



# forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X 447 PRETORIA 0001 Environment House 473 Steve Biko Road, Arcadia PRETORIA

**DFFE Reference:** 14/12/16/3/3/1/2853

**Enquiries:** Ms. Mathodi Mogorosi

**Telephone:** (012) 399 9388 **E-mail:** [MMogorosi@dfpe.gov.za](mailto:MMogorosi@dfpe.gov.za)

Ms. Tshifhiwa Matamela  
Eskom Holdings SOC Ltd  
PO Box 3499  
**POLOKWANE**  
0700

**Telephone Number:** (015) 230 1489  
**Cell phone Number:** (079) 745 4296  
**Email Address:** [matamete@eskom.co.za](mailto:matamete@eskom.co.za)

## PER EMAIL / MAIL

Dear Ms. Matamela

**APPLICATION FOR ENVIRONMENTAL AUTHORISATION IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, ACT NO. 107 OF 1998, AS AMENDED: FOR THE CONSTRUCTION OF THE ESKOM 132KV SWITCHING STATION AND TWO  $\pm 360$ M 132KV LOOP-IN-LOOP-OUT LINES TO THE SWITCHING STATION OF THE EXISTING AMANDEL - THABAZIMBI TRACTION 132KV POWERLINE NEAR THABAZIMBI, WITHIN THE THABAZIMBI LOCAL MUNICIPALITY, IN THE LIMPOPO PROVINCE**

With reference to the above application, please be advised that the Department has decided to grant authorisation. The Environmental Authorisation (EA) and the reasons for the decision are attached herewith.

In terms of Regulation 4(2) of the Environmental Impact Assessment Regulations, 2014, as amended (the EIA Regulations), you are instructed to notify all registered interested and affected parties, in writing and within fourteen (14) days from the date of the decision, as well as the provisions regarding the submission of appeals that are contained in the Regulations.

In terms of the Promotion of Administrative Justice Act, Act No. 3 of 2000, you are entitled to the right to fair, lawful, and reasonable administrative action; and to written reasons for administrative action that affects you negatively. Further, your attention is drawn to the provisions of the Protection of Personal Information Act, Act No. 4 of 2013 which stipulate that the Department should conduct itself in a responsible manner when collecting, processing, storing, and sharing an individual or another entity's personal information by holding the Department accountable should the Department abuse or compromise your personal information in any way.

Your attention is drawn to Chapter 2 of the National Environmental Management Act, Act No. 107 of 1998 National Appeal Regulations published under Government Notice R993 in Government Gazette No. 38303 dated 08 December 2014 (National Appeal Regulations, 2014), which prescribes the appeal procedure to be followed. Kindly include a copy of this document (National Appeal Regulations, 2014) with the letter of notification to interested and affected parties in this matter.

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Should any person wish to lodge an appeal against this decision, he/she must submit the appeal to the appeal administrator, and a copy of the appeal to the applicant, any registered interested and affected party, and any organ of state with interest in the matter within 20 days from the date that the notification of the decision was sent to the registered interested and affected parties by the applicant; or the date that the notification of the decision was sent to the applicant by the Department, whichever is applicable.

**Appeals must be submitted in writing in the prescribed form to:**

The Director: Appeals and Legal Review of this Department at the below-mentioned addresses.

By email: [appeals@dfre.gov.za](mailto:appeals@dfre.gov.za);


By hand: Environment House  
473 Steve Biko  
Arcadia  
Pretoria  
0083; or

By post: Private Bag X447  
Pretoria  
0001

Please note that in terms of Section 43(7) of the National Environmental Management Act, Act No. 107 of 1998, as amended, the lodging of an appeal will suspend the environmental authorisation, or any provision or condition attached thereto. In the instance where an appeal is lodged, you may not commence with the activity until such time that the appeal is finalised.

To obtain the prescribed appeal form and for guidance on the submission of appeals, please visit the Department's website at [https://www.environment.gov.za/documents/forms#legal\\_authorisations](https://www.environment.gov.za/documents/forms#legal_authorisations) or request a copy of the documents at [appeals@dfre.gov.za](mailto:appeals@dfre.gov.za).

