





Skills development

Agriculture and food security

Health

Education

Growing

Environment

Learning

Welfare and philanthropy

Eskom Holdings, a state-owned company's, mandate from the Department of Public Enterprises, to which it is accountable, is to *“provide sustainable electricity solutions to grow the economy and improve the quality of life of the people of South Africa and the region”*.

Eskom's objectives are not limited to commercial concerns. Its performance is also measured by the overall value we add to the lives of the South African public. Eskom's developmental responsibilities range from building and maintaining power plants and networks to supply households, schools and factories with electricity, to the support of local industries and the stimulation of skills and job creation. Eskom is also about creating a foundation on which South Africa can grow, helping to transform the lives of the large percentage of the population that lives in poverty.

# Eskom Development Foundation NPC

Eskom Development Foundation NPC (Foundation); registration number 1998/025196/08; is responsible for the coordination and execution of Eskom's corporate social investment (CSI) strategy in support of Eskom's business imperatives, which supports socioeconomic development programmes by targeting primarily communities where Eskom implements its capital expansion or "new build" programme. Eskom also extends its contribution to government priorities for skills development, job creation and poverty alleviation.

The sustainability of beneficiaries is a vital element of CSI interventions and is considered both in developing the Foundation's strategy and on a project level.

Donations to philanthropic and welfare causes executed by registered non-profit organisations are also considered.



Eskom Foundation supports education from early childhood development to tertiary level

## Foundation-approved funding

### Performance at a glance

Programme	2011/2012			2010/2011			2009/2010		
	No of projects	Approved Rm	Beneficiaries	No of projects	Approved Rm	Beneficiaries	No of projects	Approved Rm	Beneficiaries
Eskom contractor academy <sup>1</sup>	–	–	–	–	–	–	3	8.9	90
Business incubators	4	3.3	229	–	–	–	–	–	–
Enterprise development	3	1.1	26	4	2.0	1 241	5	2.9	2 742
Eskom business investment competition	1	6.0	195	1	4.2	190	1	3.0	180
Business Opportunities and Franchise Expo	1	5.6	56	1	4.1	51	1	2.5	45
Eskom energy and sustainability programme	1	4.6	125 894	1	3.7	154 141	1	2.4	143 125
Infrastructure development	8	17.2	12 271	4	6.8	831	7	2.9	4 624
Education <sup>2</sup>	4	18.5	1 935	13	16.8	4 486	26	19.0	1 820
FET colleges <sup>3</sup>	4	6.2	2 918	5	5.0	4 228	5	4.7	4 059
Food security	4	4.7	480	–	–	–	–	–	–
Philanthropy and welfare	226	20.6	387 758	225	19.7	138 815	154	12.4	433 755
<b>Total</b>	<b>256</b>	<b>87.9<sup>2a</sup></b>	<b>531 762</b>	<b>254</b>	<b>62.3<sup>2a</sup></b>	<b>303 983</b>	<b>203</b>	<b>58.7<sup>2a</sup></b>	<b>590 440</b>

#### Notes:

1. Contractor academies were executed by the Eskom Foundation but were funded by Eskom Distribution group.

2. Education projects managed by Eskom Human Resources division included.

3. Further education and training colleges.

<sup>2a</sup> Reasonable assurance provided by independent assurance provider.



# Flagship programmes

## Enterprise development

### Eskom contractor academy

Since the inception of corporate social investment in Eskom, one of its key focus areas is to capacitate small and medium enterprises (SMEs) to enable them to develop, grow and compete in the formal economy. The lack of management and business skills impacted negatively on the ability of SMEs to grow and become sustainable. Many enterprises have difficulties in accessing finance as their business models are flawed and they often lack sufficient collateral.

The Foundation aspires to make a significant contribution to development with a view to sustainability and growth. This resulted in a number of key strategic CSI programmes that focus on enterprise development with substantial financial commitments, long-term relationships and clear exit strategies. This is done through the Eskom contractor academy; the business investment competition; creating a platform for black- and black women-owned enterprises to participate in the annual Business Opportunities and Franchise Expo and supporting business incubators.

The Eskom contractor academy is a programme devised to develop and empower emerging contractors and suppliers as part of Eskom's contribution to skills development, job creation and poverty alleviation. The programme for business owners consists of eight modules where students attend a study school for one week per month.

The curriculum includes business skills and finance, project management, people management, supply chain management, as well as safety, health, environment and quality (SHEQ).

On completion of their theoretical training, students attend their training at a practical training facility for a period of 123 days.

The objective of the academy is to equip emerging contractors and suppliers with entrepreneurial, legislative, management, leadership and technical skills to successfully operate a business. The programme is facilitated by Edupark, a non-profit company of the University of Limpopo. Students who successfully complete the programme are awarded a certificate by the University of Limpopo.



*Graduates of the Contractor Academy said that their participation was "a life-changing experience for the growth of their business"*

#### Similile Construction, East London

Nomvuyiseko Merodia Ntongana, co-director of Similile Construction, is based in East London. Similile is a black-owned and managed business with offices in KwaZulu-Natal, Cape Town and Gauteng.

The enterprise does electrification, meter reading, supply of material, energy saving management, transformer maintenance, building and maintenance of lines, civil works, bush clearing, project management and general building works.

After successfully completing the contractor academy, general management has improved, and projects are better planned, managed successfully and completed on time. Staff members are now equipped with different skills and are receiving incentives.

They were trained in construction regulations, risk assessment, hazard identification, fire fighting, first aid, health and safety, ORHVS, live-line work methods, assessment of electricity dispensers, assessment of LV operating and fault finding and chainsaw operating techniques.

The staff complement for the bush clearing teams increased from two to five teams and the electrification from two to five teams.

In order to address the work overload, the staff increased from 18 to 51 members of staff; the company increased its revenue by 30%; the assets were increased with three trucks and a crane truck and subsequently, the business moved to larger business premises.

