COVID-19 Relief funding and Loan Packages

offered by

South African Government Departments and other Organisations
Dear Customer

As a valuable customer to Eskom and Eskom being an essential service provider Eskom has collated the following information showing the assistance available to you during this COVID-19 Lock down period.

We thank you for your loyal support and keeping up to date with your monthly payments.

Together we can overcome this difficult time.

DISCLAIMER

Eskom accepts no liability whatsoever for any loss or damages and howsoever incurred, or suffered, resulting, or arising, from the use of this Pack.

Funding options change and it is recommended that customer go directly to the organisation offering COVID-19 relief funding
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<th>Type of relief</th>
<th>Application process</th>
</tr>
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<tr>
<td>1</td>
<td>South African Future Trust (SAFT)</td>
<td>SMMEs</td>
<td>An interest-free, 5-year loan to the Business entity.</td>
<td>Applications can be done at <a href="http://www.opp-gen.com/saft">www.opp-gen.com/saft</a></td>
</tr>
<tr>
<td></td>
<td>Administered by Oppenheimer Generations</td>
<td>• &lt;R25m turnover.</td>
<td>Exclusively for the purpose of paying</td>
<td>Alternatively via:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• In good standing as at 29 Feb 2020.</td>
<td>Permanent employees.</td>
<td>• Standard Bank</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Trading for min 2 years.</td>
<td>Repayable at the end of the term.</td>
<td>• FNB</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Impacted by Covid-19.</td>
<td>NB:</td>
<td>• ABSA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Proceeds of the loans will be paid directly into the accounts of the</td>
<td>• Nedbank</td>
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<td></td>
<td></td>
<td></td>
<td>Participating employees.</td>
<td></td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>• Employees are not liable for Repayment of this loan.</td>
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<td></td>
<td></td>
<td>Funding available:</td>
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<td></td>
<td>• R750 weekly wage per employee for 15 weeks = R11 250 per employee.</td>
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<td></td>
<td></td>
<td>• No limit to the number of employees per business.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Debt Relief Finance Scheme</td>
<td>Existing businesses negatively impacted by Covid-19.</td>
<td>Loan funding @ Prime-5%:</td>
<td>1. Register your business on the small-business database</td>
</tr>
<tr>
<td></td>
<td>Business</td>
<td>• CIPC-registered companies</td>
<td>• Purchase order finance</td>
<td>2. Then complete an application form and upload supporting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• 100%-owned by SA citizens</td>
<td>• Capital requirement finance</td>
<td>docs.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• 70% of employees are SA citizens</td>
<td></td>
<td>Contact debtre <a href="mailto:lief@seda.org.za">lief@seda.org.za</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Registered with SARS; tax-compliant</td>
<td></td>
<td>for assistance with micro-enterprises</td>
</tr>
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<td></td>
<td></td>
<td>UIF compliant</td>
<td></td>
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<tr>
<td>3</td>
<td>Business Growth/Resilience Facility</td>
<td>Existing businesses geared to take advantage of supply opportunities</td>
<td>Loan funding @ Prime-5%:</td>
<td>1. Register your business on the small-business database</td>
</tr>
<tr>
<td></td>
<td>Administered by Department of Small</td>
<td>resulting from Covid-19 or shortage of goods in local market, especially</td>
<td>• Working capital: Stock, bridging finance</td>
<td><a href="https://smmesa.gov.za/">https://smmesa.gov.za/</a></td>
</tr>
<tr>
<td></td>
<td>Business Development</td>
<td>with regard to medical supplies and critical non-food essentials.</td>
<td>• Purchase order finance</td>
<td>2. Then complete an Application form and upload supporting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Must be:</td>
<td>• Capital requirement finance</td>
<td>docs.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• CIPC-registered companies</td>
<td></td>
<td>Contact <a href="mailto:growthfund@seda.org.za">growthfund@seda.org.za</a></td>
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<tr>
<td>4</td>
<td>Tourism Relief Funding</td>
<td>Tourism and hospitality Industry CIPC-registered and in existence &gt;1 year with turnover ≤R2.5m pa, Tax clearance, UIF-registered, Proof of min wage Compliance.</td>
<td>Funding available to assist SMEs in the tourism and hospitality sector, who are under particular stress due to the new travel restrictions.</td>
<td>Details available at: <a href="http://www.tourism.gov.za">www.tourism.gov.za</a> Contact: Ms Hlengiwe Nhlabathi <a href="mailto:hnlabathi@tourism.gov.za">hnlabathi@tourism.gov.za</a></td>
</tr>
<tr>
<td>5</td>
<td>IDC Covid-19 Essential Supplies Intervention</td>
<td>Essential supplies: Companies with manufacturing track record, Experience to import at Industrial Development scale, Accredited supplier with contract or purchase order or corporate guarantee.</td>
<td>Short-term loan, Revolving credit facility, Guarantees to banks for banking facilities, imports, ordering requirements, IDC loan and trade finance facilities: P + 1% pa, Guarantees: 2% pa.</td>
<td>Details available at <a href="http://www.idc.co.za">www.idc.co.za</a> Submit documents to <a href="mailto:callcentre@idc.co.za">callcentre@idc.co.za</a>; or contact Mr Gerrit Claassen at 011 269 3482; or Mr Rishel at 011 269 3261 for more info</td>
</tr>
<tr>
<td>6</td>
<td>MCEP Covid-19 Programme</td>
<td>Companies that manufacture and provide essential supplies and have been existence &gt;1 year, Valid contract/purchase order or letter of intent, Companies with BBBEE Level 4 will be encouraged.</td>
<td>MCEP funding can be standalone or blended with IDC Limited to R30 million per applicant in total, Priced at a fixed rate of 2.5% per annum, Maximum term is 48 months, including moratorium, First drawdown must occur within one month from approval date, Raising and commitment fees are excluded, All other standard fees are applicable</td>
<td>Details available at <a href="http://www.idc.co.za">www.idc.co.za</a> Submit documents to <a href="mailto:callcentre@idc.co.za">callcentre@idc.co.za</a></td>
</tr>
<tr>
<td>7</td>
<td>Covid-19 Temporary Employer/Employee Relief Scheme (TERS)</td>
<td>Businesses registered with UIF</td>
<td>Replacement of lost income to employees during temporary closure of business and for employees in quarantine. The salary benefits will be capped to a max amount of R17 712 pm per employee and an employee will be paid in terms of the income replacement rate sliding scale (38% -60%) as provided in the UIF Act.</td>
<td>Details available at: <a href="http://www.labour.gov.za">www.labour.gov.za</a> The employer to apply by reporting their closure by email to <a href="mailto:Covid19ters@labour.gov.za">Covid19ters@labour.gov.za</a>, an automatic response outlining the application process will be received. Contact <a href="mailto:Covid19ters@labour.gov.za">Covid19ters@labour.gov.za</a></td>
</tr>
</tbody>
</table>
## COVID-19 Relief funding and Loan Packages Information

