



environmental affairs

Department:
Environmental Affairs
REPUBLIC OF SOUTH AFRICA

DETAILS OF EAP AND DECLARATION OF INTEREST

	(For official use only)
File Reference Number:	12/12/20/
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Application for authorisation in terms of the National Environmental Management Act, 1998 (Act No. 107 of 1998), as amended and the Environmental Impact Assessment Regulations, 2014

PROJECT TITLE

Proposed 30-year Ash Disposal Facility at Kendal Power Station, Mpumalanga

Environmental Assessment Practitioner (EAP): ¹	Zitholele Consulting (Pty) Ltd		
Contact person:	Tania Oosthuizen		
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Professional affiliation(s) (if any)	SACNAPS (Cert Level B), EAPSA		

Project Consultant:	Eskom SOC Ltd		
Contact person:	Emmy Molepo		
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E-mail:			

4.2 The Environmental Assessment Practitioner

I, _____, declare that –

General declaration:

I act as the independent environmental practitioner in this application
I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant
I declare that there are no circumstances that may compromise my objectivity in performing such work;
I have expertise in conducting environmental impact assessments, including knowledge of the Act, regulations and any guidelines that have relevance to the proposed activity;
I will comply with the Act, regulations and all other applicable legislation;
I will take into account, to the extent possible, the matters listed in regulation 8 of the regulations when preparing the application and any report relating to the application;
I have no, and will not engage in, conflicting interests in the undertaking of the activity;
I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing - any decision to be taken with respect to the application by the competent authority; and - the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
I will ensure that information containing all relevant facts in respect of the application is distributed or made available to interested and affected parties and the public and that participation by interested and affected parties is facilitated in such a manner that all interested and affected parties will be provided with a reasonable opportunity to participate and to provide comments on documents that are produced to support the application;
I will ensure that the comments of all interested and affected parties are considered and recorded in reports that are submitted to the competent authority in respect of the application, provided that comments that are made by interested and affected parties in respect of a final report that will be submitted to the competent authority may be attached to the report without further amendment to the report;
I will keep a register of all interested and affected parties that participated in a public participation process; and
I will provide the competent authority with access to all information at my disposal regarding the application, whether such information is favourable to the applicant or not
all the particulars furnished by me in this form are true and correct;
will perform all other obligations as expected from an environmental assessment practitioner in terms of the Regulations; and
I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Disclosure of Vested Interest (delete whichever is not applicable)

I do not have and will not have any vested interest (either business, financial, personal or other) in the proposed activity proceeding other than remuneration for work performed in terms of the Environmental Impact Assessment Regulations, 2014;

I have a vested interest in the proposed activity proceeding, such vested interest being:

Signature of the environmental assessment practitioner:

Name of company:

Date:



Professional Registrations:

- Certified Environmental Assessment Practitioner
- SACNASP Cert Level B

Occupation:

- Environmental Practitioner

Specialisation:

- Environmental Consulting
- IWULA , IWWMP

Education:

- Masters Environmental Management (*Cum Laude*), 2010 North-West University
- B.Sc. Hons Geography, 2004 RAU
- B.Sc. Natural and Environmental Science ,2003 RAU

Tania Oosthuizen

KEY EXPERIENCE

Tania has twelve years working experience in the Environmental Management field. She is certified by the Interim Board of Environmental Assessment Practitioners of South Africa (EAPASA) and registered as Certified Natural Scientist, Level B with the South African Council for Natural Scientific Professionals (SACNASP). She holds a Master’s Degree in Environmental Management from the North West University. Tania Manages many large scale environmental authorisation projects and specialises in water use licences.