Yours faithfully



**Mr. Vusi Skosana**

**Acting Chief Director: Integrated Environmental Authorisations  
Department of Forestry, Fisheries and the Environment**

**Date:** 13 March 2024

cc:	Ms. Ria Pretorius	Setala Environmental (Pty) Ltd	Email: <a href="mailto:ria@setalaenvironmental.co.za">ria@setalaenvironmental.co.za</a>
	Mr. E.V. Maluleke	Limpopo Dept of Economic Development, Environment and Tourism, Environmental Impact Management	Email: <a href="mailto:malulekeev@ledet.gov.za">malulekeev@ledet.gov.za</a>
	Ms. Boitumelo Matlhafuna	Thabazimbi Local Municipality	Email: <a href="mailto:boitumelo1974@yahoo.com">boitumelo1974@yahoo.com</a>



## forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

# Environmental Authorisation

In terms of Regulation 25 of the NEMA Environmental Impact Assessment Regulations, 2014, as amended.

The construction of the Eskom 132kV Switching Station and two  $\pm 360$ m 132kV loop-in-loop-out lines to the switching station of the existing Amandel - Thabazimbi traction 132kV powerline near Thabazimbi in Thabazimbi Local Municipality, Limpopo Province

### Waterberg District Municipality

Authorisation register number:	14/12/16/3/3/1/2853
Last amended:	First issue
Holder of authorisation:	Eskom Holdings SOC Ltd
Location of activity:	<b><u>Eskom Switching Station:</u></b> Portion 0 of Farm Middellaagte 382 – KQ <b><u>132kV LILO lines:</u></b> Portion 0 of Farm Middellaagte 382 – KQ Portion 18 of Farm Zwartkop 369-KQ Thabazimbi Local Municipality Waterberg District Municipality Limpopo Province

This authorisation does not negate the holder of the authorisation's responsibility to comply with any other statutory requirements that may be applicable to the undertaking of the activity

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## Decision

The Department is satisfied, on the basis of information available to it and subject to compliance with the conditions of this Environmental Authorisation, that the applicant should be authorised to undertake the activities specified below.

Non-compliance with a condition of this Environmental Authorisation may result in criminal prosecution or other actions provided for in the National Environmental Management Act, Act No. 107 of 1998, as amended and the EIA Regulations, 2014, as amended.

Details regarding the basis on which the Department reached this decision are set out in Annexure 1.

## Activities authorised

By virtue of the powers conferred on it by the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment Regulations, 2014, as amended, the Department hereby authorises –

**ESKOM HOLINGS SOC LTD**

(hereafter referred to as the **holder of the authorisation**)

with the following contact details –

Ms. Tshifhiwa Matamela

PO Box 3499

**POLOKWANE**

0700

Telephone Number: (015) 230 1489

Cell Number: (079) 745 4296

Email Address: [matamete@eskom.co.za](mailto:matamete@eskom.co.za)

to undertake the following activities (hereafter referred to as "the activity") indicated in Listing Notice 1 of the NEMA EIA Regulations, 2014 as amended:

Activity number	Activity description
<p><u>Listing Notice 1, Item 11</u></p> <p><i>"The development of facilities or infrastructure for the transmission and distribution of electricity</i></p> <p><i>(i) outside urban areas or industrial complexes with a capacity of more than 33 but less than 275 kilovolts."</i></p>	<p>The proposed project will entail the construction of two x 360m overhead 132kV lines, each with a servitude width of 31 meters, from the existing Amandel - Thabazimbi Traction 132kV Kingbird line, to the proposed Eskom 132kV switching station, on a total area of approximately 2.232 hectares outside an urban area. Additionally, it entails the construction of the Eskom 132kV switching station on an area of approximately 0.7 hectares outside an urban area.</p>

As described in the Basic Assessment Report (BAR) dated November 2023 at:

#### SG 21 Digit Code, Farm Names & Portions

Farm names, Numbers & Portions	SG 21 Digit Code
Portion 0 of Farm Middellaagte 382-KQ	T0KQ00000000038200000
Portion 18 of Farm Zwartkop 369-KQ	T0KQ00000000036900018

#### Coordinates of the Eskom loop-in-loop-out power lines

Point	Coordinate Points (Degrees, Minutes, Seconds)	
	Longitude (x)	Latitude (y)
Start (Limberg Substation)	27° 20' 19.40" E	24° 45' 36.04" S
Middle	27° 20' 11.65" E	24° 45' 36.92" S
End (Amandel - Thabazimbi line)	27° 20' 5.63" E	24° 45' 35.44" S

#### Co-ordinates of the centre point of the Eskom 132kV Switching Station

Infrastructure	Point	Coordinate Points (Degrees, Minutes, Seconds)	
		Longitude (x)	Latitude (y)
Switching Station	Centre point	27° 20' 19.40" E	24° 45' 36.04" S

- for the construction Eskom 132kV Switching Station and two  $\pm 360\text{m}$  132kV loop-in-loop-out lines to the switching station of the existing Amandel - Thabazimbi traction 132kV powerline near Thabazimbi, within the Thabazimbi Local Municipality in the Limpopo Province, hereafter referred to as "the property".