## Business incubators

**Support of business incubators are one of the key programmes incorporated in the Foundation's CSI strategy, in collaboration with the Small Enterprise Development Agency (SEDA), in providing equipment for a number of established business incubators.**

Business incubators are the big brothers of start-up businesses. SEDA currently has 26 models in South Africa under their SEDA technology programme (STP) banner. The service offering differs; however the most common form is to provide technical and administrative training, kick-start capital, inexpensive infrastructure such as office space, and administrative and IT services, which are shared by the participants in the incubator.

This was an opportunity for the Foundation to partner with STP (SEDA) on their incubator initiatives to reach and support small enterprises in the various sectors that align with the Foundation's CSI focus of supporting capacity building in the manufacturing, agricultural and services sectors.

The Foundation's overall aim is to provide equipment to specific incubators to do training of a high standard. SEDA, in turn, assists with co-funding of new incubators in Eskom's new built site areas, thereby strengthening the relations between SEDA and the Foundation. To date, six incubators have been supported since the collaboration with SEDA.

### Manufacturing technology demonstration centre incubator, Soshanguve, Gauteng

The Soshanguve manufacturing technology demonstration centre (SMTDC) is a mixed-manufacturing incubator that was established in Soshanguve in 2008 as a result of the tri-nations summit to provide business education to indigent township communities through skills development and training for the acceleration, creation and development of small manufacturing enterprises.

The centre strives to decrease failure rates in new businesses by providing access to a comprehensive range of services and increasing the awareness of entrepreneurial opportunities in South Africa.

SMTDC offers services towards supporting and creating SMEs in the manufacturing sector. It nurtures and accelerates the development of start-up and fledgling manufacturing companies through a network of supportive resources, technical expertise and shared business services. The incubator empowers entrepreneurs with the knowledge and experience needed to become financially viable and independent. It promotes economic growth in the Tshwane municipal area by supporting entrepreneurship into successful business ventures while creating jobs.

The range of products manufactured by Soshanguve entrepreneurs and those in surrounding areas include steel and wire products, tissue paper consumables, packaging for consumables, and plastic products.

The incubator provides business services, which include market research and assessment, mentoring, partnering and network assistance, accounting and financial management support, compilation of a bankable business plan, raw material for piloting, and business skills training.

Technology support services include technoeconomic evaluation, technology feasibility evaluation, product registrations, analytical services, process and product refinement, process scale-up, piloting and plant design.

Infrastructure support includes manufacturing and office space, telecommunications, internet and email facilities and IT equipment and software. Services provided to client businesses (excluding training) are at no cost to the participating enterprise owners.

The Eskom Foundation approved funding towards the purchase of a PVC co-extrusion manufacturing plant. The funding of this machine will create a new product line with potential new SMEs to manufacture pipes.



*State of the art equipment provides for quality products that can compete in the market*

## Eskom business investment competition

The Eskom business investment competition aims to acknowledge, honour, reward and develop South African small and medium enterprise owners as part of the Foundation's ongoing business support programme and is open to black-owned small and medium-sized companies that have been in existence for at least 24 months.

The competition has reaffirmed that the entrepreneurial spirit is thriving in this country. The small business owners in this competition have risen above their circumstances, many striving against adversity, to realise their dreams of running their own business. In doing so, they have not only succeeded in generating an income for their families, but they have also created opportunities for people in their communities.

The calibre of entrants in the 2011 competition was impressive. With the amazing diversity of entrants from around the country, offering innovative products and services, selecting the finalists was a most challenging task.

All finalists representing the agriculture, manufacturing or trade/services sectors, as part of their prize, exhibited at the Business Opportunities and Franchise Expo, which provided an invaluable platform to market their businesses and interact with prominent business leaders and representatives from a number of blue chip companies.

In addition to this marketing opportunity, the Foundation presented the finalists with energy efficient products.

This competition serves to acknowledge their achievements and assist them to develop, grow capacity and impart skills. For the winners, the prize money could mean the fruition of plans to expand their business.

The 2011 winners and runners-up each received R100 000 and R25 000 respectively to improve their businesses.

In the agriculture sector, the winner was Coromandel Farmers' Trust near Lydenburg, Mpumalanga and the runner-up was Inyosi Honey near Pretoria, Gauteng. In the manufacturing sector the winner was The Golden Goose Catering and Cake Decorating Company in Welkom, Free State and the runner-up Leather Touch cc in Phoenix near Durban, KwaZulu-Natal. The trade/services sector presented Ntebu Plumbing and Electrical Solutions in Braamfontein, Johannesburg with the winning trophy and the runner-up was Hayani Guest House in Polokwane, Limpopo.

## Eskom Simama Ranta high school enterprise education competition

This is a category of the business investment competition aimed at high schools that excel in enterprise education. The goal of the competition is to highlight the variety of comprehensive, quality entrepreneurship projects in South African schools and to showcase the winning schools as leaders in mentoring other schools.

"Simama Ranta" means "to empower the South African economy through entrepreneurship education" and the competition aims to identify, honour and showcase those South African secondary schools that represent exemplars in entrepreneurship education. These schools are addressing a principle of the South African government's economic development policy in preparing learners to consider entrepreneurship as career choice – and become creators of jobs rather than job seekers." Beverly Hills high school in Everton West, Gauteng scooped the R25 000 cash prize as the "best in class" in the 2011 schools competition. The learners engage in several entrepreneurship activities like a coffee shop, car wash, vegetable garden, feeding scheme and collecting old clothes for charity.

The other eight finalists – Bylletts high, East London (Eastern Cape), Mafube combined school, Phuthaditjhaba (Free State), Sakhelwe high, Ezakheni (KwaZulu-Natal), Mudimeli high, Mudimeli (Limpopo), Piet Retief combined school, Piet Retief (Mpumalanga), Emangmogo comprehensive school, Galeshewe (Northern Cape), Huhudi high school, Ganyesa (North West) and Goodhope College, Ruyterwacht, Goodwood (Western Cape) each received R5 000.

