



## **environmental affairs**

Department:  
Environmental Affairs  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X 447· PRETORIA · 0001· Environment House · 473 Steve Biko Road, Arcadia PRETORIA,  
Tel (+ 27 12) 399 9372

**NEAS Reference:** DEA/EIA/0002175/2013

**DEA Reference:** 14/12/16/3/3/2/606

**Enquiries:** Ndivhudza Sebei

**Telephone:** (012) 399 9408 **E-mail:** Nsebei@environment.gov.za

Mr Letsholathebe Archibold Mogokonyane  
Eskom Holdings SOC Limited  
P.O. Box 1091  
**JOHANNESBURG**  
2000

Tel no: (011) 800 3778  
Email: MogokoA@eskom.co.za

### **PER FACSIMILE / MAIL**

Dear Mr Mogokonyane

### **ENVIRONMENTAL AUTHORISATION IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998: GN R. 543, 544, 545 AND 546: THE PROPOSED TUBATSE STRENGTHENING PHASE 1 - SENAKANGWEDI B INTEGRATION WITHIN THE JURISDICTION OF GREATER TUBATSE LOCAL MUNICIPALITY IN THE LIMPOPO PROVINCE**

With reference to the above application, please be advised that the Department has decided to grant authorisation. The environmental authorisation (EA) and reasons for the decision are attached herewith.

In terms of Regulation 10(2) of the Environmental Impact Assessment Regulations, 2010 (the Regulations), you are instructed to notify all registered interested and affected parties, in writing and within 12 (twelve) days of the date of the EA, of the Department's decision in respect of your application as well as the provisions regarding the submission of appeals that are contained in the Regulations.

Your attention is drawn to Chapter 7 of the Regulations, which prescribes the appeal procedure to be followed. This procedure is summarised in the attached document. Kindly include a copy of this document with the letter of notification to interested and affected parties.

Should the applicant or any other party wish to appeal any aspect of the decision a notice of intention to appeal must be lodged by all prospective appellants with the Minister, within 20 days of the date of the EA, by means of one of the following methods:

By post: Private Bag X447,  
Pretoria, 0001; or

By hand: Environment House  
473 Steve Biko Road  
Arcadia  
Pretoria.

If the applicant wishes to lodge an appeal, it must also serve a copy of the notice of intention to appeal on all registered interested and affected parties as well as a notice indicating where, and for what period, the appeal submission will be available for inspection, should you intend to submit an appeal.

Please include the Department (*Attention: Director: Integrated Environmental Authorisations*) in the list of interested and affected parties, notified through your notification letter to interested and affected parties, for record purposes.

**Appeals must be submitted in writing to:**


Mr Z Hassam Director: Appeals and Legal Review, of this Department at the above mentioned addresses or fax number. Mr Hassam can also be contacted at:

Tel: (012) 399 9356

Email: [AppealsDirectorate@environment.gov.za](mailto:AppealsDirectorate@environment.gov.za)

The authorised activities must not commence within twenty (20) days of the date of signature of the authorisation. Further, please note that in terms of Section 43(7) of the National Environmental Management Act, 1998, an appeal under section 43 of that Act will suspend the environmental authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged, you may not commence with the activity until such time that the appeal is finalised.

Yours faithfully



**Ms Milicent Solomons**

**Acting Chief Director: Integrated Environmental Authorisations**

**Department of Environmental Affairs**

**Date: 17/04/2015.**

CC:	Ms M Rikhotso	Nsovo Environmental Consulting	Tel: (011) 312 5153	E-mail: <a href="mailto:munyadzi@nsovo.co.za">munyadzi@nsovo.co.za</a>
	Ms J Mukhari	Limpopo LEDET	Tel: (015) 290 7072	E-mail: <a href="mailto:mukharigj@ledet.gov.za">mukharigj@ledet.gov.za</a>
	Mr S J Sekgobela	Greater Tubatse Local Municipality	Tel: (013) 231 1200	E-mail: <a href="mailto:sjsekgobela@tubatse.gov.za">sjsekgobela@tubatse.gov.za</a>

**APPEALS PROCEDURE IN TERMS OF CHAPTER 7 OF THE NEMA EIA REGULATIONS, 2010 (THE REGULATIONS) AS PER GN R. 543 OF 2010 TO BE FOLLOWED BY THE APPLICANT AND INTERESTED AND AFFECTED PARTIES UPON RECEIPT OF NOTIFICATION OF AN ENVIRONMENTAL AUTHORISATION (EA)**

