy. Any unlined downstream channel must be adequately protected against soil erosion.
- Preferably all drainage channels on site are contained within the larger area of the property (i.e. including buffer zone) should remain in the natural state so that the existing hydrology is not disturbed.

4.3 Construction Phase

During the construction phase, the contractor must prepare a Stormwater Control Method Statement to ensure that all construction methods adopted on site do not cause, or precipitate soil erosion and shall take adequate steps to ensure that the requirements of the Stormwater Management Plan are met before, during and after construction. The designated responsible person on site must be indicated in the Stormwater Control Method Statement and shall ensure that no construction work takes place before the relevant stormwater control measures are in place.

4.4 Operation & Maintenance of the Facility

Proper operation and maintenance of the facility must be laid out in an operation and maintenance plan. The operation and maintenance plan should include the following:

- Identified required inspection activities;
- The maintenance schedule;
- Method for determining when maintenance is required.
- Erosion control measures;
- Sediment management; and
- Litter and debris removal procedures.

5 **RECOMMENDATIONS & CONCLUSION**

In conclusion, the proposed grid-scale battery storage footprint area needs to be designed as a concrete bunded area with a concrete surface slab, in order to contain any potential hazardous

spills in a sump designed for this purpose. These engineering plans will need to be further defined in the basic and detailed design phases to follow.

We also recommend that an operations and maintenance plan be drafted and implemented, in order to ensure proper operations and maintenance of the facility post construction.

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