## Business Opportunities and Franchise Expo

The 2011 Business Opportunities and Franchise Expo drew entrepreneurs and influential business owners from across the country. This platform enabled aspirant entrepreneurs, suppliers, customers, investors and funders to come together and explore a variety of investment prospects and franchise options, enhanced by workshop programmes and extensive networking opportunities.

The 2011 expo, sponsored by Standard Bank, was a joint venture between exhibition organiser specialists Thebe Exhibitions & Projects and the Eskom Foundation. Its aim is to develop and promote opportunities for entrepreneurial businesses that want to grow, diversify and succeed.





Held at the Coca-Cola dome in Northriding, Johannesburg from 15 to 18 September 2011, 234 exhibitors had the opportunity to showcase their business products and services and build robust relationships. The expo featured a small business seminar, the business buzz zone and interactive demonstration areas.

With Independent Newspapers, comprising The Star, The Star Workplace and IOL, once again coming on board as media partners, there was more media muscle behind the expo's profile.

The expo serves as the ideal platform to stimulate business growth and motivate both current and aspiring entrepreneurs through direct interaction with some of South Africa's most influential speakers who hosted informative seminars and workshops. The expo offered exhibitors a highly targeted visitor base with 9 037 visitors attending the expo, searching for business and franchise opportunities, to procure business

from the participating SMEs and discover the power of networking. Research showed that 67% of visitors were employed and 38% owned a franchise or business (2010: event showed that 72% of the 9 200 visitors were interested in buying a business, while 62% who attended had funds readily available to invest).

The expo also showcased the unique successes of business owners through Eskom Foundation's annual business investment competition, and brought together SMEs wanting to grow their businesses, government and business procurement managers looking to deepen and expand their BEE strategies, business support providers, financial institutions and other funders – all with the common goal of delivering measurable outcomes of growth and sustainable job creation in the entrepreneurial sector. Local entrepreneurs should be supported and encouraged as they are integral to the country's economy, and forums such as the expo play an invaluable role.

## Eskom energy and sustainability programme

The Eskom energy and sustainability (E&S) programme is aimed at educating and creating awareness on energy and sustainability issues and comprises the following:

### Schools programme

The Eskom energy and sustainability programme services a number of initiatives, oriented toward schools and communities, with beneficiaries mainly from rural and peri-urban environments, though not exclusively so.

Learner education includes support to schools with active learning projects and curriculum support – 11 nodes with five schools each – in communities close to Eskom new-build project sites. In addition, the active learning projects focus on over 100 projects in primary and secondary schools across the country.

### Adult education programme

For adult education, an FET college three-day SAQA-accredited course is offered on climate change and sustainability. The course is delivered to young adults at five different learning institutions at colleges in the Eastern Cape, Gauteng, KwaZulu-Natal, Mpumalanga and the Western Cape. In addition, the programme offers support to community nurseries at six sites around the country where community members have received training on propagation techniques and plant growing and establishing nursery sites in communities. The pilot phase was concluded in 2011 and this project is presently under evaluation.

### Young entrepreneurs programme

For the young entrepreneurs project, 10 small entrepreneurial projects with young adults have been completed for the first of two years in the pilot phase. Projects include delivery service of fresh vegetables from community nursery to local restaurants; fresh egg supply, sewing and selling hot-boxes; baking, packaging and selling of speciality biscuits.

### Educator programme

The programme coordinators have written an energy course, accredited through SAQA, to build capacity for educators on content for energy-related topics. The pilot course was completed in 2011. The evaluation of the process was recently completed and it will now offer 10 courses to educators in participating schools. In addition, clusters of schools in five provinces – Eastern Cape, Free State, KwaZulu-Natal, Limpopo and Mpumalanga – attend six workshops per year in support of energy learning through the curriculum.

### Rural school development programme

As a new project for 2012, the programme coordinators supported 71 specific schools, mainly in rural areas of the Eastern Cape, with curriculum materials for natural sciences, social sciences, mathematics and technology.

A youth group sews Wonderbags for cooking





### **Mpumalanga recycling and enviro-mentors**

This is a project supported through the active learning project. The Eskom energy and sustainability programme is the founder supporter of the project, but the coordinator in the region has organised other donor partners to grow the project for better visibility and value-add opportunities. Nine schools in Nelspruit and surrounding areas participated, of which four are primary schools: Tsembaletfu, Embonisweni, Inkhanyeti and Sandzile, and five are secondary schools: Khutsalani, Khumbula, Lungisani, Sakhile and Phatfwa. Partners include Sappi, Remade Recycling and the local Spar.

Over 120 learners from the nine schools have volunteered to be enviro-mentors and have received training at Remade Recycling. The project was launched at all nine schools to introduce and give visibility to the project. Waste is collected and sorted by the learners, after which it is collected from the schools by the service provider, who also keeps records of waste collected. In this way, over R2 000 has been collected for school funds during the 2011 academic year.

Other case studies of the Eskom energy and sustainability programme, which demonstrates the diversity of projects, include, *inter alia*: solar cookers used for a school feeding scheme in Steelpoort, Mpumalanga; the rural sustainable village project in the Chris Hani municipal district and the washing machine electricity efficiency project in East London in the Eastern Cape; the energy-efficient houses project in Plettenberg Bay, the environmental cost of smoking in Cape Town and the learning about nuclear project in Atlantis, Western Cape; as well as the food forest project in Ladysmith, KwaZulu-Natal.

### **Rural infrastructure development and food security**

The programme is propelled by strong partnerships with various government departments and municipalities and it is aimed at addressing inadequate infrastructure by contributing to the building and renovation of rural schools. In addition, the Foundation also supports an agricultural food security programme by empowering rural communities through agricultural skills enhancement and the provision of agricultural resources in the Eastern Cape and KwaZulu-Natal.