PROJECT EXPERIENCE

- 2015 – 2016 Camden Biodiversity Management Plan R 500**
Project Managing the compilation of a Biodiversity Management Plan for the Camden Power Station.
- 2013 – 2016 Kendal 30-year Ash Disposal Facility R6 million**
Project Managing the environmental authorisation processes (EIA, WMLA and IWULA) for a new Ash Disposal Facility for Kendal Power Station near Ogies in Mpumalanga. Tania is managing all aspects of this study.
- 2013 – 2016 EIA Kendal Continuous Ash Disposal Facility R4.8 million**
Project Managing the IWULA process for the continuation of ash disposal on new footprint for the Kendal Power Station near Ogies in Mpumalanga.
- 2014 – 2016 Camden New Ash Disposal Facility R1 million**
Project Managing the environmental authorisation processes (EIA, WMLA and IWULA) for a new Ash Disposal Facility for Camden Power Station near Ermelo in Mpumalanga. Tania took over the project in 2014 and saw it to completion.
- 2015 Camden Grave Relocation Process R600 000**
Acted as a Project Manager for the grave relocation process for 45 graves situated on the area earmarked for the new Camden Ash Disposal Facility.
- 2015 Kusile 60 year Ash Disposal Facility R11 million**
Provide project support for the compilation of the IWULA and IWWMP for the Kusile 60-year Ash Disposal Project near Balmoral in Mpumalanga.
- 2015 EIA Medupi Flue Gas Desulphurisation Project R5 million**
Acted as a Project Manager on the EIA, WML and IWULA for the retro fitment of the Medupi Power Station.

PROJECT EXPERIENCE (continued)

2012 - 2013	Wallmannsthal Fluorspar Mine	R2.8 million
Project Manager - Environmental authorisation processes (EIA and EMPR) for a Greenfields fluorspar mine in Gauteng.		
2012	Eureka Mine	R500 000
Due diligence audit and Pre-feasibility study.		
2012	Marsfontein Mine	R400 000
Closure Plan for this decommissioned Mine.		
2012	Middelburg Ferrochrome	R100 000
Undertook an audit on facility's compliance to their water use licence and GN77.		
2011	Neckartal Dam	R3 million
Facilitator for the public meetings held in Namibia. Tania reviewed the ESIA.		
2012 - 2013	Wayland Iron Ore Mine	R2.7 million
Project management for the environmental authorisation processes (EIA and EMPR) for a Greenfields iron ore mine in Limpopo. Tania also managed the public participation and GIS components of the study.		
2007 - 2012	Burnstone Gold Mine	R4 million
Project Manager for the compilation of a new EIA, EMPR update, and IWULA update for proposed expansions to the mine. The project included a full public participation programme.		
2010 - 2011	Grootvlei - Burnstone Power Line	R500 000
Project Manager in the compilation of two Basic Assessment Reports and Environmental Management Plans as well as an S21(c) and (i) water use license for the crossings of wetlands.		
2011 - 2013	Kusile Power Station	R1.5 million
Project Manager for the water use license update process for the Kusile Power Station. Also project managed the (c) and (i) water use license for the ash dump.		
2007 - 2012	Gauteng Freeway Improvement Project	R3 million
Project Manager - Compilation of three Basic Assessment Reports and Environmental Management Plans. Tania was also appointed as the Environmental Control Officer (ECO) on six other work packages which comprised quarterly environmental site inspections and reports for three years.		
2007	Luwumbu and Mibango Exploration Projects	R400 000
Project Manager - Development of EMPs for exploration activities in Tanzania. Tania undertook site visits and made recommendations regarding environmental issues and risks and future environmental applications.		
2007	Swaziland mini-hydropower stations	R150 000
Undertook site visits to develop alternatives analysis of the environmental viability of different sites for mini-hydropower options.		
2007 - 2008	Lumwana Uranium Project, Zambia	R4 million
Environmental assessments for the uranium component of the Lumwana project. Tania was responsible for the site visit, baseline chapters and to undertake the alternatives assessment for the siting of the Tailings Storage Facility and uranium processing plant.		

PROJECT EXPERIENCE (continued)

2006-2007 Kayelekera Uranium Mine, Malawi

R4 million

Tania was part of the team who undertook the World Bank EIA for the Kayelekera Uranium Project in Malawi. Tania assisted with day to day aspects of the EIA and was specifically responsible for the water quality monitoring and analysis, the sensitivity mapping and certain aspects of the public participation.

2004 Cullinan Diamond Mine

Tania was sub-contracted to Cullinan Diamond Mine to work as Environmental Officer. There, she was part of a team who were responsible to maintain an Environmental Management System. Tania was responsible to give environmental induction training and to set up a GIS system for the mine.