The key components of the development are as follows:

- The new 132kV Eskom Switching Station (SWS) and 132kV metering point, fenced off and including access road and consisting of:
  - 132kV Eskom Switching Station (SWS) 132kV busbar(s) to cater for 2 x 132kV fully equipped incoming 132kV line bays, 3 x 132kV line bays used for supplying customer and metering purposes;
  - A control room adequate to cater for all the secondary plant and equipment of the 132kV SWS (including the Quality of Supply (QoS) meter);
  - Two  $\pm 360\text{m}$  132kV lines (loop in/out) to Eskom Switching Station, off the existing Amandel -Thabazimbi Traction 132kV Kingbird line, including ADSS according to Eskom specifications and standards; and
  - Re-labelling of the lines.

## Conditions of this Environmental Authorisation

### Scope of authorisation

1. The preferred Site Alternative 1 for the construction of the Eskom 132kV Switching Station and two  $\pm 360$ m 132kV loop-in-loop-out lines to the switching station of the existing Amandel - Thabazimbi traction 132kV powerline near Thabazimbi within Ward 93601011 of the Thabazimbi Local Municipality in the Limpopo Province, is approved as per the geographic coordinates cited in the tables above.
2. Authorisation of the activity is subject to the conditions contained in this Environmental Authorisation, which form part of the Environmental Authorisation and are binding on the holder of the authorisation.
3. The holder of the authorisation is responsible for ensuring compliance with the conditions contained in this Environmental Authorisation. This includes any person acting on the holder's behalf, including but not limited to, an agent, servant, contractor, sub-contractor, employee, consultant or person rendering a service to the holder of the authorisation.
4. The activities authorised must only be carried out at the property as described above.
5. Any changes to, or deviations from, the project description set out in this Environmental Authorisation must be approved, in writing, by the Department before such changes or deviations may be effected. In assessing whether to grant such approval or not, the Department may request such information as it deems necessary to evaluate the significance and impacts of such changes or deviations and it may be necessary for the holder of the authorisation to apply for further Environmental Authorisation in terms of the regulations.
6. The holder of an Environmental Authorisation must apply for an amendment of the Environmental Authorisation with the Competent Authority for any alienation, transfer or change of ownership rights in the property on which the activity is to take place.
7. This activity must commence within a period of ten (10) years from the date of issue of this Environmental Authorisation. If the commencement of the activity does not occur within that period, the authorisation lapses and a new application for Environmental Authorisation must be made in order for the activity to be undertaken.
8. Construction must be completed within five (05) years of the commencement of the activity on site.
9. Commencement with one activity listed in terms of this environmental authorisation constitutes commencement of all authorised activities.

### Notification of authorisation and right to appeal

10. The holder of the authorisation must notify every registered interested and affected party, in writing and within 14 (fourteen) calendar days of the date of this Environmental Authorisation, of the decision to authorise the activity.
11. The notification referred to must –
  - 11.1. specify the date on which the authorisation was issued;
  - 11.2. inform the interested and affected party of the appeal procedure provided for in the National Appeal Regulations, 2014;
  - 11.3. advise the interested and affected party that a copy of the authorisation will be furnished on request; and
  - 11.4. Give the reasons of the Competent Authority for the decision.

### Commencement of the activity

12. The authorised activity must not commence until the period for the submission of appeals has lapsed as per the National Appeal Regulations, 2014, and no appeal has been lodged against the decision. In terms of Section 43(7), an appeal under Section 43 of the National Environmental Management Act, Act No. 107 of 1998, as amended will suspend the Environmental Authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged, you may not commence with the activity until such time that the appeal has been finalised.