For the period under review, the Foundation has executed school infrastructure upgrade or building projects in the Eastern Cape and KwaZulu-Natal and eight of these schools are in the completion or closure phases.

### Kromhoek combined school and sports field

The Foundation has built new classrooms, an administration block and a library and renovated other damaged buildings, caused by bad storms. Eskom supplied electricity to the school in 2008. The school now offers education up to Grade 12 and the school has 14 educators. The learners use the school after hours to study and the educators are able to use electronic equipment to enhance their teaching. The school's Grade 12 results improved from 37.8% in 2010 to 48.8% in 2011. Mathematics and science results have improved from 20.8% in 2010 to 74.4% in 2011.

In addition, a sports field with a covered pavilion, a well-maintained grass pitch, as well as ablution blocks, were built. A total of six schools will benefit from this sports field.



*Excited learners from Kromhoek school outside the school, ready to start the day in their "new school"*

### Food security

Rural communities have low levels of food security due to lack of employment opportunities, lack of basic farming facilities and adequate equipment, the escalation of food prices, increasing number of dependants, and deforestation resulting in climate change. Stemming from this, Eskom began a food security programme for rural communities who had arable

agricultural land that was not fully utilised.

As a result of these needs, five food security projects were approved with some 351 beneficiaries. The objective is to make communities self-sufficient. Once the projects grow and become sustainable, communities may look at the possibility of supplying local markets to increase their household income.



*Members of the Vukukhanye Mpetsheni agricultural co-operative cultivate their fields to ensure a good crop*

### **Vukukhanye Mpetsheni agricultural co-operative project in Bizana, Eastern Cape**

Vukukhanye Mpetsheni agricultural co-operative operates in the Bizana municipal area. The project was initiated by the then Mayor of Bizana, in conjunction with the traditional leadership, the Departments of Works and Education and the local community of Mpetsheni.

The Eskom Foundation provided training and equipment to farm 36 hectares. The objective of the project is to enable the community of Mpetsheni to be self-sufficient and alleviate poverty.

In order for the project to be viable, a needs analysis was conducted so that the project could be given the necessary equipment and skills. It was decided to do soil analysis to determine crop suitability, provide containers, agricultural implements, seed and fertiliser, and install stock fencing. This was done with the support of the Bizana Department of Agriculture who provides ongoing support to ensure that the co-operative is managed in a professional manner. Fortunately, the project sites are next to a stream.



## Education – early childhood development

There are fundamental inequities in the early childhood development (ECD) of the majority of South Africa's children. They have been and continue to be severely disadvantaged. Early childhood interventions are viewed as needing to incorporate all aspects of children's development and as a critical stage for the development of educational abilities and other crucial aspects of development.

As part of the holistic view of ECD, care and education are seen as integrally related to other aspects of the child's environment.



*Learning through play is fun*

## Early childhood development

The Foundation has included a comprehensive early childhood development programme in its CSI strategy to be implemented in early childhood development centres mainly in communities around Eskom's new build sites. Educators are trained to a level where they are able to provide sound teaching for children in the preschool phase of ECD. Outdoor equipment and learning material are provided for ECD centres to ensure that the children have a sound education foundation and development in

preparation for the reception year in primary school. Kusile early childhood development programme was implemented in the reporting year with 19 ECD centres with 45 educators participating and directly benefiting 1 101 children. Funding for an additional three clusters have been approved: Mnambithi and Nquthu in KwaZulu-Natal and East London in the Eastern Cape. These will be implemented in the next financial period.

## Education: mathematics, science and technology programme

Several national programmes are executed by Eskom's Human Resources division, which was initiated in 2003 in support of the national Department of Education's Dinaledi programme with a view to improve the results in mathematics and science in South Africa.

During the 2011 academic year, 6 897 learners from six schools participated in the Eskom mathematics, science and technology, as well as the winter school programme.

The objectives of the programme are to increase the number of learners who pass Grade 12 with university exemption in mathematics and physical science; to create a pipeline of potential future Eskom and industry bursars to study science, engineering and technology.

## Further education and training colleges

The Further education and training (FET) colleges programme was incorporated into the CSI strategy of the Foundation with a view to support the developmental objectives of South Africa through an integrated education and skills development system.

The Foundation's FET programme aims to provide FET colleges with suitable and relevant equipment that will assist industry in alleviating scarce skills in sectors such as electrical engineering, and diesel and mechanical engineering by providing a simulated workplace environment. This creates exciting opportunities for youths to acquire technical skills and become employable.

## Alternative/renewable energy programme



*State of the art equipment enhances the quality of teaching and learning for students in the electrical workshop*

### **East Cape Midlands further education and training college, Uitenhage**

East Cape Midlands further education and training college was established in 1970 and it focuses on business and engineering studies. The campus is situated in the centre of Uitenhage, which is part of the Nelson Mandela metro.

The engineering department had one workshop that offers full-time training and part-time skills training every week. The courses offered are civil engineering, electrical, building, carpentry, and fitting and turning. In the 2008 academic year, there were 250 learners enrolled for NI-N3 electric (heavy current) academic course (trimester), 100 for information technology and 96 for electrical infrastructure construction (National Curriculum Vocational) which are one-year courses.

The Foundation approved funding towards the manufacturing, delivery and installation of electrical workshop equipment.

Eskom has focused on various alternative energy initiatives to provide power. In addition, the use of alternative energy in areas or places where no electricity is available or the cost of installation is too high might be the answer to reducing load from the network grid.

Eskom's initiatives are geared towards getting South Africans thinking about their power consumption, and look for opportunities to help communities through alternative energy.

The Foundation has also embarked on rolling out socioeconomic development programmes that support and enhance the use of alternative energy sources.

### Melani biomass gasifier pilot project

Eskom's Research and Development department and the University of Fort Hare have initiated a biomass gasification project within Schenk Enterprise at Melani village, Nkonkobe municipality. The aim of this pilot project is to use a biomass renewable energy system to generate sufficient electricity to support the community's economic development initiatives using the excess biomass (sawdust) from the saw mill.