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| 8   | COVID-19 Agriculture Disaster Support Fund      | • South African citizens who have been actively farming for a minimum of 12 months and currently in the production season or cycle.  
• Be registered on farmer register, commodity database or provincial database [Those who are not on the Farmer Register will be registered to benefit].  
• Communal farmers.  
• Smallholder farmers with annual turnover between R50 000 and R1 million.  
• The adjudication will prioritise women, youth and people with disabilities. | The Funding is a grant and the voucher system will apply in partnership with distributors and manufactures of these inputs and the grant shall not exceed R50 000 per farming operation. | Application forms available on www.dalrrd.gov.za  
Applications close on 22 April 2020                                                                                                                           |
| 9   | COVID-19 Black Business Funding Solution        | The target is black entrepreneurs to manufacture and supply a range of medical products, including medical masks, sanitisers, dispensers and related healthcare products to support the healthcare sector during the COVID-19 pandemic. The primary purposes of these loans must be to purchase machinery, equipment and raw materials or to fund other working capital requirements needed to manufacture and supply Priority Products and Services. | Each business can apply for R500,000 to R10 million of funding. The loans, offered at 0% interest for the first year and thereafter at 2.5% per year, will be repayable over a maximum term of 60 months. | Applications can be done at :  
https://www.nefcorp.co.za/covid-19-business-funding/                                                                                                       |
## COVID-19 Relief funding and Loan Packages Information