### Management of the activity

13. The site layout plan attached as Figure 4 of the final BAR and labelled “*Sylvania-Limberg Project Site Layout Map*” for the construction of the Eskom 132kV Switching Station and two  $\pm 360\text{m}$  132kV loop-in-loop-out lines to the switching station of the existing Amandel - Thabazimbi traction 132kV powerline, is approved.
14. The Generic Environmental Management Programme (EMPr), “*for the development and expansion of substation infrastructure for the transmission and distribution of electricity*” **for the Eskom 132kV Switching Station**, specifically Part C: Site Specific Environmental Attributes, dated 27 November 2023 submitted as part of the BAR, is approved and must be implemented and adhered to.
15. The Generic Environmental Management Programme (EMPr), “*for the development and expansion for overhead electricity transmission and distribution infrastructure*” for the **Eskom 132kV loop-in-loop-out**



**power lines**, specifically Part C: Site Specific Environmental Attributes, dated 27 November 2023 submitted as part of the BAR, is approved and must be implemented and adhered to.

16. The EMPs must be implemented and strictly enforced during all phases of the project. They shall be seen as dynamic documents and shall be included in all contract documentation for all phases of the development when approved.
17. Changes to the approved EMPs must be submitted in accordance with the EIA Regulations applicable at the time.
18. The Department reserves the right to amend the approved EMPs should any impacts that were not anticipated or covered in the BAR be discovered.

#### **Frequency and process of updating the EMP**

19. The EMP must be updated where the findings of the environmental audit reports, contemplated in Condition 26 below, indicate insufficient mitigation of environmental impacts associated with the undertaking of the activity, or insufficient levels of compliance with the environmental authorisation or EMP.
20. The updated EMP must contain recommendations to rectify the shortcomings identified in the environmental audit report.
21. The updated EMP must be submitted to the Department for approval together with the environmental audit report, as per Regulation 34 of the EIA Regulations, 2014 as amended. The updated EMP must have been subjected to a public participation process, which process has been agreed to by the Department, before submission of the updated EMP to the Department for approval.
22. In assessing whether to approve an EMP which has been updated as a result of an audit, the Department will consider the processes prescribed in Regulation 35 of the EIA Regulations, 2014 as amended. Prior to approving an amended EMP, the Department may request such amendments to the EMP as it deems appropriate to ensure that the EMP sufficiently provides for avoidance, management and mitigation of environmental impacts associated with the undertaking of the activity.
23. The holder of the authorisation must apply for an amendment of an EMP if such amendment is required before an audit is required. The amendment process is prescribed in Regulation 37 of the EIA Regulations, 2014, as amended. The holder of the authorisation must request comments on the proposed amendments to the impact management outcomes of the EMP or amendments to the closure objectives of the closure plan from potentially interested and affected parties, including the competent authority, by using any of the methods provided for in the Act for a period of at least 30 days.

## Monitoring

24. The holder of the authorisation must appoint an experienced Environmental Control Officer (ECO) for the construction phase of the development that will have the responsibility to ensure that the mitigation/rehabilitation measures and recommendations referred to in this environmental authorisation are implemented and to ensure compliance with the provisions of the approved EMPr.
- 24.1. The ECO must be appointed before the commencement of any authorised activities.
- 24.2. Once appointed, the name and contact details of the ECO must be submitted to the *Director: Compliance Monitoring* of the Department.
- 24.3. The ECO must keep record of all activities on site, problems identified, transgressions noted, and a task schedule of tasks undertaken by the ECO.
- 24.4. The ECO must remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site is ready for operation.

## Recording and reporting to the Department

25. All documentation e.g., audit/monitoring/compliance reports and notifications, required to be submitted to the Department in terms of this environmental authorisation, must be submitted to the *Director: Compliance Monitoring* of the Department.
26. The holder of the environmental authorisation must, for the period during which the environmental authorisation and EMPr remain valid, ensure that project compliance with the conditions of the environmental authorisation and the EMPr are audited and that the audit reports are submitted to the *Director: Compliance Monitoring* of the Department.
27. The frequency of auditing and submission of the environmental audit reports must be as per the frequency indicated in the EMPr, considering the processes for such auditing as prescribed in Regulation 34 of the NEMA EIA Regulations, 2014 as amended.
28. The holder of the authorisation must, in addition, submit environmental audit reports to the Department within 30 days of completion of the construction phase (i.e., within 30 days of site handover) and a final environmental audit report within 30 days of completion of rehabilitation activities.
29. The environmental audit reports must be compiled in accordance with Appendix 7 of the NEMA EIA Regulations, 2014 as amended and must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the environmental authorisation conditions as well as the requirements of the approved EMPr.