The project is aimed at supporting community-based projects, which is the bakery. In addition, the project is expected to enhance the research capacity of the faculty of science and agriculture for students at the University of Fort Hare. This will improve the competitiveness of South Africa – capacity building, education and information dissemination.

The involvement of the university will also enhance the exit learning outcomes of the graduates in science and technology, particularly in the Eastern Cape. The gasifier project at Melani village is the first of its kind in the country.

This was an opportunity for the Foundation to provide funding for the bakery project that will use electricity generated from biomass. The bakery project will be fully commissioned in 2012.

## Philanthropy and welfare

Donations to 226 philanthropic and welfare causes to registered non-profit organisations were supported totalling R20.6 million with 387 758 beneficiaries (2011: 225 projects for R19.7 million and 138 815 beneficiaries/2010: 154 projects for R12.4 million and 433 755 beneficiaries). These projects operate in sectors such as education, early childhood development, health, support of the elderly, caring for people living with HIV/Aids, environmental issues and disaster relief.



*Eskom Foundation supports a number of welfare projects*

### Disaster relief

On 2 September 2011 at Hlathikhulu Imbabazane local municipality a fire swept through three villages and left 102 families destitute with 17 rondavels and mud structures totally gutted. A senior citizen and a young man were critically injured. School children lost their school uniforms and books and an additional 85 houses were slightly damaged.

An assessment of the damage was immediately conducted and the Foundation donated R300 000 to South African Red Cross Society to coordinate the distribution of food parcels, school uniforms, stationery and tents.





The Eskom i-Volunteer programme, initiated in 2009, is an initiative by the Foundation to encourage groups of employees to become involved with a registered community programme, based on a different theme selected annually. The aim is to inspire and in turn create a desire to assist, develop and contribute to the betterment of other people's lives. It has the following objectives: to align corporate social investment (CSI) with core business; to enhance corporate reputation; to contribute to a corporate citizenship agenda; to show local commitment; to build a company that employees are proud of; to build stable and competent communities around the company; to help stabilise the community environment; to support the company mission statement and values; and to contribute to stability.

This initiative allows interested staff the opportunity to give of their time to those in need. The focus is on the support of vulnerable people through registered, non-profit organisations (NPOs); to showcase the time and work that employees are giving, thereby reflecting that Eskom is a caring organisation. The i-Volunteer programme furthermore contributes to re-instilling a sense of belonging, pride and team spirit among employees.

Following on the Foundation's theme of breast health for giving in 2009, the beneficiaries of the 2010 Joy and Jewels charity auction were places of

safety for abused women and vulnerable children and for 2011 Meals on Wheels Community Services for senior citizens.

The hard work of the i-Volunteer programme was acknowledged through donations by the Foundation to the best project and runner-up.

The 2010/2011 winner was Distribution Western region i-Volunteer team, that adopted the I&J Unakho Children's Home in Barcelona, an informal settlement in Nyanga, as their places of safety for women and children – the 2010 i-Volunteer theme.

The centre cares for 21 abandoned children ranging from two months to 17 years of age. The team arranged funding and donations for the home and joined forces with teams from Western grid Transmission and Western Generation to run the Toy-Toy fundraising drive through Good Hope FM. The campaign was so successful that there were enough toys to distribute to five other organisations, too. Their efforts serve as an inspiration to all Guardians and represent the manifestation of Sinobuntu. The Foundation donated R100 000 to I&J Unakho Children's Home.

The runner-up was the Integrated Risk Management Services department that adopted Sophie's Home in Shoshanguve, near Pretoria. The home received R25 000 from the Foundation.

For the new financial year, Eskom employees voted and the theme for 2012/2013 is: Support of orphans and vulnerable children.



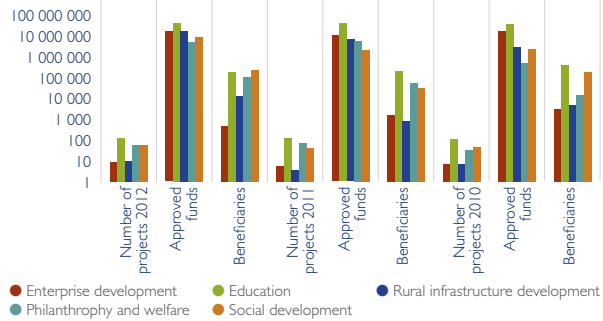
Eskom Distribution i-Volunteer team, in collaboration with Good Hope FM, organised a fun day and 'Toy-Toy' drive for I&J Unakho



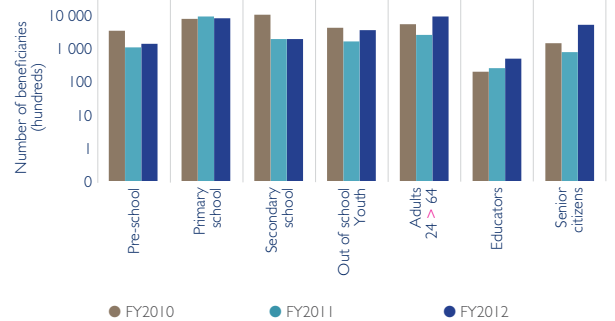
Enough toys were collected for five other organisations

# Sector breakdown – 2012/2011/2010

## Performance 2010/11/12 – sector breakdown



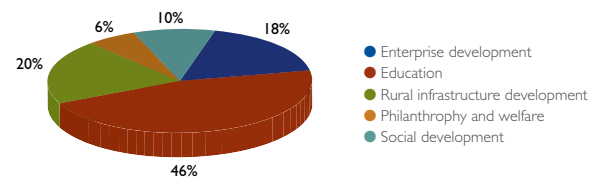
## Demographic profile for all CSI programmes