EMPLOYMENT RECORD

2013 - Present	Zitholele Consulting	Environmental Practitioner
2012 – 2013	AGES	Senior Environmental Consultant
2005 – 2012	Knight Piésold	Senior Environmental Scientist
2004 – 2005	Information Decision Systems	GIS and Environmental Scientist



Dr. Mathys Vosloo

KEY EXPERIENCE

Dr. Mathys Vosloo is a well-qualified and technically proficient environmental and natural scientist with more than 12 years environmental management experience. His experience include Environmental Impact Assessments (EIAs) and the development of Environmental Management Programmes during environmental assessments of construction projects, environmental compliance monitoring and reporting, and Environmental Control Officer (ECO) services for construction projects. Recent experience includes project management and execution of large waste related projects, such as the application for development of Ash Disposal Facilities, and large linear projects such as the management EIA process for the implementation of extensive power lines for renewable projects. Mathys also has substantial experience in Geographical Information Systems (GIS), creating and analysing digital terrain models, runoff and stream flow analysis, stormwater design and map-making for projects in Africa. Further experience include the development and completion of State Of the Environment Reporting (SOER), Strategic Environmental Assessments (SEA) and feasibility studies. Mathys' experience in natural science include aquatic ecological assessments, project management and sample collection in several west, south and east coast estuaries, including ecosystem analysis of estuaries in the Eastern Cape and former Transkei area.

Professional Registrations:

- (SACNASP) South African Council for Natural Scientific Professions
- (IAIAsa) International Association for Impact Assessment – South Africa

Occupation:

- Senior Environmental Scientist

Specialisation:

- Environmental and Social Impact Assessments
- Strategic Environmental Assessments
- Estuarine Ecological Assessments
- Project Management and GIS

Education:

- Ph.D., Zoology, 2012
Nelson Mandela Metropolitan University
- M.Sc., Zoology, 2003
University of Port Elizabeth
- B.Sc. Hons, Zoology, 2001
University of Port Elizabeth
- B.Sc., Zoology and Botany, 2000
University of PE

PROJECT EXPERIENCE

2016 EA Amendment for Kuruman Powerline Upgrade R 60 000
EA Amendment application i.t.o. EIA 2014 regulations for amendment to the approved 132 kV powerline corridor between Hotazel, Kuruman and Kathu, Northern Cape.

2016 Breede-Gourits CMS: Estuarine component R 81 000
Estuary Situation Assessment to inform the Breede-Gourits Catchment Management Strategy for Breede-Gourits Water Management Area.

2016 BA for Tshepiso Extension 4 development R 198 000
Basic Assessment for Mixed Business and Residential Development within Portion 64 of Farm Vlakfontein 238 IQ, Tshepiso Extension 4, Johannesburg West, Gauteng Province.

2016 BA for Patensie Housing Development R 283 000
Basic Assessment for the Patensie Housing Development, Eastern Cape.

PROJECT EXPERIENCE (continued)

2016	Specialist Walkdown for Kuruman Powerline upgrade	R 355 000
	Specialist walkdown of approved 132 kV powerline servitude between Hotazel and Kuruman, Northern Cape.	
2016	Solar Park EA Amendment	R 248 000
	EA Amendment application i.t.o. EIA 2014 regulations for amendments to the Solar Park to Nieuwehoop 400 kV power line corridor near Upington, Northern Cape.	
2015 - 2016	Solar Park WULA	R 547 000
	WULA for Solar Park to Nieuwehoop 400 kV powerline development near Upington, Northern Cape.	
2015 - 2016	BA Clanwilliam	R 409 000
	Proposed Re-alignment of the Bulshoek Dam and Doring River Weirs near Clanwilliam, Western Cape.	
2015 - 2016	BA Klipspruit Valley	R 244 000
	BA and WULA for the Klipspruit Valley Road Upgrade.	
2014 - 2016	EIA Koffiefontein Slimes Dam	R1 million
	EIA for the new Koffiefontein Slimes Dam Development, Kimberley.	
2014 - 2015	BA and WULA Kuruman Upgrade	R1.3 million
	BA and WULA for 132kV power line upgrade from Hotazel to Kuruman and Kathu, Northern Cape.	
2013 - 2016	EIA Kendal 30 year Ash Disposal Facility	R6 million
	EIA, WMLA and WULA for a new Ash Disposal Facility for Kendal Power Station near Ogies in Mpumalanga.	
2013 - 2014	Design of 3 canals	R 700 000
	3 x BAs for the proposed prevention of water ingress into previously mined out areas in the Witwatersrand Mining Basin (canalisation of 3 streams), Gauteng.	
2013 - 2014	BA for Vaalbank	R 380 000
	Basic Assessment for Vaalbank Switching Station and 2 x 88 kV Powerlines, Free State.	
2012 - 2015	EIA Solar Park	R5 million
	EIA, EMP &WULA for the Solar Park 132/400 kV Sub Station and Associated lines, Northern Cape.	
2012 - 2015	Kusile 60 year Ash Disposal Facility	R11 million
	EIA, WML and WULA for the 60 year Ash Disposal Project near Balmoral in Mpumalanga.	
2012 - 2015	WULA Wilge Pipeline	R 900 000
	WULA for the sewage and water pipeline from Wilge Township to Phola, Mpumalanga.	
2012	BA Kouga Dam Wall	R 250 000
	The rehabilitation of the Kouga Dam wall and associated mining activities.	
2012	EMP City of Cape Town Stormwater	R1.5 million
	Maintenance and management interventions undertaken by the City of Cape Town in its surface stormwater systems.	
2012	BA Melkhout Powerlines	R 100 000
	The installation of 132kV transmission lines from Melkhout to Dieprivier, including the construction of a new substation at Dieprivier, Cacadu District.	