<b>APPLICANT</b>	<b>INTERESTED AND AFFECTED PARTIES (IAPs)</b>
1. Receive EA from the relevant Competent Authority (the Department of Environmental Affairs [DEA]).	1. Receive EA from Applicant/Consultant.
2. Within 12 days of date of the EA notify all IAPs of the EA and draw their attention to their right to appeal against the EA in terms of Chapter 7 of the Regulations.	2. N/A.
3. If you want to appeal against the EA, submit a notice of intention to appeal within 20 days of the date of the EA with the Minister of Environmental Affairs (the Minister).	3. If you want to appeal against the EA, submit a notice of intention to appeal within 20 days of the date of the EA, with the Minister of Environmental Affairs (the Minister).
4. After having submitted your notice of intention to appeal to the Minister, provide each registered IAP with a copy of the notice of intention to appeal within 10 days of lodging the notice.	4. After having submitted your notice of intention to appeal to the Minister, provide the applicant with a copy of the notice of intention to appeal within 10 days of lodging the notice.
5. The Applicant must also serve on each IAP: <ul style="list-style-type: none"> <li>• a notice indicating where and for what period the appeal submission will be available for inspection.</li> </ul>	5. Appellant must also serve on the Applicant within 10 days of lodging the notice, <ul style="list-style-type: none"> <li>• a notice indicating where and for what period the appeal submission will be available for inspection by the applicant.</li> </ul>
6. The appeal must be submitted in writing to the Minister within 30 days after the lapsing of the period of 20 days provided for the lodging of the notice of intention to appeal.	6. The appeal must be submitted to the Minister within 30 days after the lapsing of the period of 20 days provided for the lodging of the notice of intention to appeal.
7. Any IAP who received a notice of intention to appeal may submit a responding statement to that appeal to the Minister within 30 days from the date that the appeal submission was lodged with the Minister.	7. An Applicant who received notice of intention to may submit a responding statement to the appeal to the Minister within 30 days from the date that the appeal submission was lodged with the Minister.

**NOTES:**

**1.An appeal must be:-**

- a) submitted in writing;
- b) accompanied by:
  - a statement setting out the grounds of appeal;
  - supporting documentation which is referred to in the appeal; and
  - a statement that the appellant has complied with regulation 62 (2) or (3) together with copies of the notices referred to in regulation 62.



## environmental affairs

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

# Environmental Authorisation

In terms of regulation 36 of the Environmental Impact Assessment Regulations, 2010

Tubatse Strengthening Phase 1 - Senakangwedi B Integration within the  
Jurisdiction of Greater Tubatse Local Municipality in the Limpopo Province

Greater Sekhukhune District Municipality

<b>Authorisation register number:</b>	<i>14/12/16/3/3/2/606</i>
<b>NEAS reference number:</b>	<i>DEA/EIA/0002175/2013</i>
<b>Last amended:</b>	<i>First issue</i>
<b>Holder of authorisation:</b>	<i>Eskom Holdings SOC Limited</i>
<b>Location of activity:</b>	<i>LIMPOPO PROVINCE: Within Greater Tubatse Local Municipality</i>

This authorisation does not negate the holder of the authorisation's responsibility to comply with any other statutory requirements that may be applicable to the undertaking of the activity.

## Decision

The Department is satisfied, on the basis of information available to it and subject to compliance with the conditions of this environmental authorisation, that the applicant should be authorised to undertake the activity/ies specified below.

Non-compliance with a condition of this authorisation may result in criminal prosecution or other actions provided for in the National Environmental Management Act, 1998 and the EIA regulations.

Details regarding the basis on which the Department reached this decision are set out in Annexure 1.

