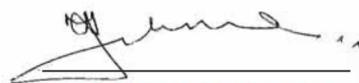


Safety, Health and Environment (SHE) Policy

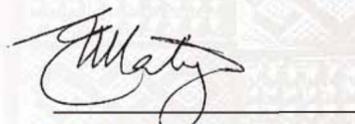
Guiding principles by which we operate

- We are committed to safety, health and environmental excellence and will conduct business with respect and care for people and the environment and, in so doing, will ensure that adequate resources are available for SHE management.
- We will ensure that SHE is an integral part of our operations and that no operating condition, or urgency of service, can justify endangering the life of anyone or cause injury or damage to the environment.

Compliance to this policy and applicable regulations shall be the responsibility of every employee and contractor.



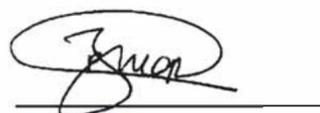
Thulani S Gcabashe
Chief Executive



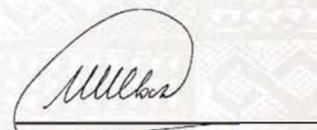
Ehud Matya
Managing Director
Generation



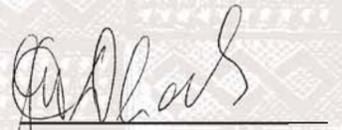
Duncan Mbonzana
Managing Director
Corporate



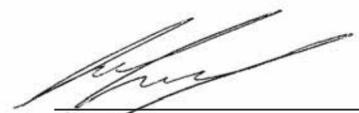
Jacob Maroga
Managing Director
Transmission



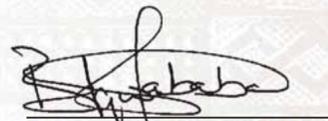
Mongezi Ntsokolo
Managing Director
Distribution



Johnny Dladla
Managing Director
Key Sales & Customer Service



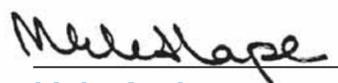
Steve Lennon
Managing Director
Resources & Strategy



Bongani Nqwababa
Finance Director



Brian Dames
Managing Director
Enterprises



Mpho Letlape
Managing Director
Human Resources



With Energy, Anything is Possible