PROJECT EXPERIENCE (continued)

2012	BA Diepriver Powerlines	R 100 000
The installation of 132kV transmission lines from Diepriver to Kareedouw, including the extension of the existing substation at Kareedouw, Cacadu District.		
2012	BA Patensie Powerlines	R 100 000
The installation of 132kV transmission lines from Melkhout to Patensie, including the construction of a new substation at Patensie, Cacadu District.		
2012	Mmthatha River System	
Catchment delineation and stream calculation for the Mmthatha River System, GIBB Durban.		
2011 - 2012	PRASA Passenger rail and shunting yard proposed sites	
Environmental Screening for the PRASA passenger rail and shunting yard proposed sites in Cape Town, Gauteng and Durban.		
2010 - 2012	ATTP Flow Limiters installation	
NMBM Assistance to the poor (ATTP) and schools leakages repairs and flow limiters installation.		
2010 - 2012	ATTP Database Management Flow Limiters installation	R4 million
NMBM Assistance to the poor (ATTP) and schools leakages repairs and flow limiters installation database management.		
2010 - 2011	Nelson Mandela Bay Provincial Department of Housing	
Nelson Mandela Bay and Cradock low cost housing rectification audits. Management of incoming and outgoing GIS data and GIS mapping, Provincial Department of Housing.		
2010 - 2011	ECO Bulk Stormwater Infrastructure Motherwell	
Installation of bulk storm water infrastructure in Motherwell NU29 and 30 and Implementation of an artificial wetland at the Motherwell stormwater canal outlet structure.		
2010	BA McAdam Street Upgrade	R 60 000
The extension of McAdam Street from Worraker to Mangold Street, NMBM.		
2009 - 2011	EIA Motherwell Housing Development	R 270 000
Motherwell NU 31 housing development, NMBM.		
2009 - 2011	Coega Integrated Stormwater Management Plan	
Coega IDZ Eastern Sector Integrated Stormwater Management Plan, Coega Development Corporation.		
2009 - 2011	EIA Kouga Wind Farm	R 350 000
Kouga 300 MW wind farm, Kouga Local Municipality.		
2009 - 2010	ECO Swartkops River Artificial Wetland	
Swartkops River, NMBM.		
2009 - 2010	ECO Humewood Road Upgrade	
Realignment of the S-bend section of Humewood Road in Humewood.		
2009 - 2010	ECO Paapenkuils Sewer Augmentation	
Paapenkuils Main Sewer Augmentation in Port Elizabeth NMBM.		

PROJECT EXPERIENCE (continued)

