

## CONFLICT OF INTEREST REGISTER

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For period 1 April 2024-24 March 2025, all conflicts of interest are managed through Eskom conflicts of interest policy which is available on our website.

Recusals in terms of section 75 (Personal financial interest) of the Companies Act 71 of 2008 and Eskom's conflict of interest policy:

1. Recusal of Mr Calib Cassim, CFO and Executive Director, during the consideration of the F-band remuneration adjustments
2. Recusal of Mr Leslie Mkhabela, Non-Executive Director, during the consideration of the appointment of the Lead Independent Director (LID)
3. Recusal of Claudelle Dr von Eck, Non-Executive Director, during the consideration of the appointment of the Lead Independent Director (LID)
4. Recusal of Ms Fathima Abdul Gany, Non-Executive Director, during the consideration of the appointment of the Lead Independent Director (LID)
5. Recusal of Ms Tryphosa Ramano, Non-Executive Director, during the consideration of the recapitalisation of the National Transmission Company of South Africa (NTCSA)
6. Recusal of Dr Busisiwe Vilakazi, Non-Executive Director, during the consideration of the recapitalisation of the National Transmission Company of South Africa (NTCSA)
7. Recusal of Dr Tsakani Mthombeni, Non-Executive Director, during the consideration of the objection by Eskom to the National Energy Regulator of South Africa (NERSA)
8. Recusal of Mr Calib Cassim, CFO and Executive Director, during the consideration of the FY 2024/25 Q2 and Q3 Audit and Risk In-Committee Report, FY2024/25 Q3 Social, Ethics and Sustainability In-Committee Report, FY2024/25 Q3 Human Capital and Remuneration In-Committee Report, FY2024/25 Q3 Governance and Strategy In-Committee Report and the FY 2024/25 Board Evaluation Report (FY2024/25 Q3 In-Committee Committee reports)
9. Recusal of Mr Dan Marokane, GCE and Executive Director, during the consideration of the FY 2024/25 Q2 and Q3 Audit and Risk In-Committee Report, FY2024/25 Q3 Social, Ethics and Sustainability In-Committee Report, FY2024/25 Q3 Human Capital and Remuneration In-Committee Report, FY2024/25 Q3 Governance and Strategy In-Committee Report and the FY 2024/25 Board Evaluation Report (FY2024/25 Q3 In-Committee Committee reports)
10. Recusal of Mr Calib Cassim, CFO and Executive Director, during the consideration of the Eskom Finance Company (EFC) disposal