### 2. OTHER COVID-19 Support to SME’s

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</table>
| 1   | **Covid-19 Business Rescue Assistance (COBRA)**          | SMMEs         | - Free daily (small group) and weekly (large group) webinars to share information/guide business leaders.  
                               |               | - COBRA War Room – business support to avoid business rescue (pro bono or discounted fees).  
                               |               | - Knowledge base and expert Wiki to consolidate information, policy updates and support for enterprises from external Stakeholders (e.g. banks, Government, CIPC, associations).  |
|     | Administered by Consortium:                              |               | Details available at:                                                           |
|     | Schindlers Attorneys                                    |               | www.cobra.org.za                                                                |
|     | IQ Business                                              |               |                                                                                  |
|     | Engaged                                                  |               |                                                                                  |
| 2   | **Training Layoff Scheme**                               | Businesses compliant with statutory obligations | Training allowances by CCMA replacing wages                                      |
|     | Administered by CCMA and SETA                           |               | Details available at:                                                           |
|     | Training allowance up to 50% of wage with max of R6 239,00 pm |               | www.ccma.org.za/services/unions-employees-employers-employer-organisations/training-layoff-scheme |
| 3   | **COVID-19 Block Exemption for Retail Property Sector**  | The Block Exemption extends to all of the following South African designated retail tenants, including small and independent retailers, unless otherwise authorised by the Minister or the Competition Commission:  
                               |               | The Block Exemption applies only to agreements or practices related to:         |
|     | Administered by                                          |               | payment holidays and/or rental discounts for tenants;  
                               |                                           | limitations on the eviction of tenants; and  
                               |                                           | Suspensions or adjustments to lease agreement clauses that restrict retail tenants from undertaking reasonable measures required to protect their viability during the national disaster.  |
|     |                                                                       |               | Details available at:                                                           |
|     | clothing, footwear and home textile retailers;           |               | www.gov.za                                                                      |
|     | personal care services (such as hairdressers, health and beauty salons); and Restaurants. |               |                                                                                  |
### 3. Tax Relief Measures

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>1</td>
<td>Covid-19 Tax reliefAdministered by SARS</td>
<td>Tax-compliant SMEs &lt; R50m and their employees eligible under the current ETI Act</td>
<td>Tax subsidy to employers of up to R500 pm for the next four months for employees earning below R6 500 under the Employment Tax Incentive (ETI)*.</td>
<td>More info available at <a href="http://www.treasury.gov.za">www.treasury.gov.za</a> or <a href="http://www.sars.gov.za">www.sars.gov.za</a> Effective 1 April 2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tax-compliant SMEs &lt; R50m</td>
<td>Accelerated payment of employment tax incentive (ETI) reimbursement from twice a year to monthly to get cash into the hands of compliant employers asap.</td>
<td></td>
</tr>
</tbody>
</table>
|     |                    | Tax-compliant SMEs < R50m | SMEs will be allowed to delay:  
• 20% of their employees’ tax liability over the next four months; and a portion of their provisional  
• corporate income tax payments without penalties or interest | |

*Current draft guidelines*
- Increasing the maximum amount of ETI claimable during the four-month period (1 April 2020 to 31 July 2020) for employees eligible under the current ETI Act from R1 000 to R1 500 in the first qualifying 12 months and from R500 to R1 000 in the second 12 qualifying months.

Allowing a monthly ETI claim in the amount of R500 during this four-month period for employees earning below R6 500, from the ages of
- 18 to 29 who are no longer eligible for the ETI as the employer has claimed ETI in respect of those employees for 24 months; and
- 30 to 65 who are not eligible for the ETI due to their age

This expansion will, however, only apply to employers who were registered with SARS as at 1 March 2020, and current compliance requirements for employers under sections 8 and 10(4) of the ETI Act will continue to apply.

"Essential goods" will be subject to a VAT exemption on importation during the Covid-19 pandemic.