2009 - 2010	SOER State of the Environment Report	R 350 000
	NMBM State of the Environment Report.	
2009 - 2010	ISWMP Coega IDZ	R 350 000
	Coega IDZ Eastern Sector Integrated Stormwater Management Plan, CDC.	
2009 - 2010	SOER Flood Plain and Spatial Analysis	
	Nelson Mandela Metropolitan Municipality SOER flood plain and spatial analysis, NMBM.	
2009 - 2010	EIA – Red Cap Developments	
	Kouga Local Municipality wind farm development EIA, RedCap Developments.	
2008 - 2009	Port Harcourt City Open Space System Plan	
	Port Harcourt City Open Space System Plan, Government of Nigeria.	
2008 - 2009	ECO Kwazakhele stormwater infrastructure	
	Construction of stormwater detention ponds and upgrading of stormwater infrastructure in Kwazakhele, Phase 3.	
2008	ECO Sherwood Road Upgrade	
	Upgrading of Devon and Fairley Roads in Port Elizabeth, NMBM.	
2008	OR Tambo District Municipality water conservation and demand management	
	OR Tambo District Municipality water conservation and demand management.	
2008	SOER Eden District Municipality	
	Eden District Municipality SOER, Eden District Municipality.	
2008	Kouga Local Municipality catchment and flood attenuation analysis	
	Jeffreys Bay Marina Martinique catchment and flood attenuation analysis, Kouga Local Municipality.	
2008	EIA Bethelsdorp Housing Development	R 230 000
	Bethelsdorp Phase 3 social housing development, NMBM.	
2008	BA Beacon Maritime Navigational Structure Upgrade	R 60 000
	Beacon maritime navigational structure upgrading, NMBM.	
2008	BA Moffet Dam Rehabilitation	R 60 000
	Moffet Dam breach remedial works, Kouga Local Municipality.	
2008	BA Pollok Beach light mast installation	R 50 000
	Pollok Beach light mast installation, NMBM.	
2008	BA Humewood Road Re-alignment	R 60 000
	Humewood Road re-alignment along the S-bend section, NMBM.	
2008	SOER Hessequa Local Municipality	R 200 000
	Hessequa Local Municipality State of the Environment Summary Report.	
2008	SEA Coastline redevelopment	R 250 000
	North End Coastline redevelopment SEA, NMBM.	
2008	Mzimkhulu River catchment and flood attenuation analysis	
	Mzimkhulu River catchment and flood attenuation analysis, Umzimkhulu Municipality.	

PROJECT EXPERIENCE (continued)

2008	PE Paapenkuils River catchment and flood attenuation analysis	
	Port Elizabeth Paapenkuils River catchment and flood attenuation analysis, NMBM.	
2007 - 2008	ECO Mavuso Road Upgrade	
	Construction of Mavuso Road in Kwazakhele, NMBM.	
2007	BA Jagersfontein Chicken Farm	R 40 000
	Jagersfontein farm 432 commercial production of chicken and operation of an abattoir, Kouga Local Municipality.	
2007	BA Zwide Roads Upgrade	R 55 000
	Tarring of roads in Zwide, NMBM.	
2007	BA McAdam Street Construction	R 40 000
	Construction and extension of McAdam Street, NMBM.	
2007	BA Tygerbay Reconstruction	R 60 000
	Repair and reconstruction of water retaining structures at Tyger Bay EIA NMBM.	
2007	BA Lorraine Infill development	R 40 000
	Erf 306 Lorraine Infill development, NMBM.	
2007	BA Sherwood Roads Upgrade	R 40 000
	Tarring of roads in Sherwood, NMBM.	
2007	BA Zwide Roads Upgrade	R 40 000
	Tarring of Ntsele, Mkutuka, Nanto and Vabaza Streets in Zwide, NMBM.	
2007	BA Pollok Beach Parking Lot	R 50 000
	Pollok Beach, Summerstrand, parking lot relocation, NMBM.	
2007	BA Uitenhage Roads Upgrade	R 40 000
	Tarring of Dube, Grootboom and Luzipho Streets in Uitenhage, NMBM.	
2007	BA PE ICC Site Assessment	R 150 000
	Port Elizabeth International Convention Centre Rapid site assessment, NMBM.	
2007	BA Sardinia Bay Parking Lot	R 80 000
	Sardinia Bay car park relocation site assessment, NMBM.	
2007	EIA Exemptions Applications Motherwell	
	Motherwell/Coega outfall canal upgrade.	
2007	EIA Exemptions Applications Lorraine Infill Development	
	Erf 17, Lorraine, infill development.	
2007	EIA Exemptions Applications Korsten Upgrade	
	Korsten Modal Interchange Upgrade.	
2007	SANRAL outdoor advertising opportunities	
	SANRAL outdoor advertising opportunities in the Eastern Cape, SANRAL.	
2007	Coega Integrated Stormwater Plan	
	Coega Integrated Stormwater Plan, Coega Development Corporation.	

