The Eskom Contractor Academy was established as a specific corporate social investment initiative aimed at developing and empowering contractors and suppliers, as part of Eskom’s support for government’s job creation, skills development and poverty alleviation programmes.

The Contractor Academy aims to equip all emerging contractors with sustainable entrepreneurial competencies including technical, management and legislative skills, to compete in their industries.

Objectives and benefits

Developing and implementation of:

- Business plans, budgets and interpreting financial statements,
- Safety management system and Safety plans for projects
- Safety, Health, Environment, Risk and Quality plans.
- People Management
- Understanding of the new engineering contracts to successfully tender and procure contracts.

Improving the performance of the contractor

Empowering sub-contractors to become prime and main contractors

Providing an integrated approach to training, coaching, mentoring and practical exposure

Ensuring high standards and competencies are acquired and embedded in the people and businesses.

Total contractors per province from inception to date (end July 2018)

- Mpumalanga: 261 contractors
- Limpopo: 187 contractors
- KwaZulu-Natal: 179 contractors
- Western Cape: 159 contractors
- Eastern Cape: 147 contractors
- Free State: 139 contractors
- Gauteng: 90 contractors
- North West: 86 contractors
- Northern Cape: 63 contractors

97.6% success rate
59% male
41% woman owned businesses
50% youth