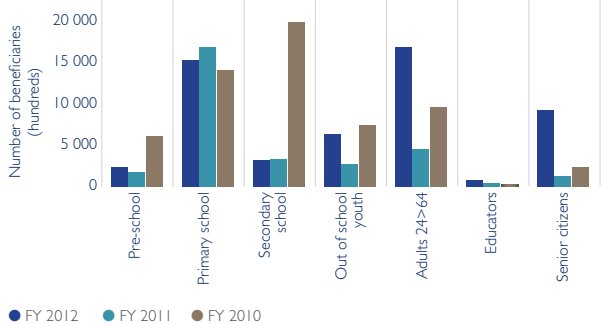
## Allocated funds 2010/11/12 – sector breakdown



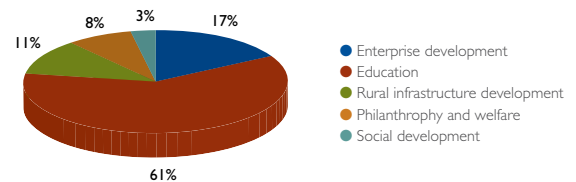
## Percentage sector expenditure 2012



## Demographic profile for all CSI Programmes



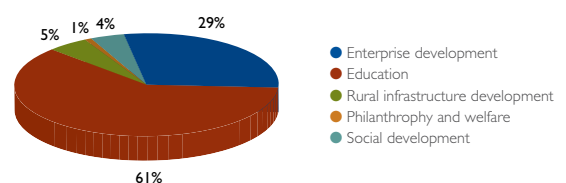
## Percentage sector expenditure 2011



## Demographic profile

	2011/12	2010/11	2009/10
Preschool	22 673	17 521	60 533
Primary school	150 705	166 221	138 899
Secondary school	32 039	32 223	195 834
Subtotal	205 417	215 965	395 266
Out-of-school youths	62 049	26 720	73 637
Adults 24>64	165 943	44 761	94 854
Educators	7 888	3 871	2 975
Subtotal	235 880	75 352	171 466
Senior citizens	90 465	12 666	23 708
Total	531 762	303 983	590 440

## Percentage sector expenditure 2010



## Beneficiaries

Project	Town	Province
Abbeyfield society of South Africa	Gugulethu	Western Cape
Ahanang soup kitchen	Kroonstad	Free State
Amazing grace day care centre	Vredefort	Free State
Amohelang day care centre	Parys	Free State
Aristea primary school	Kraaifontein	Western Cape
Bambanani nursery and preschool	Katlehong	Gauteng
Bambanani soup kitchen	Ritchie	Northern Cape
Bambanani youth development projects	Tsakane	Gauteng
Barkley West day care centre	Barkley West	Northern Cape
Blessing children's home	Katlehong	Gauteng
Blue Mountains primary school	Durbanville	Western Cape
Bohlokong hospice	Bethlehem	Free State
Boiteko Reahola educare	Sasolburg	Free State
Boitumelo crèche	Van Stadensrus	Free State
Bolata Aids project	Phuthaditjhaba	Free State
Bophelong stimulation centre	Balfour	Mpumalanga
Bulelani Ku Yehova day care centre	Brackenfell	Western Cape
Business Against Crime South Africa	Sandton	Gauteng
Business Opportunities and Franchise Expo	Johannesburg	National
Camphill school	Atlantis	Western Cape
Camphill village	Atlantis	Western Cape
Cape Town FET college	Cape Town	Western Cape
Caroline's care safe house and crèche	Spruitview	Gauteng
Celukuthula community aid and counselling community development	Empangeni	KwaZulu-Natal
Chris day care centre	Dobsonville	Gauteng
De Beer's child care facility	Pietermaritzburg	KwaZulu-Natal
De la Bat school	Worcester	Western Cape
Diakonale dienste	Nuwerus	Western Cape
Dihlabeng development initiative	Bethlehem	Free State
Dinokeng primary school	Vanderbijlpark	Gauteng
Dirang Ka Kagiso basic HIV/Aids	Vanderbijlpark	Gauteng
Dirang Mmogo business enterprises	Jouberton	North West
Duma primary school	Kanyamazane	Mpumalanga
Dumela community foundation	Cape Town	Western Cape
Dwars River Aids response drop-in centre	Ramokgopa	Limpopo
East Rand children's fund	Springs	Gauteng
Eden school for special educational needs	Worcester	Western Cape
Ehlanzeni FET college	Ehlanzeni	Mpumalanga
Ekurhuleni school for the deaf	Katlehong	Gauteng
Elahleni feeding scheme project	Witbank	Mpumalanga
Emasithandane children's organisation	Nyanga	Western Cape
Emtfonjeni combined school	Kabokweni	Mpumalanga
Enjabulweni crèche	Lydenburg	Mpumalanga
Enkazimulweni Ncedanani life centre	East London	Eastern Cape
Ermelo local business service centre	Ermelo	Mpumalanga
Eskom business investment competition	National	National
Eskom expo for young scientists	National	National
Ethembeni	Elsies River	Western Cape
Ex-prisoners educational rehabilitation training and skills	Soshanguve	Gauteng
Feel free care house	Cape Town	Western Cape
Girls and Boys Town, South Africa	Faure	Western Cape
Goldfields hospice association	Welkom	Free State
Great Is He safety home	Khayelitsha	Western Cape
Happy tots day care and after care centre	Kimberley	Northern Cape
Heart to heart care centre	Groot Brakrivier	Western Cape
Hendrina primary school	Hendrina	Mpumalanga
Highbury junior secondary school	Umthatha	Eastern Cape
Hlomohang day care centre	Witsieshoek	Free State
High and primary school, Balfour	Balfour	Mpumalanga
Holding hands t/a Western province care centre	Bellville	Western Cape
I&J Unakho children home care	Nyanga	Western Cape
Ikhayaletu care centre	Pietermaritzburg	KwaZulu-Natal
Imizamo Yethu educare	Mitchell's Plain	Western Cape
Inkanyiso special school	Vryheid	KwaZulu-Natal
Inkwali primary school	Illovo	KwaZulu-Natal
Ipani primary school	Middelburg	Mpumalanga
Iphupha Lam educare	Delft	Western Cape
Isibane Sempumelelo educare	Stellenbosch	Western Cape
Isibane Sethu	Philippi	Western Cape
Iso lomphakathi PWD's organisation	Benoni	Gauteng
iThemba rape and trauma support centre	Benoni	Gauteng