### 4. Relief from Banks

All of the banks are offering financial support on a personal and business level. Please contact your banker or local branch for information.
5. South African Future Trust (SAFT)

**What is available?**
- An interest-free, five-year loan to the business entity.
- Exclusively for the purpose of paying employees.
- Repayable at the end of the term.
- No minimum monthly instalments.
- Loan size: R750 per qualifying employee per week for 15 weeks = R11 250 per employee.
- No limit in terms of number of employees.

**NB:**
- All loans will be paid directly into the accounts of the participating employees.
- Employees are not liable for repayment of this loan.

**Qualifying criteria**
- Any SMME with turnover <R25m per annum.
- Company types: Sole props; partnerships; operating trusts; CC; (Pty) Ltd.
- Trading for 24 months or more.
- In good standing with the statutory creditor.
- Good credit history.

**Supporting information required**
- Application form and declaration.
- Annexure A - Employee details.
- Extract of minutes.
- Signed contract (if loan approved).

**How to apply**
1. Applications can be done at
   - www.opp-gen.com/saft
2. Alternatively via:
   - Standardbank.co.za/southafrica/business/covid-19/south-african-future-trust
   - ABSA.co.za/personal/covid-19/south-African-future-trust
   - Nedbank.co.za/business/covid-19-relief/saft
   - FNB – speak to your banker
6. Debt Relief Finance Scheme

What is available?
Benefitting SMEs: Businesses that are negatively affected, directly or indirectly, due to the Covid-19 pandemic.

Qualifying criteria
- The business must have been registered with CIPC by at least 28 February 2020; company must be 100%-owned by South African citizens.
- Employees must be 70% South Africans.
- Priority will be given to businesses owned by women, youth and people with disabilities; be registered and compliant with SARS and UIF.

Supporting information required
- Proof that the business is negatively affected by Covid-19 pandemic.
- Company statutory documents.
- FICA documents (eg municipal accounts, letters from traditional authority).
- Certified ID copies of directors.
- Three months’ bank statements.
- Latest annual financial statements or latest management accounts not older than three months from date of application – where applicable.

- Business profile.
- Six-month cash flow projections – where applicable.
- Copy of lease agreement or proof ownership if applying for rental relief.
- If applying for payroll relief, details of employees – as registered with UIF and including banking details – will be required as payroll payments will be made directly to employees.
- SMME employers who are not compliant with UIF must register before applying for relief.
- Facility statements of other funders.
- Detail breakdown on application of funds including salaries, rent, etc.

How to apply
- Complete online application form (to be released on Thursday, 2 April 2020).
- Upload required supporting documents.
- Seda will assist micro-enterprises to comply, and request for assistance must be emailed to debtrelief@seda.org.za, whereas small and medium enterprises must ensure own compliance.
COVID-19 Relief funding and Loan Packages Information

7. Business Growth/Resilience Facility

Benefitting SMME’s
Businesses geared to take advantage of supply opportunities resulting from the Coronavirus pandemic or shortage of goods in the local market.

Application Process
- Register on https://smmesa.gov.za/
- Complete online Application Form (to be released on Thursday, 02 April 2020);
- Upload Required Supporting Documents

Qualifying Criteria
- The business must have been registered with CIPC by at least 28 February 2020;
- Company must be 100% owned by South African Citizens;
- Employees must be 70% South Africans;
- Priority will be given to businesses owned by Women, Youth and People with Disabilities;
- Be registered and compliant with SARS and UIF;
- For non-compliant Micro businesses, Seda will assist them to comply and request for assistance must be sent to: growthfund@seda.org.za;
- Registration on the National SMME Database: https://smmesa.gov.za/
- Complete the simplified online application form available from www.dsbd.gov.za;
- CIPC Registration Documents;
- FICA documents (e.g. Municipal accounts, letter from traditional authority);
- ID Copies of Directors/members;
- 3 months Bank Statements;
- Latest Annual Financial Statements or Management Accounts not older than three months from date of application;
- Business Profile;
- 6 months Cash Flow Projections – where applicable;
- Relevant Industry Certification – where applicable;
- Estimations for funding requested.