30. Records relating to monitoring and auditing must be kept on-site and made available for inspection to any relevant and competent authority in respect of this development.

#### **Notification to authorities**

31. A written notification of commencement must be given to the Department no later than fourteen (14) days prior to the commencement of the activity. The notice must include a date on which it is anticipated that the activity will commence, as well as a reference number.

#### **Operation of the activity**

32. A written notification of operation must be given to the Department no later than fourteen (14) days prior to the commencement of the activity operational phase.

#### **Site closure and decommissioning**

33. Should the activity ever cease or become redundant, the holder of the authorisation must undertake the required actions as prescribed by legislation at the time and comply with all relevant legal requirements administered by any relevant and Competent Authority at that time.

#### **Specific conditions**

34. No activities, which require a water use license, must be allowed to encroach into a water resource without a water use authorisation being in place from the Department of Water and Sanitation.
35. A permit must be obtained from the relevant Department for the removal or destruction of indigenous, protected, or endangered plant or animal species (if any) and a copy of such permit/s must be submitted to the Department for record keeping.
36. No exotic plants may be used for rehabilitation purposes. Only indigenous plants of the area may be utilised.
37. Overhead conductors or earth wires must be fitted with an Eskom approved anti-bird collision line-marking device to make cables more visible to birds in flight and reduce the likelihood of collisions. If more effective devices become available in future (and collision fatalities have been recorded) the new devices should be fitted as soon as possible in order to maximise the effectiveness of mitigation.
38. If any evidence of archaeological sites or remains (e.g., remnants of stone-made structures, indigenous ceramics, bones, stone artefacts, ostrich eggshell fragments, marine shell, and charcoal/ash

concentrations), unmarked human burials, fossils or other categories of heritage resources are uncovered during construction, work in the immediate area must be halted, and the South African Heritage Resources Agency (SAHRA) must be alerted immediately, and a professional archaeologist or palaeontologist (depending on the nature of the finds) must be contacted as soon as possible to inspect the findings.

39. Construction must include design measures that allow surface and subsurface movement of water along drainage lines so as not to impede natural surface and subsurface flows. Drainage measures must promote the dissipation of stormwater run-off.
40. An integrated waste management approach must be implemented that is based on waste minimisation and must incorporate reduction, recycling, reuse, and disposal where appropriate. Any solid waste must be disposed of at a landfill licensed in terms of Section 20 (b) of the National Environment Management Waste Act, 2008 (Act No.59 of 2008).

#### **General**

41. A copy of this Environmental Authorisation, the audit and compliance monitoring reports, and the approved EMPr must be made available for inspection and copying-
  - 41.1. at the site of the authorised activity;
  - 41.2. to anyone on request; and
  - 41.3. Where the holder of the Environmental Authorisation has a website, on such publicly accessible website.
42. National government, provincial government, local authorities or committees appointed in terms of the conditions of this authorisation or any other public authority shall not be held responsible for any damages or losses suffered by the holder of the authorisation or his/her successor in title in any instance where construction or operation subsequent to construction be temporarily or permanently stopped for reasons of non-compliance by the holder of the authorisation with the conditions of authorisation as set out in this document or any other subsequent document emanating from these conditions of authorisation.

Date of Environmental Authorisation: 13 March 2024



Mr Vusi Skosana

**Acting Chief Director: Integrated Environmental Authorisations**  
**Department of Forestry, Fisheries & the Environment**

## Annexure 1: Reasons for Decision

### 1. Information considered in making the decision

In reaching its decision, the Department took, *inter alia*, the following into consideration:

- a) The listed activities as applied for in the amended application form received by the Department on 28 November 2023.
- b) The information contained in the BAR dated November 2023.
- c) The comments received from interested and affected parties as included in the BAR dated November 2023.
- d) Mitigation measures as proposed in the final BAR dated November 2023 and the EMPr.
- e) The information contained in the specialist input contained within the Appendices of the BAR dated November 2023 and as appears below:

Title	Prepared by	Date
Terrestrial Biodiversity Impact Assessment	Flori Scientific Services cc	September 2023
Avifauna Impact Assessment	Flori Scientific Services cc	September 2023
Heritage Impact Assessment	Beyond Heritage	November 2023
Generic EMPr	Setala Environmental (Pty) Ltd	November 2023

### 2. Key factors considered in making the decision

All information presented to the Department was considered in the Department's consideration of the application. A summary of the issues which, in the Department's view, were of the most significance is set out below.