## Activities authorised

By virtue of the powers conferred on it by the National Environmental Management Act, 1998 (Act 107 of 1998) and the Environmental Impact Assessment Regulations, 2010 the Department hereby authorises –

### **ESKOM HOLDINGS SOC LIMITED**

with the following contact details –

Mr Letsholathebe Archibold Mogokonyane

Eskom Holdings SOC Limited

P.O. Box 1091

**JOHANNESBURG**

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Tel no: (011) 800 3778

Fax: (011) 800 3917

Cell: 082 466 6022

Email: MogokoA@eskom.co.za

to undertake the following activity/ies (hereafter referred to as “the activity”) indicated in Listing Notices 1, 2 and 3 (GN R. 544, 545 & 546):

Listed activities	Activity/Project description
<p><u>GN R. 544 Item 11 (v), (xi):</u>                      The construction of:                      (v) weirs;                      (xi) infrastructure or structures covering 50m<sup>2</sup> or more                      Where such construction occurs within a watercourse or within 32m of a watercourse, measured from the edge of a watercourse, excluding where such construction will occur behind the development setback line.</p>	<p>The study area contains number of wetlands, rivers and other watercourses that may be affected depending on the route alternative selected for the transmission lines.</p>
<p><u>GN R. 544 Item 18 (i):</u>                      The infilling or depositing of any material of more than 5 cubic metres into, or the dredging, excavation, removal or moving of soil, sand, shells, shell grit, pebbles or rock from                      (i) a watercourse;                      But excluding where such infilling, depositing, dredging, excavation, removal or moving                      (a) is for maintenance purposes undertaken in accordance with a management plan agreed to by the relevant environmental authority; or                      (b) occurs behind the development setback line.</p>	<p>During construction it is anticipated that the proposed project will involve the infilling and removal of material into the watercourse/streams for crossing purposes.</p>
<p><u>GN R. 545 Item 8:</u>                      The construction of facilities or infrastructure for the transmission and distribution of electricity with a capacity of 275 kilovolts or more, outside an urban area or industrial complex.</p>	<p>The proposed project entails construction of a substation and associated 275 and 400kV power lines.</p>
<p><u>GN R. 546 Item 12:</u>                      The clearance of an area of 300 square metres or more of vegetation where 75% or more of the vegetative cover constitutes indigenous vegetation.</p>	<p>The construction of the proposed transmission line will involve the clearing of vegetation for the final preferred route (tower footprints and vegetation clearing heights).</p>
<p><u>GN R. 546 Item 19:</u>                      The widening of a road by more than 4 metres, or the lengthening of a road by more than 1 kilometre.</p>	<p>The proposed development would require the widening or lengthen existing access roads for the purpose of the construction</p>

Listed activities	Activity/Project description
(a) In Limpopo (ii) outside urban areas, in: (ee) Critical biodiversity areas as identified in systematic biodiversity plans adopted by the competent authority or in bioregional plans	and operation of the project.

as described in the Final Assessment Report (EIR) dated January 2015 at:

Substation (Alternative 1)	Latitude	Longitude
Centre point of the activity	24°55'3.24"S	30° 6'38.57"E

Preferred power line Senakangwedi	Latitude	Longitude
Starting point of activity	24°48'48.30"S	30° 6'59.82"E
Middle point of activity	24°51'5.62"S	30° 7'25.56"E
End point of activity	24°55'3.24"S	30° 6'38.57"E

Preferred Loop in (Red dotted)	Latitude	Longitude
Starting point of activity	24°55'3.24"S	30° 6'59.82"E
Middle point of activity	24°54'4.33"S	30° 4'15.28"E
End point of activity	24°53'13.94"S	30° 1'39.54"E

Preferred Loop out (Red solid)	Latitude	Longitude
Starting point of activity	24°55'3.24"S	30° 6' 38. 57"E
Middle point of activity	24°54'1.79"S	30° 4'14.48"E
End point of activity	24°53'6.07"S	30° 1'48.30"E

- for the proposed Tubatse Strengthening Phase 1 - Senakangwedi B Integration within the jurisdiction of Greater Tubatse Local Municipality in the Limpopo Province, hereafter referred to as "the property".

Infrastructure associated with the proposed development will include:

- Establishment of the new Senakangwedi B Substation (1 x 800MVA, 400/275kV and 2X500, 400/132kV); to the south of existing Senakangwedi Substation ;
- Construction of loop in and loop out power lines from Senakangwedi B to the existing Arnot - Merensky 400kV line;
- Construction of Tubatse – Senakangwedi B 400kV line;
- Construction of Senakangwedi – Senakangwedi B 275kV line;
- Construction of 8 x 132kV feeder bays (Equip 4);
- Construction of 2 x 275kV feeder bays (Senakangwedi and Senakangwedi B); and
- Construction of 4 x 400kV feeder bays (Equip 3).