Project	Town	Province
Itumeleng crèche	Frankfort	Free State
Itumeleng crèche and preschool	Kroonstad	Free State
June and Andrew Mlangeni foundation	Soweto	Gauteng
Kalkoenkrans primary school	Amersfoort	Mpumalanga
Kathleen Murray primary school	Grabouw	Western Cape
Katlehong resource centre	Katlehong	Gauteng
Khazimla day care centre	George	Western Cape
Khosatsana Mapule Moloji crèche	Harrismith	Free State
Khulakahle educare centre	Inanda	KwaZulu-Natal
Khulani educare centre	Kraaifontein	Western Cape
Kideo Lucky crèche	Tohoyandou	Limpopo
King Sabata Dalindyebo FET college	Umthatha	Eastern Cape
Knoppiesfontein primary school	Bapsfontein	Gauteng
Kooh-rooh-kooh development	Saldanha	Western Cape
Kwakhanya crèche and after care centre	George	Western Cape
Kwethu children's village	Loskop	KwaZulu-Natal
Ladybrand hospice	Ladybrand	Free State
Laerskool Grootvlei	Grootvlei	Mpumalanga
Laerskool Ruitersbos	Hartenbos	Western Cape
Lawaaikamp crèche	Lawaaikamp	Western Cape
Lekang day care centre	Namagale	Limpopo
Lesang bana ba tle honna day care centre	Parys	Free State
Lesedi hospice	Hertzogville	Free State
Lesiba secondary school	Daveyton	Gauteng
Life community services	George	Western Cape
Lina community development programme	Mdantsane	Eastern Cape
Little Flower educare centre	Barkley West	Northern Cape
Logra community development organisation	Grassy Park	Western Cape
Londanani home-based care	Tohoyandou	Limpopo
Luthando educare	Stellenbosch	Western Cape
Ma Afrika Tikkun	Hillbrow	Gauteng
Maganise junior secondary school	Umtata	Eastern Cape
Makhosana Manzini high school	Mkhuhlu	Mpumalanga
Mankopane community educare centre	Bakenberg	Limpopo
Mapfura-Makhura incubator	Marble Hall	Limpopo
Marion institute	Cape Town	Western Cape
Masibambane community project	Saldanha	Western Cape
Masinedane educare centre	Philippi	Western Cape
Masizakhe crèche	George	Western Cape
Masizame training centre	Mdantsane	Eastern Cape
Masonwabe primary school	Delft	Western Cape
Mauluma primary school	Nzhelele	Limpopo
Maziya primary school	Hendrina	Mpumalanga
McKaiser old age home	Grahamstown	Eastern Cape
Meals on wheels community services – South Africa	National	National
Mkhuhlu community home-based care centre	Bushbuckridge	Mpumalanga
Mmarona early childhood development	Postmasburg	Northern Cape
MMD multi-purpose centre	Northam	Gauteng
Mohau educare centre	Zamdela	Free State
Mosego secondary school	Sekhukhune	Limpopo
Mossel Bay environmental partnership	Mossel Bay	Western Cape
Mphelesedi crèche and preschool	Lebowakgomo	Limpopo
Mphephethe primary school	Hendrina	Mpumalanga
Mpumalanga agri-skills development and training	Nelspruit	Mpumalanga
Mualusi drop-in centre	Tohoyandou	Limpopo
Murombeni shade net cloth farm	Tohoyandou	Limpopo
Mzamomhle disabled organisation	Groot Brakrivier	Western Cape
Naledi educare centre	Heilbron	Free State
Nelsonskop primary school	Lephalale	Limpopo
New Jerusalem children's home	Halfway House	Gauteng
New love life trust	Springbok	Western Cape
New women's movement	Bellville	Western Cape
Newtown Katinka	Postmasburg	Northern Cape
Nkosibagcine orphan HIV/Aids organisation	Vryheid	KwaZulu-Natal
Nkwezana public school	East London	Eastern Cape
Noluthando training industries	Khayelitsha	Western Cape
Nomaxabiso centre for children with special needs	Lower Crossroads	Western Cape
Nongoma Emona market lighting mast	Nongoma	KwaZulu-Natal
Nontsebenziswano educare centre	Philippi	Western Cape
Noxolo educare centre	Stellenbosch	Western Cape

