

ESKOM RECOGNISED AS TOP EMPLOYER 2025

Eskom has been recognised as a Top Employer for 2025 by the Top Employers Institute. This prestigious accolade places us among an elite group of organisations globally acknowledged for their dedication to creating an exceptional workplace, by developing and embedding HR policies and people practices.

The Top Employers Institute is the #1 global authority on HR strategies and certification is based on a rigorous benchmarking process, which evaluates organisations across six key HR domains, covering 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity and Inclusion, Wellbeing and many more. Top Employers Institute has certified more than 2400 organisations across 125 countries/regions. These certified Top Employers positively impact the lives of millions of employees globally.

Our employees are at the heart of everything we do, and this achievement reinforces our dedication to their growth, well-being, and empowerment. This recognition is not just an acknowledgment of our policies and practices but, more importantly, a testament to the collective effort and commitment of every member of our Eskom team. It reflects the high performance and ethical culture that we are steadily building together; a culture that embodies our six culture cornerstones of People Prioritisation, Operational Excellence, Financial Prudency, Accountability, Customer Centricity and Values-driven.

Let us Eskom Guardians also take it as inspiration to continue striving for excellence in all that we do, ensuring Eskom remains a workplace where everyone feels a sense of connection and belonging, a place where people can thrive and succeed, as we take Eskom to new heights.

For more information pertaining to this achievement, click on the following links:

<u>Top Employer Institute web page</u> 2025 Top Employers employee awareness video