## **Conditions of this Environmental Authorisation**

### **Scope of authorisation**

1. The preferred Site Alternative 1 as indicated on page 61 of the EIR dated January 2015 for the proposed Tubatse Strengthening Phase 1 - Senakangwedi B Integration within the jurisdiction of Greater Tubatse Local Municipality in the Limpopo Province and the 2km corridor, servitude of 55m and 47m for 400kV and 275kV power line with the abovementioned co-ordinates are approved.
2. Authorisation of the activity is subject to the conditions contained in this authorisation, which form part of the environmental authorisation and are binding on the holder of the authorisation.
3. The holder of the authorisation is responsible for ensuring compliance with the conditions contained in this environmental authorisation. This includes any person acting on the holder's behalf, including but not limited to, an agent, servant, contractor, sub-contractor, employee, consultant or person rendering a service to the holder of the authorisation.
4. The activities authorised may only be carried out at the property as described above.
5. Any changes to, or deviations from, the project description set out in this authorisation must be approved, in writing, by the Department before such changes or deviations may be effected. In assessing whether to grant such approval or not, the Department may request such information as it deems necessary to evaluate the significance and impacts of such changes or deviations and it



- may be necessary for the holder of the authorisation to apply for further authorisation in terms of the regulations.
6. This activity must commence within a period of five (5) years from the date of issue of this authorisation. If commencement of the activity does not occur within that period, the authorisation lapses and a new application for environmental authorisation must be made in order for the activity to be undertaken.
  7. If the proponent anticipates that commencement of the activities would not occur within five (5) year period, he/she must apply and show good cause for an extension of the Environmental Authorisation three (3) months prior to its expiry date.
  8. Commencement with one activity listed in terms of this authorisation constitutes commencement of all authorised activities.
  9. The holder of an environmental authorisation must notify the competent authority of any alienation, transfer and change of ownership rights in the property on which the activity is to take place.

#### **Notification of authorisation and right to appeal**

10. The holder of the authorisation must notify every registered interested and affected party, in writing and within 12 (twelve) calendar days of the date of this environmental authorisation, of the decision to authorise the activity.
  11. The notification referred to must –
    - 11.1. specify the date on which the authorisation was issued;
    - 11.2. inform the interested and affected party of the appeal procedure provided for in Chapter 7 of the Environmental Impact Assessment Regulations, 2010;
    - 11.3. advise the interested and affected party that a copy of the authorisation will be furnished on request; and
    - 11.4. give the reasons of the competent authority for the decision.
  12. The holder of the authorisation must publish a notice –
    - 12.1. informing interested and affected parties of the decision;
    - 12.2. informing interested and affected parties where the decision can be accessed; and
    - 12.3. drawing the attention of interested and affected parties to the fact that an appeal may be lodged against this decision in the newspaper(s) contemplated and used in terms of regulation 54(2)(c) and (d) and which newspaper was used for the placing of advertisements as part of the public participation process.
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### **Management of the activity**

13. The Environmental Management Programme (EMPr) submitted as part of the Application for EA is hereby approved. This EMPr must be implemented and adhered to.

### **Monitoring**

14. The applicant must appoint a suitably experienced independent Environmental Control Officer (ECO) for the construction phase of the development that will have the responsibility to ensure that the mitigation/rehabilitation measures and recommendations referred to in this authorisation are implemented and to ensure compliance with the provisions of the EMPr.
  - 14.1. The ECO must be appointed before commencement of any authorised activity/ies.
  - 14.2. Once appointed, the name and contact details of the ECO must be submitted to the *Director: Compliance Monitoring* of the Department.
  - 14.3. The ECO must keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.
  - 14.4. The ECO must remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site is ready for operation.

### **Recording and reporting to the Department**

15. All documentation e.g. audit/monitoring/compliance reports and notifications, required to be submitted to the Department in terms of this authorisation, must be submitted to the *Director: Compliance Monitoring* at the Department.
  16. The holder of the authorisation must submit an environmental audit report to the Department within 30 days of completion of the construction phase (i.e. within 30 days of site handover) and within 30 days of completion of rehabilitation activities.
  17. The environmental audit report must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the environmental authorisation conditions as well as the requirements of the EMPr.
  18. Records relating to monitoring and auditing must be kept on site and made available for inspection to any relevant and competent authority in respect of this development.
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### **Commencement of the activity**

19. The authorised activity shall not commence within twenty (20) days of the date of signature of the authorisation.
20. In terms of section 43(7), an appeal under section 43 of the National Environmental Management Act, 1998 will suspend the environmental authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged you may not commence with the activity/ies until such time that the appeal has been finalised.