Application Process
- Register on https://smmesa.gov.za/
- Complete online Application Form (to be released on Thursday, 02 April 2020);
- Upload Required Supporting Documents
8. Tourism Relief Funding

What is available?
The fund will be administered to benefit SMMEs in all nine provinces and various tourism subsectors.
There will be a degree of bias towards rural areas, townships, women, young people, and people with disabilities.

Qualifying criteria
- Formally registered with CIPC.
- Turnover must not be more than R2,5 million per annum.
- Valid tax certificate.
- Proof of minimum wage compliance.
- Must provide proof of UIF registration for employees employed by the business.
- Be an existing tourism-specific establishment as outlined in the scope of application (suppliers and intermediaries are not eligible).
- Must have been in existence for at least one business financial year.
- The relief will be distributed in a spatially equitable manner to ensure that all provinces benefit.
- At least 70% of beneficiaries will be businesses that are black-owned.
- At least 50% of beneficiaries will be businesses that are women-owned.
- At least 30% of beneficiaries will be businesses that are youth-owned.
- At least 4% of beneficiaries will be businesses that are owned by people with disabilities.
- Guaranteed employment for a minimum number of staff for a period of three months.

How to apply
- The eligible businesses must prove that the relief is required as a result of the impact of Covid-19.
- Must submit statements of financial position – over 12 months’ bank statements, balance sheet, income statements, cash flow statements.
- Indicate the intended use of the resources.

9. IDC Covid-19 Essential Supplies Intervention

What is available?
The IDC Covid-19 Essential Supplies Intervention is established to provide funding to companies for the acquisition and/or the manufacturing and supply of essential supplies on an urgent basis to combat the Covid-19 pandemic that is facing South Africa. Financial support to be provided by the IDC includes the following:
- Support for the manufacturing of essential medical products.
- R500 million for trade finance to import essential medical products.
- A short-term loan to companies for once-off contract or import funding.
- Revolving credit facilities.
COVID-19 Relief funding and Loan Packages Information

- Guarantees to banks for banking facilities, imports and ordering requirements.
- Interest rate and pricing:
  - IDC loan and trade finance facilities: P + 1% pa.
  - Guarantees: 2% pa.
- Term limited to a maximum of three months for all facilities.

Qualifying criteria
- Companies that have a track record of manufacturing comparable products, capable of delivering on the contract in terms of capacity, resources and experience.
- For imports – the lack or insufficiency of local manufacturing should be confirmed, and capacity and experience to import at the required scale should be demonstrated.
- Company should be an accredited supplier (where applicable) if contract or purchase order is with government, retailers or multinationals.
- Company should demonstrate profitability as per historical financial statements.
- Contract or purchase order with either the South African Government or a strong customer for essential supplies.
- In the absence of a contract or purchase orders, a corporate guarantee from a company with investment.

Supporting information required
Documents and requirements to be submitted to callcentre@idc.co.za:
- Applicant’s background detailing historical and existing manufacturing, and trading facilities and capabilities (summary of business model, products and why IDC should fund them – commercial merits).
- Letter of standing from the bank (and all other financiers).
- Bank statements for the last 12 months.
- Confirmation and copies of all other financing facilities.
- FICA documentation and PEP status.
- Tax clearance certificate.
- CVs of management
- Financial statements (annual audited or reviewed and interim management accounts not older than two months).
- Analysis of stock, debtors and creditors.
- Budgets including the contract.
- Description of project and products to be manufactured.
- Copy of contract or purchase order from government or reputable strong customer, ie retailer, or multinational.
- Documentary evidence of product accreditation where required by government or customer.
- Quotations to support application of funds.
- Motivation/Validation of applicant’s supplier to determine its credibility and ability to deliver the contracted supplies.
- Payment terms of suppliers.
- Supply chain arrangements, i.e. how the product will be shipped, and after how long.
- Security available.
- Personal balance sheets and balance sheets of guarantor.
- Legal documents (permits, licenses, agreements, MOI, etc.)
10. Manufacturing Companies Essential Products (MCEP)

What is available?
The MCEP Covid-19 Programme will focus exclusively on qualifying manufacturing companies that provide essential products that have become scarce due to high demand caused by the outbreak of the Covid-19 pandemic.