- a) The findings of all the specialist input conducted and their recommended mitigation measures.
- b) The need for the project stems from the provision of electricity to the national grid.
- c) The BAR dated November 2023 identified all legislation and guidelines that have been considered in the preparation of the BAR.
- d) The location of the proposed project falls within the Limberg Mine.
- e) The methodology used in assessing the potential impacts identified in the BAR dated November 2023 and the specialist input have been adequately indicated.
- f) A sufficient public participation process was undertaken, and the applicant has satisfied the minimum requirements as prescribed in the NEMA EIA Regulations, 2014 as amended for public involvement.

### 3. Findings

After consideration of the information and factors listed above, the Department made the following findings -

- a) The identification and assessment of impacts are detailed in the BAR dated November 2023 and sufficient assessment of the key identified issues and impacts have been completed.
- b) The procedure followed for impact assessment is adequate for the decision-making process.
- c) The information contained in the BAR dated November 2023 is deemed to be accurate and credible.
- d) The proposed mitigation of impacts identified and assessed adequately curtails the identified impacts.
- e) EMPr measures for the pre-construction, construction and rehabilitation phases of the development were proposed and included in the BAR and will be implemented to manage the identified environmental impacts during the construction phase.

In view of the above, the Department is satisfied that, subject to compliance with the conditions contained in the environmental authorisation, the authorised activities will not conflict with the general objectives of integrated environmental management laid down in Chapter 5 of the National Environmental Management Act, 1998 and that any potentially detrimental environmental impacts resulting from the authorised activities can be mitigated to acceptable levels. **The environmental authorisation is accordingly granted.**

## Annexure 2: Locality Map



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# forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X447, Pretoria, 0001, Environment House, 473 Steve Biko Road, Pretoria, 0002 Tel: +27 12 399 9000, Fax: +27 86 625 1042

Ref: Acting Arrangements  
Enquiries: Devinagie Bendeman  
Telephone: 012 399 9337 E-mail: [vbendeman@dfre.gov.za](mailto:vbendeman@dfre.gov.za)

Mr. Vusi Skosana  
Director: IEA: National Integrated Authorisations

Dear Mr. Skosana

## **APPOINTMENT AS CHIEF DIRECTOR: INTEGRATED ENVIRONMENTAL AUTHORISATIONS (ACTING), FROM 12 MARCH 2024 UNTIL 14 MARCH 2024**

I hereby inform you that you have been appointed to act in the post of Chief Director: Integrated Environmental Authorisations from **12 March 2024 until 14 March 2024**. Please note that acting arrangements may be terminated by any party giving 24 hours written notification.

All correspondence and other documents that are usually signed by the Chief Director: Integrated Environmental Authorisations must be signed under **Chief Director: Integrated Environmental Authorisations (Acting)** during the above-mentioned period.

Your appointment in the above acting position remains subject to the provisions of the Public Service Act, 1994 (Proclamation No. 103 of 1994), as amended, the Government Employees Pension Fund Act, 1996 (Proclamation No. 21 of 1996), the regulations promulgated under these Acts and relevant circulars.

In the execution of your duties and the exercising of the powers delegated to you, you will furthermore be subjected to the provisions of the Public Finance Management Act, compliance with the Promotion of Access to Information Act, Promotion of Administrative Justice Act, the Minimum Information Security Standard, Departmental Policies and other applicable legislations with the Republic of South Africa. You are therefore advised to make yourself familiar with the provisions of these legislations and policies and the amendments thereof. (Copies of Departmental policies can be obtained from the Human Resource Office).

Yours sincerely

**Ms Devinagie Bendeman**

**DDG: Regulatory Compliance & Sector Monitoring**  
**Date: 12 March 2024**

### **ACKNOWLEDGEMENT**

I ☒ ACCEPT / ☐ DO NOT ACCEPT

appointment as Chief Director: Integrated  
Environmental Authorisations (Acting)

Signed:

Date: 12/03/2024



**Batho pele**- putting people first

The processing of personal information by the Department of Forestry, Fisheries and the Environment is done lawfully and not excessive to the purpose of processing in compliance with the POPI Act, any codes of conduct issued by the Information Regulator in terms of the POPI Act and / or relevant legislation providing appropriate security safeguards for the processing of personal information of others.