### **Notification to authorities**

21. Fourteen (14) days written notice must be given to the Department that the activity will commence. Commencement for the purposes of this condition includes site preparation. The notice must include a date on which it is anticipated that the activity will commence, as well as a reference number. This notification period may coincide with the notice of intent to appeal period.

### **Operation of the activity**

22. Fourteen (14) days written notice must be given to the Department that the activity operational phase will commence.

### **Site closure and decommissioning**

23. Should the activity ever cease or become redundant, the applicant shall undertake the required actions as prescribed by legislation at the time and comply with all relevant legal requirements administered by any relevant and competent authority at that time.

### **Specific conditions**

24. A final walk down by the wetland, faunal, floral, heritage and avifaunal specialists must be undertaken, and be used to inform the final tower locations prior to commencement of construction. Should the findings of the walk down reveal that the area for the location of the towers is environmentally sensitive, an amended layout must be submitted to the Department for approval.
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25. Vegetation clearing must be kept to an absolute minimum. Mitigation measures must be implemented to reduce the risk of erosion and the invasion of alien species.
26. Anti-collision devices such as bird flappers must be installed where power line crosses avifaunal corridors, as recommended by the avifaunal specialist. The input of an avifaunal specialist must be obtained for the fitting of the anti-collision devices onto specific sections of the line once the exact positions of the towers have been surveyed and pegged.
27. Should any materials of artefacts of cultural significance found during excavation, all activities must cease and SAHRA or Archaeologist be informed immediately.
28. The potential fire hazards must be managed by ensuring that no unsupervised fire is permitted on site in order to avoid damage to the neighbouring farms.
29. All wetlands, riparian zones and buffer zones must be demarcated; these must be clearly marked as no-go areas to limit disturbances. Workers must be informed that activities beyond the buffer zone must be limited to only that which is necessary.
30. The collection, hunting or harvesting of any plants or animals on site must be strictly forbidden.
31. The applicant must obtain a Water Use Licence Authorisation (WULA) from the Department of Water and Sanitation prior to the commencement of the project should the applicant impact on any wetland or water resource. A copy of the WULA must be submitted to the *Director: Integrated Environmental Authorisations* of this Department for record keeping.
32. Eskom must ensure that all waste control and the location of fuel storage areas, hazardous materials (oils, chemicals, and cement), waste storage areas, ablution and latrines and any other potentially polluting activities are in bunded areas and are 100m away from wetlands, river or stream to avoid any pollution.
33. An integrated waste management approach must be implemented that is based on waste minimisation and must incorporate reduction, recycling, re-use and disposal where appropriate. Any solid waste shall be disposed of at a landfill licensed in terms of section 20 (b) of the National Environment Management Waste Act, 2008 (Act 59 of 2008).

#### **General**

34. A copy of this authorisation and the approved EMPr must be kept at the property where the activity/ will be undertaken. The authorisation and approved EMPr must be produced to any authorised official of the Department who requests to see it and must be made available for inspection by any employee or agent of the holder of the authorisation who works or undertakes work at the property.
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35. The holder of the authorisation must notify both the *Director: Integrated Environmental Authorisations* and the *Director: Compliance Monitoring* at the Department, in writing and within 48 (forty eight) hours, if any condition of this authorisation cannot be or is not adhered to. Any notification in terms of this condition must be accompanied by reasons for the non-compliance.
36. National government, provincial government, local authorities or committees appointed in terms of the conditions of this authorisation or any other public authority shall not be held responsible for any damages or losses suffered by the applicant or his successor in title in any instance where construction or operation subsequent to construction be temporarily or permanently stopped for reasons of non-compliance by the applicant with the conditions of authorisation as set out in this document or any other subsequent document emanating from these conditions of authorisation.

Date of environmental authorisation: 17/04/2015



**Ms Millicent Solomons**

**Acting Chief Director: Integrated Environmental Authorisations**

**Department of Environmental Affairs**

## **Annexure 1: Reasons for Decision**

### **1. Information considered in making the decision**

In reaching its decision, the Department took, *inter alia*, the following into consideration -

- a) The information contained in the EIR dated January 2015 and received by the Department on 30 January 2015;
- b) The comments received from the organs of state and interested and affected parties as included in the EIR dated January 2015;
- c) Mitigation measures as proposed in the EIR dated January 2015 and the EMPr;
- d) The information contained in the specialist studies contained within Appendix D of the EIR; and
- e) The objectives and requirements of relevant legislation, policies and guidelines, including section 2 of the National Environmental Management Act, 1998 (Act 107 of 1998).