Funding will be considered in terms of instruments and pricing as per below:

- Limited to R30 million per applicant in total.
- Priced at a fixed rate of 2.5% per annum.
- Maximum term is 48 months, including moratorium.
- First drawdown must occur within one month from approval date.
- Raising and commitment fees are excluded.
- All other standard fees are applicable.
- Working capital and plant and equipment requirements are what will be provided.
- Funding provided can be stand-alone MCEP funding or blended with IDC.

Qualifying criteria

- Available to companies that have been operational for at least a year.
- Companies must have a valid contract/purchase order or letter of intent.
- Applicable to manufacturers of targeted priority products.
- Companies with BBBEE Level 4 will be encouraged.

How to apply

Documents and requirements to be submitted to callcentre@idc.co.za:

- Applicant’s background detailing historical and existing manufacturing, and trading facilities and capabilities (summary of business model, products and why IDC should fund them – commercial merits).
- Letter of standing from the bank (and all other financiers).
- Bank statements for the last 12 months.
- Confirmation and copies of all other financing facilities.
- FICA documentation and PEP status.
- Tax clearance certificate.
- CVs of management
- Financial statements (annual audited or reviewed and interim management accounts not older than two months).
- Analysis of stock, debtors and creditors.
- Budgets including the contract.
- Description of project and products to be manufactured.
- Copy of contract or purchase order from government or reputable strong customer ie retailer, or multinational.
- Documentary evidence of product accreditation where required by government or customer.
- Quotations to support application of funds.
COVID-19 Relief funding and Loan Packages Information

- Motivation/Validation of applicant’s supplier to determine its credibility and ability to deliver the contracted supplies.
- Payment terms of suppliers.
- Supply chain arrangements, i.e. how the product will be shipped, and after how long.
- Security available.
- Personal balance sheets and balance sheets of guarantor.
- Legal documents (permits, licenses, agreements, MOI, etc.).

11. Temporary Employer/Employee Relief Scheme (TERS)

Guide for clients to access UI Funding through COVID19

Steps 1:

Key Documents required

- Letter of Authority, on an official company letterhead granting permission to an individual specified to lodge a claim on behalf of the company
- MOA (completion of the agreement between UIF, Bargaining Council and Employer)
- Prescribed template that will require critical information from the employer
- Evidence/payroll as proof of last three months employee(s) salary(ies)
- Confirmation of bank account details in the form of certified latest bank statement.

All documents submitted will be subject to verification.

Step 2:

Submission Process

Submit/transmit all documents as required in Step 1 to UIF via dedicated mailbox: Covid19UIFclaims@labour.gov.za

NB: If the spreadsheet is complete; valid and accurate, it will be dumped into an automated calculator to produce the benefit amount due to the beneficiaries and the total amount to be transferred to the employer or bargaining council or whichever method agreed.

Step 3:

Conclusion

Conclusion of the MOA between parties.

Payment will only be effected after MOA sign off between the Fund and the Employer/Bargaining Council.

Enquiries

The UIF will provide a dedicated line that will assist all employer/employees/Bargaining Councils on COVID19TERS. The contact number is 012 337 1997.

12. COVID-19 Agricultural Disaster Support Fund

The Department of Agriculture, Land Reform and Rural Development hereby calls for applications from small holder farmers/producers who are currently in production and preparing for winter crops.

The main objective of this support is to complete the current production cycle in an effort to ensure adequate food production and supplies. The targeted beneficiaries are smallholder and communal producers with a turnover between R20 000 and R1 million per annum. 50% women, 40% youth and 6% people with disability will be targeted. The Funding is a grant
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and the voucher system will apply in partnership with distributors and manufactures of these inputs and the grant shall not exceed R50 000 per farming operation.