Project	Town	Province
Nyakallong luncheon club	Nyakallong	Free State
Ocean's society	Mossel Bay	Western Cape
Oliver's house	Benoni	Gauteng
Olympia primary school	Heidedal	Free State
On eagles' wings multi-purpose centre	Jeffrey's Bay	Eastern Cape
Ons Tuiste	Humansdorp	Eastern Cape
Othandweni children's home – Johannesburg child welfare	Soweto	Gauteng
Paardekop primary school	Citrusdal	Western Cape
Pee Jay daycare and preschool	Kroonstad	Free State
Pfunekani drop-in centre	Giyani	Limpopo
Phathakahle community development project	Esikhawini	KwaZulu-Natal
Phelang children's home	Botshabelo	Free State
Pholani primary school	Kanyamazane	Mpumalanga
Pitsi primary school	Sekhukhune	Limpopo
Polokeho day care centre	Hoopstad	Free State
Prince Albert advice and development centre	De Rust	Western Cape
Rakgasema crèche and preschool	Soekmekaar	Limpopo
Ratanang drop-in centre	Tzaneen	Limpopo
Ratanang early childhood development centre	Sharpville	Gauteng
Re a Hodisa crèche	Parys	Free State
Remmogo home-based care for older persons	Barkley West	Northern Cape
Rethabile crèche	Marble Hall	Limpopo
Rising sun home	Kempton Park	Gauteng
SA medical and education foundation – Leratong hospital	Kagiso	Gauteng
SA medical and education foundation – Chiawelo community health centre	Chiawelo	Gauteng
SA Red Cross – Ficksburg	Ficksburg	Free State
SA Red Cross – Nigel Duduza	Duduza	Gauteng
SA Red Cross – Greater Taung	Taung	North West Province
SA Red Cross Society – Mandela Bay	Port Elizabeth	Eastern Cape
SA Red Cross Society – Maruleng	Makoppa	Limpopo
SA Red Cross – Bushbuckridge Mbombela, Nkomazi	Thaba Cheuw, Umjindi	Mpumalanga
SA Red Cross Society – Msinga	Newcastle	KwaZulu-Natal
SA Red Cross Society – Nquthu	Newcastle	KwaZulu-Natal
SA Red Cross Society – Umvoti	Newcastle	KwaZulu-Natal
SA Red Cross Struisbult disaster	Ekhuruleni	Gauteng
Saartjie Baartman centre for women and children	Athlone	Western Cape
Sanda Nezwe crèche	George	Western Cape
Sebueng Itumeleng home-based care, women and children drop-in centre	Randfontein	Gauteng
Seven passes initiative	Hoekwil	Western Cape
Shilela crèche	Marble Hall	Limpopo
Sibulele soup kitchen	George	Western Cape
Sicelosethu secondary school	Kanyamazane	Mpumalanga
Sihlangu 5 home-based care	Sihlangu 5	Mpumalanga
Sikhulisiwe day care centre and preschool	Katlehong	Gauteng
Sinethemba day care centre	King William's Town	Eastern Cape
Siphathisiwe preprimary school	Mossel Bay	Western Cape
Siphilile health centre	Eshowe	KwaZulu-Natal
Sitholimpilo alcohol drug abuse rehabilitation and after care centre	Port Shepstone	KwaZulu-Natal
Sivile-Reutlwile organisation	Smithfield	Free State
Sivukile young developers crèche	Steenbok	Mpumalanga
Sivuyile Nurruddin educare	Gugulethu	Western Cape
Siyabonga helping hands for Africa	Dorpspruit	KwaZulu-Natal
Siyaqubeka home-based care	Carolina	Mpumalanga
Sizakancane crèche	Empangeni	KwaZulu-Natal
Sizanayo support centre	Umzinto	KwaZulu-Natal
Sonneblom crèche	Hoekwil	Western Cape
Sophumelela	Tsakane	Gauteng
Sophumelela educare	Gugulethu	Western Cape
South African chemical technology incubator (Chemin)	Humewood	Eastern Cape
Springs Tsalanang bridge	Springs	Gauteng
St Anthony's crèche	Port Shepstone	KwaZulu-Natal
St Anthony's education centre	Boksburg	Gauteng
St Francis hospice association	Humansdorp	Eastern Cape
St Helena Sandveld hospice	Langebaan	Western Cape
St Joseph Gerard educare	Parys	Free State
St Joseph's home for chronically invalid children	Cape Town	Western Cape
St Monica children's home	Bluff	KwaZulu-Natal
Stellenbosch voedingsaksie	Stellenbosch	Western Cape
Sukumuzame community development organisation	Umkomaas	KwaZulu-Natal

Project	Town	Province
T M Ndanda primary school	George	Western Cape
Taukgaga preschool	Sekhukhune	Limpopo
Teach SA	Lephalale	Limpopo
TEM Foundation	Parow	Western Cape
Thabanapitsi primary school	Middelburg	Limpopo
The children's hospital trust	Rondebosch	Western Cape
The Eluxolweni charitable trust	Grahamstown	Eastern Cape
The executive welfare council of the Apostolic Faith Mission of SA	Goodwood	Western Cape
The George night shelter association	George	Western Cape
The great commission divine project	Umtata	Eastern Cape
The hosanna community centre	Springs	Gauteng
The Nceduluntu sanctuary trust	Somerset West	Western Cape
Thembalethu day care centre	Carolina	Mpumalanga
Tholuthando crèche and preschool	Hillcrest	KwaZulu-Natal
Thulani educare centre	Philippi	Western Cape
Thusang Setshaba drop-in centre	Tzaneen	Limpopo
Timbali technology incubator	Nelspruit	Mpumalanga
Tokologo self-help centre for quadriplegics	Chiawelo	Gauteng
Tsakane progress crèche	Tsakane	Gauteng
Tshepong caregivers organisation	Galeshewe	Northern Cape
Tsiki Naledi secondary school	Hendrina	Mpumalanga
Tsohang youth project	Katlehong	Gauteng
Tswelopele preschool	Parys	Free State
Ubuntu unwasted crafts	Mossel Bay	Western Cape
Uluntu educare	Delft	Western Cape
United Cerebral Palsy Association of South Africa	Rosettenville	Gauteng
Vulindlela community-based organisation	Merrivale	KwaZulu-Natal
Vusumuzi primary school	Balfour	Mpumalanga
Walter Sisulu paediatric cardiac centre for Africa	Orlando	Gauteng
Wessa tree planting project	15 Municipalities	Mpumalanga
West coast community HIV/Aids initiative	Vredenburg	Western Cape
Witbank hospice	Emalahleni	Mpumalanga
World focus victim empowerment	Thohoyandou	Limpopo
Yellowwoods farm school	Linton Grange	Eastern Cape
Zama Zama educare centre	Philippi	Western Cape
Zamani primary school	Kwathema	Gauteng
Zamokuhle daycare centre	Kraaifontein	Western Cape
Zanolwazi educare centre	Bella Vista	Western Cape
Zenzeleni educare centre	Villiers	Free State

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