### **2. Key factors considered in making the decision**

All information presented to the Department was taken into account in the Department's consideration of the application. A summary of the issues which, in the Department's view, were of the most significance is set out below.

- a) The findings of all the specialist studies conducted and their recommended mitigation measures.
- b) The agreement reached in the meeting held on 29 March 2015 at Dithamaga Village Farm House.
- c) The need for the proposed project is to strengthen the supply network between the existing Senakangwedi Substation and the proposed Senakangwedi B Substation to improve electricity supply which will benefit mines and improve the economic status of South Africa.
- d) The EIR dated January 2015 identified all legislation and guidelines that have been considered in the preparation of the EIR dated January 2015.
- e) The methodology used in assessing the potential impacts identified in the EIR dated January 2015 and the specialist studies have been adequately indicated.

- f) A sufficient public participation process was undertaken and the applicant has satisfied the minimum requirements as prescribed in the EIA Regulations, 2010 for public involvement.

### **3. Findings**

After consideration of the information and factors listed above, the Department made the following findings -

- a) The identification and assessment of impacts are detailed in the EIR dated January 2015 and sufficient assessment of the key identified issues and impacts have been completed.
- b) The procedure followed for impact assessment is adequate for the decision-making process.
- c) The proposed mitigation of impacts identified and assessed adequately curtails the identified impacts.
- d) EMPr measures for the pre-construction, construction and rehabilitation phases of the development were proposed and included in the EIR and will be implemented to manage the identified environmental impacts during the construction process.

In view of the above, the Department is satisfied that, subject to compliance with the conditions contained in the environmental authorisation, the proposed activity will not conflict with the general objectives of integrated environmental management laid down in Chapter 5 of the National Environmental Management Act, 1998 and that any potentially detrimental environmental impacts resulting from the proposed activity can be mitigated to acceptable levels. The environmental authorisation is accordingly granted.



## environmental affairs

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**Enquiries:** Nelly Mabuza **Tel:** (012) 399 9218 **Fax:** (086) 668 3811 **Email:** [nmabuza@environment.gov.za](mailto:nmabuza@environment.gov.za)

Ms Milicent Solomons  
Director: Strategic Infrastructure Development

Dear Ms Milicent Solomons

### **APPOINTMENT AS ACTING CHIEF DIRECTOR: INTEGRATED ENVIRONMENTAL AUTHORISATIONS FOR THE PERIOD 16 APRIL 2015 UNTIL 24 APRIL 2015 WHILST MR S MALAZA IS ON ANNUAL LEAVE.**

I hereby inform you that I have decided to appoint you as the Acting Chief Director: Integrated Environmental Authorisations (IEA) for the period 16 April 2015 until 24 April 2015, whilst Mr S Malaza is on annual leave.

All the correspondence and other documents that are usually signed by the Chief Director: Integrated Environmental Authorisations must be signed under Acting Chief Director: Integrated Environmental Authorisations during the above-mentioned period.

Your appointment in the above acting position remains subject to the provisions of the Public Service Act, 1994 (Proclamation No. 103 of 1994), as amended, the Government Employees Pension Fund Act, 1996 (Proclamation No. 21 of 1996), the regulations promulgated under these Acts and relevant circulars.

In the execution of your duties and the exercising of the powers delegated to you, you will furthermore be subjected to the provisions of the Public Finance Management Act, compliance with the Promotion of Access to Information Act, Promotion of Administrative Justice Act, the Minimum Information Security Standard, Departmental Policies and other applicable legislations with the Republic of South Africa. You are therefore advised to make yourself familiar with the provisions of this legislations and policies and the amendments thereof. (Copies of Departmental policies can be obtained from the Human Resource Office).

Please accept my heartfelt gratitude for all your assistance on behalf of the department.

Yours sincerely

Mr I Abader

DDG:LACE

Date:

13/4/2017

#### **ACKNOWLEDGEMENT**

I ACCEPT / ~~DO NOT ACCEPT~~ appointment as Acting Director: Environmental Impact Management: Capacity and Support

Signed: M. Solomons

Date: 15/04/2017.