The specific targeted commodities to be supported are the following: (this is guided by the country’s self-sufficiency index)

<table>
<thead>
<tr>
<th>Commodity</th>
<th>Specific Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poultry</td>
<td>Day old chicks, Point of lay chickens, feed, medication and sawdust;</td>
</tr>
<tr>
<td>Vegetables</td>
<td>Seed, Seedlings, fertilizer, pesticides, herbicides and soil correction.</td>
</tr>
<tr>
<td>Fruits</td>
<td>Final spraying programmes for fruits that are ready for harvest.</td>
</tr>
<tr>
<td>Livestock</td>
<td>Feed and medication</td>
</tr>
<tr>
<td>Winter Crops</td>
<td>Soil correction, fertilizer, seeds, herbicides and pesticides.</td>
</tr>
</tbody>
</table>

Minimum Requirements

- Smallholder farmers/producers must have a minimum turnover of R20 000 per annum but not exceeding R1 million. (produce financial records or evidence if financial statement cannot be produced during this lockdown period)
- South African Certified ID copy; not older than 3 months
- Valid confirmation of land tenure/ownership (title deeds, Tribal Resolution, Permission to Occupy, minimum 5 years lease agreement)
- Already farming
- Application form completed

- Farming operation able to create permanent and/or seasonal jobs
- In cases where the Environmental Impact Assessment (EIA) Certificate is necessary for the operations, evidence of such to be provided.
- Proof of access to water for irrigation in case of fruits, vegetables and winter crops (i.e. water license/rights or proof that it had been applied for, borehole or other sources).
- Non-Government Employees

More detail on the selection criteria please visit the respective provincial Department of Agriculture OR national department of Agriculture, Land Reform and Rural Development or visit www.dalrrd.gov.za

The applications will be evaluated in line with the agreed selection criteria.

Application forms are available at Both National and Provincial Departments of Agriculture offices as well as at the district and National offices of the Department of Agriculture, Land Reform and Rural Development. DALRRD website: www.dalrrd.gov.za. Completed application forms with the supporting documents must be submitted to the nearest Local, District or Provincial offices of Department of Agriculture or DALRRD offices.

Disclaimer: due to limitation of funds not all qualifying farmers will be funded.

The closing Date for the application is available on the website. Late applications will not be considered.
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For more information please contact:

<table>
<thead>
<tr>
<th>Province</th>
<th>Official Name</th>
<th>Contact</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
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<td><a href="mailto:MooketsaR@daff.gov.za">MooketsaR@daff.gov.za</a></td>
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</tbody>
</table>
13. Training Layoff Scheme

What is available?
Companies facing economic distress and contemplating retrenchments have an option to consider training layoffs, which are financed by the NSF and SETAs. Companies would keep the staff in employment during the economic downturn, but re-skill them as an investment for the future economic recovery. A training layoff is a temporary suspension of an employee or group of employees and that period is used for training purposes. A training allowance is paid to the employee instead of their normal wage.

- The training allowance may be up to 50% of the worker's normal wage up to a maximum of R6239.00 per month or R1440.00 per week.

Qualifying criteria
To qualify there must be full layoff lasting a continuous period of at least four weeks or partial layoff (short-term) lasting at least two days a week (or 16 days) and contemplated to last for at least eight weeks.

The scheme is limited to:
- employers facing economic distress and contemplating retrenchment of workers;
- employers that are in the position to benefit from the short-term relief and re-absorb workers at the completion of the layoff training;
- employers that are compliant with statutory obligations; and
- employers whose workers are earning up to R180 000 per year (this threshold is flexible, but the training allowance cap is not) and who may be at risk of retrenchment are eligible, subject to certain conditions.

Supporting information required
- TERS terms and conditions
- TERS request to participate
- TERS agreement to participate
- List of employees identified to participate

How to apply
To participate, the CCMA must be approached either directly by the employer or the process can emerge as an alternative to retrenchment during a CCMA process.

If the CCMA commendation is positive, it facilitates the process to conclude a Training Layoff Agreement.

- The Training Layoff Agreement is perused for compliance and then forwarded, along with the advisory award and other documents, to the DoL Committee and the affected SETA.
- The DoL Committee considers the CCMA's recommendation and funds the cost of the training, which funds are transferred to the SETA.
- The SETA facilitates the provision of training for workers participating in the scheme. They engage with individual companies regarding type, cost, provider and duration of training and apply to the DoL Committee for funding of the training allowances.
- The SETA transfers the funds to employers and training providers (which funds were received from the DoL Committee)
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Stay Safe during this Uncertain Period