PROJECT EXPERIENCE (continued)

- 2007 NMMM 2010 World Cup pedestrian Bridges**
NMMM 2010 World Cup pedestrian Bridges: Sheya Khulati, NMBM.
- 2007 Uitenhage Stormwater Master Plan**
Uitenhage Stormwater Master Plan, NMBM.
- 2006 Nelson Mandela Metropolitan University exchange programme**
Analyses and identification of nematode collected samples from the Mngazi Estuary in the Eastern Cape (former Transkei), South Africa, University of Ghent, Belgium – Nelson Mandela Metropolitan University exchange programme.
- 2005 - 2006 Berg River estuary Field Assessment R 150 000**
Hyperbenthos and zooplankton field assessment in Berg River estuary.
- 2005 Olifants River Reserve Determination study, Western Cape R 300 000**
Specialised field ecologist - Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Olifants River estuary for the Olifants River Reserve Determination study, Western Cape., Contracted sampling for CSIR Stellenbosch (Environmentek).
- 2004- 2005 DWAF - Kromme and Seekoei Estuary Catchment Reserve Study R 200 000**
Specialised field ecologist - Kromme and Seekoei Estuary Catchment Reserve Study. Contracted sampling for Department of Water Affairs and Forestry (DWAF).
- 2003 - 2004 Berg River Baseline Monitoring Program (UCT) R 350 000**
Berg River Baseline Monitoring Program (UCT). Collecting subtidal macrozoobenthos.
- 2002 - 2006 University of Port Elizabeth Ecological analysis R4 million**
Specialised field ecologist - Field assessment: subtidal macrozoobenthic and hyperbenthic invertebrates, zooplankton, microzooplankton, meiofauna at Mngazi and Mngazana River estuaries.
- 2002 - 2003 University of Port Elizabeth Ecological analysis**
Ecological analysis of the functioning Sundays, Swartkops, Kromme, and Gamtoos estuaries using Ecopath with Ecosim, and assessment of the impact of recreational fishing on these ecosystems. MSc dissertation, University of Port Elizabeth.
- 2002 Sylt Ecosystem, Germany R 250 000**
Assistant ecosystem modeller - Assisting in preparation and balancing of ecosystem carbon flow models of the Sylt Ecosystem, Germany.
- 2002 Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Rooiels R 400 000**
Specialised field ecologist - Field assessment: subtidal macrozoobenthos, hyperbenthos and zooplankton in Rooiels, Palmiet, Heuningnes, Breede, Klein Brak and Kaaimans River estuaries, Western Cape.
- 2002 Field Assessment - intertidal invertebrates Eastern Cape R 150 000**
Specialised field ecologist - Field assessment: intertidal invertebrates in Kabeljous, Gamtoos, Swartkops, Sundays and Kariga River estuaries, Eastern Cape.

PAPERS, PUBLICATIONS, PRESENTATIONS AND PROFESSIONAL SOCIETIES

PAPERS, PUBLICATIONS

1. Vosloo, M.C. 2012. Network analysis of trophic linkages in two sub-tropical estuaries along the south-east coast of South Africa. PhD thesis, Nelson Mandela Metropolitan University.
2. Vosloo, M.C. 2009. Marine and estuarine meiofauna: Contribution to the National Marine Ecosystem Diagnostic Analysis. Agulhas and Somali Current Large Marine Ecosystems.
3. Vosloo, M C and Hendricks, M G J *In Prep*. Marine and estuarine nematodes in southern Africa, Book Chapter. In Plant nematology in Southern Africa. Mc Donald, Fourie, De Waele, Spaul (Eds).
4. Vosloo, M.C. 2004. A comparative assessment of the impact of recreational and subsistence fishing on selected Eastern Cape estuarine ecosystems using the Ecopath modelling approach. MSc Dissertation, University of Port Elizabeth, Port Elizabeth.

PROFESSIONAL SOCIETIES

1. Member of International Association for Impact Assessment – South Africa (IAIAsa)
2. Registered member of South African Council for Natural Scientific Professions, (SACNASP)

EMPLOYMENT RECORD

2013 - Present	Zitholele Consulting	Manager: Licencing and Permitting, Senior Environmental Consultant
2012	GIBB Engineering and Science	Senior Environmental Scientist
2007 – 2011	GIBB Engineering and Science	Environmental Scientist
2008 – 2011	Nelson Mandela Metropolitan University	Postgraduate (part-time) Student
2005 – 2007	Nelson Mandela Metropolitan University	Full time Postgraduate (PhD) Student
2001 - 2003	University of Port Elizabeth	Full time postgraduate (MSc) student
2006	University of Ghent, Belgium	Exchange Ecologist